Union Aid Abroad APHEDA
The overseas humanitarian aid agency of the ACTU

2012 Annual Report
Executive Officer’s Report

It was an encouraging year for Union Aid Abroad-APHEDA in 2012, as we expanded our work. On behalf of the Australian trade union movement, we are now assisting the Fijian Trades Union Congress to document and disseminate human rights abuses by the military regime. We also expanded our asbestos disease prevention work into Lao PDR in partnership with the Lao Federation of Trade Unions. These two new projects add to our program of 60 training projects in 15 countries.

Decent Work central to overcoming poverty
Decent Work is key to meeting the basic needs of the world’s poorest and most marginalised peoples. Work that provides dignity to the worker and a living wage for their family is essential if the world’s more than 800 million workers who earn less than $2 a day are to escape poverty and create a decent life. Independent democratic and strong unions are crucial in ensuring that these workers have a fair, living wage, which will enable them to feed, cloth and educate their children - without relying on sponsorship from abroad.

Our projects strengthen human rights
Human rights remain at the core of our work. A clear example of this is the asbestos disease prevention project in Vietnam – and also now in Lao PDR as part of the wider OH&S project. The right not to be injured or killed at work is a fundamental human right of every worker. Safe workplaces also help combat poverty, as nothing is more guaranteed to drive a family into poverty than the death or incapacitation of a breadwinner.

Another fundamental right is the right to adequate food. Food sovereignty projects in South Africa and Cambodia are addressing this issue, with both projects focusing on assisting women in producing more, and more nutritious, food for their families using small household gardens. Women’s rights and workplace are also a crucial human right.

Whether it is working with beer promotion women in Cambodia to win their rights, rights education for domestic women workers in Timor Leste, or helping nurses in Achat province in Indonesia to win permanent employment and a minimum wage, women’s rights are crucial for development.

Thanks to donors and partners
Our donors in Australia, and our partners overseas, deserve special mention, as no projects would be possible without their assistance. It is only the generous support of our donors, the trade unions and many individual union members, that make this training possible. The generous support by many trade union activists also helps maintain their belief in international solidarity, justice and a fair go for all.

It is the commitment, dedication, and competence of our project partners overseas, who actually deliver the training, that makes the training truly effective. We continue to be inspired by our partners, who believe that a better world is possible and are prepared to work and make sacrifices to ensure it happens.

I would also like to thank the staff, both in Australia and overseas, the many volunteers for their great work, and the Committee of Management for their strong support during the past year. We look forward to the future with confidence.

Peter Jennings
Executive Officer

Chairperson’s Report

Who We Are
Union Aid Abroad–APHEDA was established in 1984 by the ACTU under the name APHEDA (Australian People for Health, Education and Development Abroad) as the Australian union movement’s overseas aid arm. We assist projects in South East Asia, the Pacific, the Middle East and southern Africa, working through local partner organisations and unions to deliver training in vocational skills, health and workers’ rights so women and men may have decent work that provides a living wage, reasonable conditions and a safe workplace.

Our international program seeks to empower women and men in developing countries so they and their families might live with their human rights respected, both in their workplace and in their society.

Our Mission
As the ACTU’s humanitarian aid agency, Union Aid Abroad-APHEDA expresses the Australian union movement’s commitment to social justice and international solidarity through support to overseas education, training and development projects, working in partnership with those organisations and development work for working families so they can better provide food, shelter, education and health for their children.

Climate change - affecting food supplies
Last year, North-East Africa was caught in the grip of a drought that saw 30% of people face starvation and 1 million people at risk of dying. The problem is even worse for many young people in the developing countries where we work. We again see that decent work that provides a fair wage, a safe workplace and stability offers the best hope for billions of people to escape from poverty and create a future for themselves and families.

Thank you
On behalf of the Committee of Management, I would like to thank the many unions which support the work of Union Aid Abroad-APHEDA.

APHEDA’s cooperation and development work is core union business as it goes to the heart of social justice for all through respect for trade union rights and human rights. We trust that your support for APHEDA will continue to grow in the future.

Angelo Gavrielatos
Chairperson

What is Union Aid Abroad-APHEDA?
Union Aid Abroad-APHEDA was established in 1984 by the ACTU in recognition of the union movement’s responsibility to contribute directly to countries and regions in the world where men and women workers are disadvantaged through exploitation, poverty, discrimination and civil conflict.

Union Aid Abroad-APHEDA aims to build self-reliance through support for education and training projects for workers and their trade unions.

In cases of specific international emergencies, Union Aid Abroad-APHEDA also assists with relief programs and emergency appeals.

Through more than 60 projects and project partners, Union Aid Abroad-APHEDA assists many communities in a variety of ways, including: helping disadvantaged women and men gain vocational skills, assisting them to earn an income and improve their options in life; assisting workers struggling for their rights; refugees and asylum seekers; people who suffer from HIV/AIDS; and providing education for indigenous peoples and health and safety for workers at risk.

Support for these projects comes from Australian trade unions, individual union members and others who make regular donations, international trade unions and their aid arms as well as from AusAID, the Australian government’s aid agency.

Front Cover: Literacy training in Timor-Leste: A trainer assists women from the Nuran community during a literacy workshop in early 2012. Since 2001, APHEDA-funded literacy programs have helped more than 3,000 rural Timorese women to become literate and numerate. Photo by Elisabeth Lino de Araujo.

Union Aid Abroad-APHEDA Level 3, 377-383 Sussex Street Sydney NSW 2000 Ph: +61 2 9264 9343 Fax: +61 2 9261 1118 Email: office@apheda.org.au Web: www.apheda.org.au ABN 76 425 451 089

Union Aid Abroad-APHEDA ANNUAL REPORT 2012 PAGE 2

Union Aid Abroad-APHEDA ANNUAL REPORT 2012 PAGE 3
Human rights are at the core of development. Overseas aid should not be about handouts, or helping people in other countries out of a sense of pity. Rather, it is about giving people the skills and solidarity so they can fight to achieve their basic human rights themselves.

Fundamental to overseas aid should be the recognition that all people in the world have the right to adequate food, shelter, education and access to health services. Human rights are far more than political rights – such as the right to vote in elections or the right to an independent judiciary. Human rights also means having a voice in the workplace, having an adequate wage so that basic needs such as food, shelter, education can be met. It means having an independent media that is not prevented from speaking out against corporate or government corruption.

Most importantly, it means having a vibrant and fearless civil society where communities, unions, faith-based organisations and especially the most marginalised in society, farmers, casual labourers and unemployed workers, have a voice and dignity. Union Aid Abroad-APHEDA strives to assist projects which are based on human rights. For example, the right to a healthy and safe workplace is vitally important for development.

In developing countries where there is no workers compensation, when a wage earner in a family is killed or disabled at work, it drives that family back into poverty. Our projects on occupational health and safety and asbestos disease prevention in Vietnam and Lao PDR are true human rights based projects.

Human rights are far more than political rights – such as the right to vote in elections or the right to an independent judiciary. Human rights also means having a voice in the workplace, having an adequate wage so that basic needs such as food, shelter, education and access to health services.

Food
Having adequate nutritious food is also a key human right. Union Aid Abroad-APHEDA assists marginalised and landless farmers and rural women, in countries such as Cambodia, Timor Leste, the Occupied Palestinian Territories and South Africa, to diversify crops and increase yields and the nutritional value of the food produced, including vegetables, chickens, rabbits and backyard fish farming. In South Africa, one of our partners is the Trust for Community Outreach and Education (TCOE). The project objectives are to increase small farmer production through improving access to land, water, inputs, organic skills, education and local markets, and advocacy for democratic governance and healthy public policy. APHEDA donors are helping to educate farmers, and to construct nurseries, seed exchanges, and community vegetable gardens, and enhance the role of women in the economy and in sustainable food production. It will also increase opportunities for youth to forge careers in farming and agriculture, skill up local farmers, create avenues for increased land access, and resource sustainable development – leading to local food sovereignty.

Education
The right to an education is not just a core human right but also an essential prerequisite for sustainable development. Union Aid Abroad-APHEDA focuses on adult education and training, however, many of our projects also have positive effects on the education of children. In a remote province of Laos, we assist the Pakse Teacher Training College provide on-going in-service training for newly graduated primary school teachers who have been appointed to remote villages. In Timor-Leste, we assist our partner to deliver literacy training for rural women who received little or no education during Portuguese colonial times. Since 2001, APHEDA-supported literacy programs have helped more than 3,000 rural Timorese women to become literate and numerate. When we recently asked women about their motivations for becoming literate, many emphasised the importance of being able to contribute to the country’s democratic and economic growth: “Our leaders asked us to become literate for the ongoing benefit of this nation we struggled for and liberated.” In addition, if the parents are literate, there is a much greater chance of the next generation of children growing up able to read and write.

Learning is a communal affair in Timor-Leste. Women’s participation in literacy programs is frequently affected by their multiple competing priorities, including farming and family responsibilities. Lack of electricity also curtails opportunities for private study.

Developing community food security through organic vegetable gardens in South Africa.

Workers’ rights
Giving people dignity, respect and a collective voice at work is also a key human right. It assists them to win a fair, living wage so they can feed, clothe, shelter and educate their children. Union Aid Abroad-APHEDA works with some of the most marginalised workers to assist them win a better life. For example, in Timor Leste, we are assisting the Working Women’s Centre to win dignity, respect and a better wage for domestic workers. In the Aceh province of Indonesia, we work with the local nurses union to help them win permanency of employment and also to learn how to negotiate collective agreements for their members.

We also work with the Cambodian Food and Service Workers’ Federation (CFSWF), which represents beer promotion workers, who are among the most vulnerable workers in Cambodia. They are usually young women from the provinces who have moved to the city and who are paid commission by beer companies for the amount of beer they sell in bars. They are expected to sit and drink with patrons, which puts them at significant risk of sexual and physical violence and exploitation, as well as health complications from excessive alcohol consumption. Union Aid Abroad-APHEDA and CFSWF are working together to improve knowledge and skills among beer promotion workers to enable them to recognise and respond to risks, as well as general union strengthening and organising to be able to advocate for safer workplaces and conditions. The CFSWF is currently engaged in an ongoing dispute with the multinational beverage giant Carlsberg over the pay and conditions for beer promoters working for their local Cambrew subsidiary.

Beer promotion workers and their union, the Cambodian Food and Service Workers’ Federation, taking action in 2011 for fair pay, conditions and safer workplaces.
International Projects 2011–2012 Financial Year

AFRICA
Democracy advocacy, Zimbabwe Congress of Trade Unions, individual donors
Food sovereignty & organic farming, Trust for Community Outreach and Education, Biasele River valley, South Africa, individual donors
Mass education through community & trade union media, Winnen World Radio Productions (Cape Town, South Africa, AU), individual donors
Developing community care for HIV-affected orphans, Mohatu Fostert Care Village (Pretoria, South Africa), Boomers Radio Project donors
Integrated community development: nutrition, health care & HIV support, pre-school, income generation and skills training, MissionWork Care Centre (kilimanjaro squatter camp, Nanda Mödling Bay, South Africa), MissionAustralia donors
Support for children, youth & students in Western Cape, South Africa
— Nutrition and education support, Stellenbosch Community Development Programme, Kyrunon, Julsandla Australia donors
— Programs for students from disadvantaged communities, University of Cape Town, University of Cape Town Australia Trust

— Community shelter and education for homeless girls, Chi Pnk, Cape Town, Education Company, Australia donors
— Support for Western Sahara refugees, Australia Western Sahara Association, unions, individual donors

MIDDLE EAST
Community Education & Empowerment; Age & disabled health care; Vocational training, (Women’s Humanitarian Organization, Palestine; Middle East & Shatila Refugees Camps, Lebanon), United Voice, AusAID, APEHDA
Palestinian Camps Support Campaign, Women’s Union Program, individual donors

RALF PLAIN
Skills training for women, Lao Women’s Union Bocah Foundation, AusAID, individual donors
OHSA/Asbestos training, Lao Federation of Trade Unions, WFP, UN-APR, AU, MJU, Swedish Trade Unions, individual donors
Institution for primary school teachers (Teacher/Teacher), Pakse Teacher Training College, AU, individual donors

CAMBODIA
— Programs for students from disadvantaged communities, University of Cape Town Australia Trust
— Adult literacy Aids, Lao Women’s Union Bocah Foundation, AusAID, individual donors
— OHSA/Asbestos training, Lao Federation of Trade Unions, WFP, UN-APR, AU, MJU, Swedish Trade Unions, individual donors
— Institution for primary school teachers (Teacher/Teacher), Pakse Teacher Training College, AU, individual donors

OH&S Training Program, Vietnam Thrones Union for Industry and Trade, AMMU, individual donors
Female Candidate Training, BAC KAN Women’s Union & Metch Camp of Hai Duong, Irish Aid

PHILIPPINES
HIV education and support, Positive Action Foundation of the Philippines, Passasualan Fund, AusAID, individual donors
Child workers on Manila’s garbage dumps, Institute for Occupational Health and Safety Development (IONSAID), Unions, NSW, individual donors

THAILAND BURMA BORDER
Health care for Shan refugees, Shan Health Committee, AU, IMF VIE, HACSU, MJU, United Voice, individual donors
Child workers on Manila’s garbage dumps, Institute for Occupational Health and Safety Development (IONSAID), Unions, NSW, individual donors

VIEETNAM
Asbestos Disease Prevention Project, National Institute of Labour Protection, AusAID, AMMU, MJU, United Voice, Canberra Activists Groups, individual donors
Vocational training, school and nursery for women and children refugees, Karen Women’s Organisation, DAK Foundation, AusAID, individual donors
Education assistance for migrant workers’ children, Burma Labour Solidarity Organisation, SMK Foundation, individual donors
Medical care and capacity building, Burma Children’s Military Fund, AusAID, individual donors
Active training, PVC, individual donors
Drug and alcohol rehabilitation programs, Institute for Research, SMK Network, DAK Foundation, AusAID

PAKISTAN
Labour rights education for women home-based & textile factory workers, labour Education Foundation, (with SASK Finland), individual donors
Empowering Union Participation for Strengthening the Work of Better Work, Vietnam, General Confederation of Labour (GCL)

NEPAL
Vocational Education for Poor Women and Disabled Youth, Bac Kan Women’s Union, AusAID, individual donors
Collective Bargaining Training for Building Workers, Vietnam National Union of Building Workers, CFMEU

OH&S Training Project, Vietnam Thrones Union for Industry and Trade, AMMU, individual donors
Female Candidate Training, BAC KAN Women’s Union & Metch Camp of Hai Duong, Irish Aid

Striving for Trade Unions at Enterpise and Industrial Zone Level, Assistance of Labour in Hai Phong, Hai Duong and Ho Chi Minh co-founded with IUST Vietnam

Building Alliances: Improving Occupational Health and Safety and Environmental Standards within Seafood and Wood Processing Industries in Central Vietnam, National Institute of Labour Protection, UNIP, individual donations

CURA
Medical equipment, William Solar Children’s Hospital, Cuban Children’s Fund, individual donors

PAKISTAN
Labour rights education for women home-based & textile factory workers, Labour Education Foundation, (with SASK Finland), individual donors

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CUBA
Medical equipment, William Solar Children’s Hospital, Cuban Children’s Fund, individual donors
Global asbestos production continues. While white asbestos (Chrysotile) has been banned in Australia since 2002, and in many other countries, there has been an alarming increase in its use throughout Asia since 2000.

Brown asbestos (Amosite) and blue asbestos (Crocidolite) are both banned under the Rotterdam Convention and also the International Labour Organisation (ILO) Convention 180, and so are not permitted to be traded internationally. However white asbestos is not yet banned, so international trade in this product is rapidly growing — despite it being just as dangerous to the health of workers as the other types of asbestos.

Last year, approximately 2.3 million metric tonnes of white asbestos were produced. The major producers are Russia, China, Kazakhstan, Brazil and Zimbabwe. Canada was also a major exporter, however, the Jeffrey mine in Quebec closed recently and it is unclear whether it will ever open again. The major asbestos consumers are China, India, Japan, Korea in Vietnam and Sri Lanka.

In the face of aggressive marketing from asbestos producing countries — especially Canada and Russia, almost 99 per cent of the total increase in asbestos consumption since 2004 was in Asia. Lates estimates from the ILO and the World Health Organisation (WHO) estimate that 100,000 deaths a year are attributable to asbestos related diseases and cancers and a further 125 million people are exposed to asbestos. WHO estimates that 58 per cent of those exposed to asbestos are in Asia.

Asbestos is the single most deadly occupational carcinogen causing one third of all estimated deaths from occupational cancers. Asia bears the brunt of those deaths with an estimated 55 per cent of all asbestos lung cancers, 64 per cent of mesothelioma deaths each year. From the Australian experience, we know that asbestos disease has a latency period of between 25 and 40 years — so without effective intervention we can only expect these figures to increase in the future.

Union Aid Abroad—APHEDA’s work on asbestos disease prevention

For several years, Union Aid Abroad—APHEDA has been assisting an asbestos disease prevention project in Vietnam, and the project is expanding into Laos in 2012–13. With funding from Australian unions and a one-year grant from AusAID in 2009–10, this project has worked with the Vietnamese union movement’s OH&S arm, the National Institute for Labour Protection (NILP) to:
• establish a National Resource Centre for asbestos within NILP;
• educate workers and union officials on the dangers of asbestos;
• introduce improved personal protection equipment;
• test workplaces for asbestos dust;
• advise on improving dust extraction;
• provide health checks for workers; and
• investigate alternative materials in roof sheet and roof tile production.

Use in Asia of total global asbestos production

2012: 64%
2000: 33%
1970: 14%
**INCOME STATEMENT FOR THE YEAR ENDED 30 JUNE 2012**

**REVENUE**

<table>
<thead>
<tr>
<th>2012</th>
<th>2011</th>
</tr>
</thead>
<tbody>
<tr>
<td>Donations and gifts – monetary</td>
<td>2,473,894</td>
</tr>
<tr>
<td>Donations and gifts – non-monetary</td>
<td>239,813</td>
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<tr>
<td>Grants</td>
<td>3,273,963</td>
</tr>
<tr>
<td>Total Revenue</td>
<td>3,996,610</td>
</tr>
</tbody>
</table>

**EXPENSES**

4,819,400

**Total Expenditure**

4,520,810

**Excess of (disbursements over revenue)/ (disbursements over revenue) over disbursements**

-203,071

**Total comprehensive income for the year**

1,749,285

**Net Assets**

4,609,944

**Accumulated Funds**

4,813,015

**Balance at 30 June 2011**

4,609,944

**Balance at 30 June 2010**

4,813,015

**Total Liabilities**

891,552

**Total Assets**

5,509,261

**Other Current Financial Assets**

321,388

**Investment income – Interest received**

198,522

**Legacies and bequests**

145,650

**Adjustment for changes in Net Assets**

-203,071

**Total Income Statement for the Year**

$6,725,639

**STATEMENT OF CHANGES IN EQUITY FOR THE YEAR ENDED 30 JUNE 2012**

<table>
<thead>
<tr>
<th>2012</th>
<th>2011</th>
</tr>
</thead>
<tbody>
<tr>
<td>Accumulated Funds</td>
<td>4,609,944</td>
</tr>
<tr>
<td>Total Equity</td>
<td>4,813,015</td>
</tr>
</tbody>
</table>

**Annual Report 2012**

The annual report is prepared in accordance with the requirements set out in the ACFA Code of Conduct.

**DIRECTIONS’ DECLARATION**

In the opinion of the Directors, the financial report, a full copy of which is available from the APHEDA Inc. Sydney office:

(a) Presents fairly the financial position of Australian People for Health, Education and Development Abroad Incorporated for the year ended 30 June 2012 and its performance for the year ended on that date in accordance with Australian Accounting Standards, other authoritative pronouncements of the Australian Accounting Standards Board and the requirements of the NSW Associations Incorporation Act, 2001.

(b) All of the dates of this statement, there are reasonable grounds to believe that Australian People for Health, Education and Development Abroad Incorporated is able to pay its debts as and when they become due and are payable.

This statement is made in accordance with a resolution of the Directors and is signed on behalf of the Directors by:

Angelo Gavrielatos, Chairperson

Mark Lennon, Committee Member

Signed this 12th day of November, 2012.

**REPORT OF THE INDEPENDENT AUDITOR ON THE SUMMARY FINANCIAL STATEMENTS TO THE MEMBERS OF AUSTRALIAN PEOPLE FOR HEALTH, EDUCATION AND DEVELOPMENT ABROAD INCORPORATED**

The accompanying summary financial statements, which comprise the sum-mary statement of financial position as at 30 June 2012, the summary state-ment of comprehensive income and the summary statement of changes in equity, are derived from the audited financial report of Australian People for Health, Education and Development Abroad Incorporated for the year ended 30 June 2012. We expressed an unmodified audit opinion on that financial report in our report dated 12 November 2012. That financial report, and the summary financial statements, do not reflect the effects of events that occurred subsequent to the date of that financial report. The summary financial statements do not contain all the disclosures required by the Australian Accounting Standards – Re­ ported Disclosure Requirements – Associations Incorporation Act 2000 (NSW) and the Charitable Fundraising Act 1980. Reading the summary financial statements, therefore, is not a substitute for reading the audited financial report of Australian People for Health, Education and Development Abroad Incorporated.

**Management’s Responsibility for the Summary Financial Statements**

Management is responsible for the preparation of a summary of the audited financial report in accordance with requirements set out in the ACFA Code of Conduct.

Auditor’s Responsibility

Our responsibility is to express an opinion on the summary financial state-ments based on our audit work, which was conducted in accordance with Auditing Standard ASA 810 Engagements to Report on Summary Financial Statements.

**INCOME AND EXPENDITURE**

**APHEDA Income – 2003-04 to 2011-12**

**APHEDA Expenditure 2011-12**

**BALANCE SHEET AS AT 30 JUNE 2012**

**ASSETS**

<table>
<thead>
<tr>
<th>2012</th>
<th>2011</th>
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</thead>
<tbody>
<tr>
<td>Current Assets</td>
<td>$4,595,854</td>
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<tr>
<td>Cash and Cash Equivalents</td>
<td>5,495,854</td>
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<tr>
<td>Property, Plant &amp; Equipment</td>
<td>4,595,854</td>
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<tr>
<td>Other Current Financial Assets</td>
<td>2,281,142</td>
</tr>
<tr>
<td>Total Assets</td>
<td>5,509,261</td>
</tr>
</tbody>
</table>

**LIABILITIES**

<table>
<thead>
<tr>
<th>2012</th>
<th>2011</th>
</tr>
</thead>
<tbody>
<tr>
<td>Trade and Other Payables – current</td>
<td>$100,000</td>
</tr>
<tr>
<td>Provisions</td>
<td>54,207</td>
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<tr>
<td>Total Liabilities</td>
<td>104,217</td>
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<tr>
<td>Net Assets</td>
<td>4,609,944</td>
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<tr>
<td>Total Equity</td>
<td>4,813,015</td>
</tr>
<tr>
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<tr>
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</tr>
</tbody>
</table>

**APHEDA’s总收入$6,725,639**

**Income and Expenditure**

**Cash raised during the financial year**

**Cash disbursed during the financial year**

<table>
<thead>
<tr>
<th>AusAID Funded Projects</th>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Australia</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Other – Australia</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Other – Overseas</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Lagads andLegacies</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
</tbody>
</table>

| ANCP                    | 0      | 0      | 0      | 0      |
| Other Projects          | 0      | 0      | 0      | 0      |
| Total                  | 0      | 0      | 0      | 0      |

<table>
<thead>
<tr>
<th>ASSETS</th>
<th>2012</th>
<th>2011</th>
</tr>
</thead>
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<td></td>
</tr>
<tr>
<td>Total Equity</td>
<td>$4,813,015</td>
<td></td>
</tr>
</tbody>
</table>

| Total Income 2011-12 | $6,725,639 |

**APHEDA Inc. Summary of Financial Report, 30 June 2012**

**Table of Cash Movements for Designated Purposes for the Year Ended 30 June 2012**

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**A full set of our audited accounts are available for inspection at our Sydney office at Level 3, 377 Sussex Street, Sydney NSW 2000.**
Your solidarity will make a real difference.

Visit apheda.org.au or call 1800 888 674 to become a Global Justice Partner.