



# 2010 Annual Report

# Executive Officer's Report

## Union Aid Abroad–APHEDA Lifting people out of poverty



Union Aid Abroad-APHEDA had another successful year in 2009-10, with thousands of working men and women trained in crucial skills to enable them to earn a decent livelihood. Through more than 50 projects in 15 countries we helped many families earn a secure income, which is the most effective means of lifting people out of poverty.

### **Decent Work – a foundation for development**

Work that provides dignity to the worker and a living wage for their family is essential if the more than 800 million workers who earn less than \$2 a day are to ever have a decent life for themselves and their families. Independent, democratic and strong unions are crucial in ensuring that these workers have a living wage, and therefore are able to feed, clothe and educate their children themselves, without relying on sponsorship from abroad. The ILO, the global union movement and the ACTU all advocate Decent Work as essential to overcoming poverty.

### **Our projects reflect union solidarity**

Our projects develop skills and strengthen workers' rights through literacy, vocational, media and trade union training in East Timor, sustainable agriculture in the Pacific, HIV education in the workplace through trade unions in PNG, South Africa and Zimbabwe, health and skills training for women in refugee camps on the Thai-Burma border, skills training for women and agriculture in Cambodia, OH&S for workers in Laos and strengthening organising and negotiating skills for workers in Vietnam, as well as asbestos awareness training, anti-trafficking of women and skills training for young people disabled because of Agent Orange. We also assist with agricultural security and skills training for Palestinian families in the Occupied Palestinian Territories and for women in refugee camps in Lebanon. All these projects reflect the international solidarity of the Australian trade union movement and its commitment to assisting other workers in greater need. Their generous support is a tribute to their belief in justice and a fair go for all.

### **Donors and partners make this possible**

We are only able to deliver this assistance because of two very special groups of people – our donors and our partners. The support from our donors is generous and growing, and without the help from the trade unions and many individual union members, our projects would not be possible. Also, without the commitment, dedication and competence of our project partners overseas who actually deliver the training, no training could take place. We continue to be inspired by our donors and partners, who believe that a better world is possible, and are prepared to work and make sacrifices to ensure it happens.

I would also like to thank the staff, both in Australia and overseas, our many volunteers for their great work, and the Committee of Management for their strong support during the past year.

Peter Jennings,  
Executive Officer.

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Union Aid Abroad–APHEDA was established in 1984 by the ACTU under the name APHEDA (Australian People for Health, Education and Development Abroad) as the Australian union movement's overseas aid arm. We assist projects in South East Asia, the Pacific, the Middle East and southern Africa, working through local partner organisations and unions to deliver training in vocational skills, health and workers' rights, so women and men may have decent work that provides a living wage, reasonable conditions and a safe workplace. Our international program seeks to empower women and men in developing countries so they and their families might live with their human rights respected, both in their workplace and in their society.

### **OUR MISSION**

As the ACTU's humanitarian aid agency, Union Aid Abroad–APHEDA expresses the Australian union movement's commitment to social justice and international solidarity through support to overseas education, training and development projects, working in partnership with those whose rights to development are restricted or denied.

### **OUR VISION**

Unions and communities working internationally to eradicate poverty and achieve human rights.



### **ACFID CODE OF CONDUCT**

Union Aid  
Abroad–APHEDA is  
an accredited

signatory to the ACFID Code of Conduct. The code requires members to meet high standards of governance, public accountability and financial management. For more information, contact Union Aid Abroad–APHEDA or visit [www.acfid.asn.au](http://www.acfid.asn.au)

### **FRONT COVER**

**Farmer Training Program:  
Union Aid Abroad-APHEDA's  
agricultural project in  
Cambodia works with poor  
rural farmers to help diversify  
their crops – increasing the  
level of food security for their  
families and generating more  
consistent incomes.**

South Australian photographer Ryan Pike visited various Union Aid Abroad-APHEDA's projects in Cambodia in 2010. We thank Ryan for letting us use his photos. See more of his images at [www.ryanpike.com](http://www.ryanpike.com)

# Chairperson's Report

The many unions that support the work of Union Aid Abroad–APHEDA deserve our special thanks.

In September 2010, the world reached the two-thirds stage in the Millennium Development Goals; the 8 goals and 20 benchmarks chosen in the year 2000 to halve global poverty by 2015.

There is much we can be proud of, but much more that needs to be done.

- Following the adoption of the MDGs, the number of people living on less than \$US2 a day dropped by 500 million between 2000 and 2007. However, the number rose again by 150 million over the next two years due to the Global Financial Crisis.
- Two billion people have gained access to safe drinking water, but 880 million still rely on non-potable water to drink.
- The number of children dying from preventable diseases before their 5th birthday has dropped from 12 million per year in 1990 to 9 million per year, but 24,000 deaths a day is still unacceptable.
- The number of children not attending primary school has dropped from 120 million to 72 million; this is still far too many children being denied a future.

While there is some optimism that significant strides are being taken against global poverty, the past year has seen immense human suffering from natural disasters – earthquakes in Haiti and Chile, and record floods in Pakistan have left hundreds of thousands dead, and millions of people, who were living on the edge of poverty, have lost all their possessions.

The impacts of climate change will only intensify in coming years, and while Australia escaped the worst of the Global Financial Crisis, many people in developing countries were devastated by its impact. For these reasons, solidarity by Australian unions and working people is more crucial than ever.

Union Aid Abroad–APHEDA provides one avenue for working people to contribute towards a more just, equal and therefore a more peaceful and better world. Australian unions can be justifiably proud of APHEDA's work in their name and on their behalf.

This work is a living sign of the Australian union movement's solidarity with workers in need, and our Australian unions' strong belief in justice and human rights for all workers – here and abroad.



The many unions that support the work of APHEDA deserve our special thanks. We are confident that this support will continue to grow in the future.

I would also like to thank and congratulate our donors and supporters for their amazing generosity, our staff both in Australia and overseas, and especially the volunteers working overseas and in our Sydney office. My thanks also to my fellow Committee of Management members.

Sandra Moait,  
Chairperson

## WHAT IS UNION AID ABROAD–APHEDA?

Union Aid Abroad–APHEDA was established in 1984 by the ACTU in recognition of the union movement's responsibility to contribute directly to countries and regions in the world where men and women workers are disadvantaged through exploitation, poverty, discrimination and civil conflict.

Union Aid Abroad–APHEDA aims to build self-reliance through support for education and training projects for workers and their trade unions. In cases of specific international emergencies, Union Aid Abroad–APHEDA also assists with relief programs and emergency appeals.

Through more than 50 projects and project partners, Union Aid Abroad–APHEDA assists many communities in a variety of ways including: helping disadvantaged women and men gain vocational skills, assisting them to earn an income and improve their options in life; assisting workers struggling for their rights, refugees and stateless people and those suffering from HIV/AIDS; and providing education for indigenous peoples and health and safety for workers at risk.

Support for these projects comes from Australian trade unions, individual union members and others who make regular donations, international trade unions and their aid arms as well as from AusAID, the Australian government's aid agency.

# success stories

## The power of multiplicity: Timor Leste

By Elisabeth de Araujo & Tanya Karliychuk

In 2001, soon after the nation had overwhelmingly voted for its independence, a small workshop in central Dili was buzzing with anticipation. With funds from APHEDA donors, the Labour Advocacy Institute for East Timor (LAIFET) was holding some of its first carpentry training for unemployed and under-employed men in the area.

Clemente, now 43, was one of those men. Married with four daughters and a son, Clemente first heard about APHEDA through LAIFET. "I have learnt many things from APHEDA training projects which were funded through LAIFET". He recalls his first order (five doors with frames, one window and four window frames) and where his first modest profits went: "I used the money to buy some power tools and daily needs".

These days, Clemente continues to run his successful and much expanded workshop, but also shares his skills working as LAIFET's head trainer. So far, nearly 80 men have benefited from Clemente's hard work – and the numbers continue to grow. Travelling to the districts, Clemente eats, sleeps and works with his colleagues, helping them to upgrade their skills and improve their incomes for themselves and their families.

But he was never alone on his journey. Thanks to the efforts of a long-term APHEDA volunteer, the opportunity arose in 2004 for Clemente to join APHEDA on a Study Tour to Western Australian carpentry workshops. "I felt very shocked!" Clemente recalled. The workshops,

the hardware stores and the equipment in Perth all seemed so huge. "But once we flew to Broome, I was more relaxed, because it was just a small workshop. I am honest that before travelling to Broome, I don't know how to use the lathe machine, but me and five of my colleagues learnt on it for three days".

Returning to Timor-Leste, Clemente had only one goal in mind: "I started to think on how to develop my workshop and worked very hard for three years to purchase two big machines". "I paid 50%, and with the help of Australian supporters, APHEDA covered the remaining costs for a heavy duty thicknesser and bandsaw."

After a decade of working to develop his workshop, learn the finance and management skills needed in running his own business (programs taught through LAIFET and APHEDA), Clemente now receives orders from many different people and organisations (even other NGOs!). "Recently, I got two orders from the government. The education department have asked me to make 200 school blackboards with the total payment of US\$5,600, and the Finance Ministry has asked me to make 39 filing shelves, with the total payment of US\$1,500."

"I am known as a good carpenter who can produce good quality pieces. My customers trust me 100%". In a city where 'everyone knows everyone', it's little wonder Clemente prizes his solid reputation as his greatest achievement.



An important part of Clemente's training involves showing the men how to care for and maintain their equipment

"It's important that APHEDA continues to support people over the long term. I know that in the past other international aid agencies have set up carpenter's workshops in the districts, but due to very short commitments, once they stop the support, the workshop also shuts down. I am so happy because APHEDA support us for the long term to increase our skill and capacity through training." With the income he has earned, Clemente and his wife have built themselves a home, can now afford a motorbike for their children, and have sponsored Clemente's youngest brother to finish his master's degree in Indonesia.

When asked what he would say to APHEDA's donors Clemente replies: "That APHEDA have done very good work. Because of APHEDA, many groups have had success. APHEDA holds many good trainings and assist groups to draft proposals so that they can get support from other companies and the government".

Clemente's workshop currently hires three other men and creates quality products to order including furniture, Tais screens (room dividers made using the traditional Timorese weaving), doors, windows and computer desks.

# No charity, just the power of decent work: **Cambodia**

By Matt Hilton

Sitting in her office at a large garment factory on the outskirts of Phnom Penh, Ms. Hu Sok Mony recalls the first time she left her village in Kho Thom District, near the border of Vietnam in Kandal Province.

Seven years ago she had just graduated from high school and knew that staying in the village would be difficult as there were no jobs and "just nothing to do". So like thousands of other women from around the country, she packed up and headed to the capital city to work in one of the many garment factories springing up around Phnom Penh.

The work was harsh, with long hours. She earned just USD \$70 a month for a 6 day week. However, the Global Financial Crisis in 2008 saw her factory close down and workers were fired with no entitlements. She was soon back in the village where she started. Soon after, her friend told her about an office skills training program that was supported by Union Aid Abroad-APHEDA and run by the Cambodian Women's Development Agency (CWDA).

There she learnt basic English, accounting, office skills, computer and filing skills, and graduated this year. The program has a crucial work placement component which allows on-the-job training. She applied to the garment factory to work as an accountant and now earns USD \$120 a month, with much better conditions and a standard work week. Ms Mony won her job at the factory against the other applicants who had paid to attend private colleges – no charity, just the power of decent work. She has already been promoted once and it is clear her career has only just begun.

**Ms. Hu Sok Mony graduated from an office skills training program supported by Union Aid Abroad-APHEDA and run by the Cambodian Women's Development Agency.**



## Rabbits breed business success: **Gaza**

By Lisa Arnold

**Najah Qudaih received 16 rabbits through our food security project and now has more than 70!**



Najah Qudaih lives in Abasan village in the southern Gaza Strip with her husband, Ibrahim, and seven children.

Ibrahim was a construction worker in Israel, however he has been unemployed since 2006 due to Israel ceasing to issue permits for Palestinian workers from Gaza.

Union Aid Abroad-APHEDA has been working in Najah and Ibrahim's village.

Through our food security project they received two cages of eight rabbits (two males, six females) and a training course in how to care for them.

Five months later, Najah and Ibrahim now have as many as 70 rabbits of all colours! The two cages they originally received have now turned into a small farm of which they are very proud. The family talks about their success with great enthusiasm and happiness.

During a recent monitoring visit, one of their female rabbits gave birth to 12 kittens, which were immediately handled with love and care by the family.

The rabbits are sold and they earn up to A\$40 a week, which has helped the family to improve their financial situation and provided them with fulfilling work.

Najah and Ibrahim are eager to expand their new rabbit business in the future.

# International Projects 2009–10 Financial Year

## AFRICA

**Emergency support, food security, & workplace HIV education, Zimbabwe Congress of Trade Unions & Zimbabwe Association of Women's Clubs, Hands of Mercy, Hike4Hunger, unions and individual donors**

**Mass education through community & trade union media, Workers World Radio Productions (Cape Town, South Africa), AEU, MUA, SASK (Finland), individual donors**

**Developing community care for HIV-affected orphans, Rehoboth Foster Care Village (Port Shepstone, South Africa), Boomerang Project donors**

**Integrated community development:** Nutrition, health care & HIV support, pre-school, income generation and skills training, *Mission Vale Care Centre (Missionvale township, South Africa)*, Missionvale Australia donors

**Community support for vulnerable children & youth in Western Cape**

- Nutrition and education support, *Stellenbosch Community Development Programme, Kyamundi, Jabulani Australia*
- Education & health programs, *Dance for All, Ons Plek, SHAWCO, EduCompass Australia*

- Youth development, *Educo Africa & Ikamva (Cape Town), Kawaza School Trust, Zambia*, individual donors

**Support for Western Sahara refugees, Australia Western Sahara Association, unions, individual donors**

## CAMBODIA

**Adult Education and Training for Improving Livelihoods**

*Cambodian Women for Peace and Development (O'Reang Ov District, Kampong Cham Province)*, AEU, AusAID, individual donors

*Women in Development Centres (Battambang, Kampot, Oddar Meanchey, and Preah Vihear provinces)*, AEU, AusAID, individual donors

**Union Training Program for Beer Promotion Workers, OH&S and Organiser training with Cambodian union CFSWF (Cambodian Food and Service Workers Federation) & ILO Workers Education Project, Qld Nurses Union, individual donors**

**HIV/AIDS Education and Support, Cambodian Prostitutes' Union HIV Positive Support Group (CWDA – CPU), individual donors**

**Experimentation on High Nutrition, Low Cost Fish Foods, Fisheries Administration (Kampot Province), Cambodian Agricultural Research Fund/ACIAR**

## CUBA

**Medical equipment, William Soler Children's Hospital, Cuban Children's Fund, individual donors**

## INDONESIA

**Union education and development, Labour Working Group Training Centre (LWG, Bandung), AEU, CFMEU, LHMU, MUA, individual donors**

**Workers' legal rights, Trade Union Rights Centre (TURC, Jakarta), AEU, ICTUR**

**Union education and development, Trade Union Care Centre (TUCC, Aceh), UNI-APRO, SASK (Finland), NSW Nurses' Association, individual donors**

## LAO PDR

**Skills training for women, Lao Women's Union, Becher Foundation, AusAID, individual donors**

**OH&S training, Lao Federation of Trade Unions, BWI, AEU, MUA, individual donors**

**Mobilising the Hotel Sector in Lao PDR: HIV/AIDS Workplace Capacity Building, Policies and Partnership, Lao Federation of Trade Unions, Lao Chamber of Commerce and Industry, Ministry of Labour and Social Welfare, International Labour Organisation & individual donors**

## MIDDLE EAST

**Women's Empowerment & Children's Development, Women's Humanitarian Organisation (Burj Al-Barajneh Refugee Camp, Lebanon), CFMEU, LHMU, AusAID**

**Health Care for Aged and Disabled, Women's Humanitarian Organisation (Burj Al-Barajneh Refugee Camp, Lebanon), individual donors (APHEDA Palestinian Camps Support Campaign)**

**Women's Vocational Training, Women's Humanitarian Organisation (Burj Al-Barajneh Refugee Camp, Lebanon), individual donors (Women-to-Women Program)**

**Rural Livelihoods & Food Security through Capacity Development, MA'AN Development Centre (Occupied Palestinian Territories), AusAID**

**Fostering Medical Rehabilitation Services and Out-Clinics, El Wafa Rehabilitation Hospital, (Gaza Strip, Occupied Palestinian Territories), Gaza Relief Fund Committee – Islamic Council of NSW, individual donors**

## PACIFIC

**Vocational Training and sustainable agriculture, Community Learning for Action Network (Solomon Islands), AusAID**

**HIV education with trade unions, PNG Trade Union Congress, Qld Nurses Union, MUA, individual donors**

## PHILIPPINES

**HIV/AIDS training and care, Positive Action Foundation of the Philippines, Pasasalamat Fund, AusAID, individual donors**

**Child workers on Manila's garbage dumps, IOHSAD, Unions NSW, individual donors**

## THAI-BURMA BORDER

**Health care for Shan refugees, Burma Relief Centre & Shan Health Committee, ANF Vic, NSW Nurses' Assn, HSUA VIC NO.2, AusAID**

**Skills training, school and nursery for Karen women and children refugees Karen Women's Organisation, AEU, AusAID, individual donors**

**Education assistance for migrant workers' children, Burma Labour Solidarity Organisation (BLSO), individual donors**

**Mae Tao Clinic for critically ill children, Burma Children's Medical Relief Fund (BCMF), individual donors**

**Emergency House for Burmese Migrant Workers, Migrant Assistance Program (MAP), AusAID, individual donors**

**Human Rights training, PDC, individual donors**

## TIMOR-LESTE

**Skills training for income generation, Knua Buka Hatene Training Centre (KBH, including 4 rural Community Learning Centres), Labour Advocacy Institute for Timor-Leste (LAIFET), Grupo Feto Foin Sa'e Timor Lorosae (GFFTL), Unions Tas., AusAID, individual donors**

- Sustainable agricultural training, KBH
- Expressional arts & community theatre training, KBH

- Carpentry training, LAIFET (12 co-operatives)

- Mechanical training for motorbike repairs, LAIFET (9 co-operatives)

- Literacy training and income generation activities for rural women, GFFTL

- Small business management training, KBH, LAIFET, GFFTL

- Adult education methodology training, KBH, LAIFET, GFFTL

**Community Media Development Radio Lorico Lian, Tempo Semanal, Keir Foundation, individual donors**

**Union development and capacity building, Konfederasaun Sindicatu Timor-Leste (KSTL), AEU, AMWU, CPSU,**

MUA, LHMU, individual donors  
**University Library capacity building**,  
*Universidade Nacional Timor-Leste (UNTL)*, Friends of UNTL, individual donors

**VIETNAM**

**Work skills training for Agent Orange disabled youth**, *Hai Duong Women's Union*, NSW Nurses' Assn, individual donors

**HIV education and peer support groups**, *Hai Duong and Bac Kan provincial Women's Unions*, SA Unions, AusAID, individual donors

**Corporate Social Responsibility**, *Vietnam & Finland trade unions, governments and Chambers of Commerce*, individual donors, SASK (Finland) & Government & Responsible Importers Network of Finland

**Countering Trafficking of Women and Children**, *Hai Duong Women's Union*, AMWU, AusAID, individual donors

**Empowering Union Participation for Strengthening the Work of Better Work Vietnam**, *Vietnam General Confederation of Labour*, International Labour Organisation

**Health Promotion among Workers in Small and Medium Enterprises**, *Nghe An Federation of Labour*, Olof Palme Centre (Sweden)

**Vocational Education for Poor Women and Disabled Youth**, *Bac Kan Women's Union*, AusAID, individual donors

**Collective Bargaining Training for Building Workers**, *Vietnam National Union of Building Workers*, CFMEU

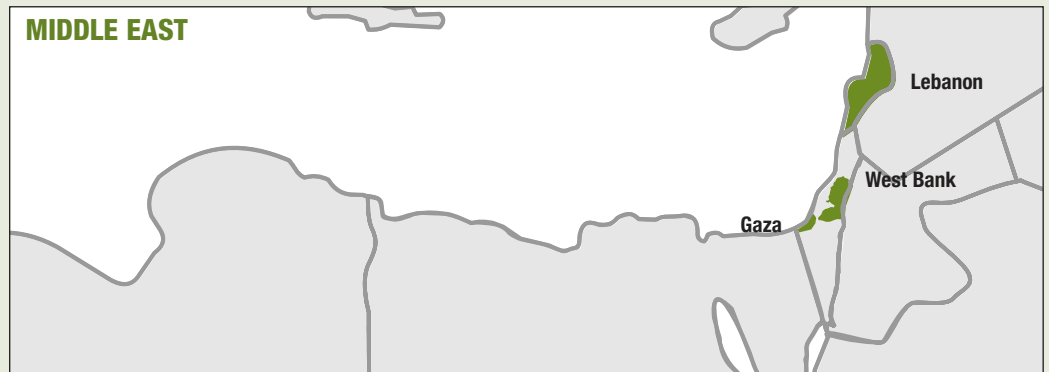
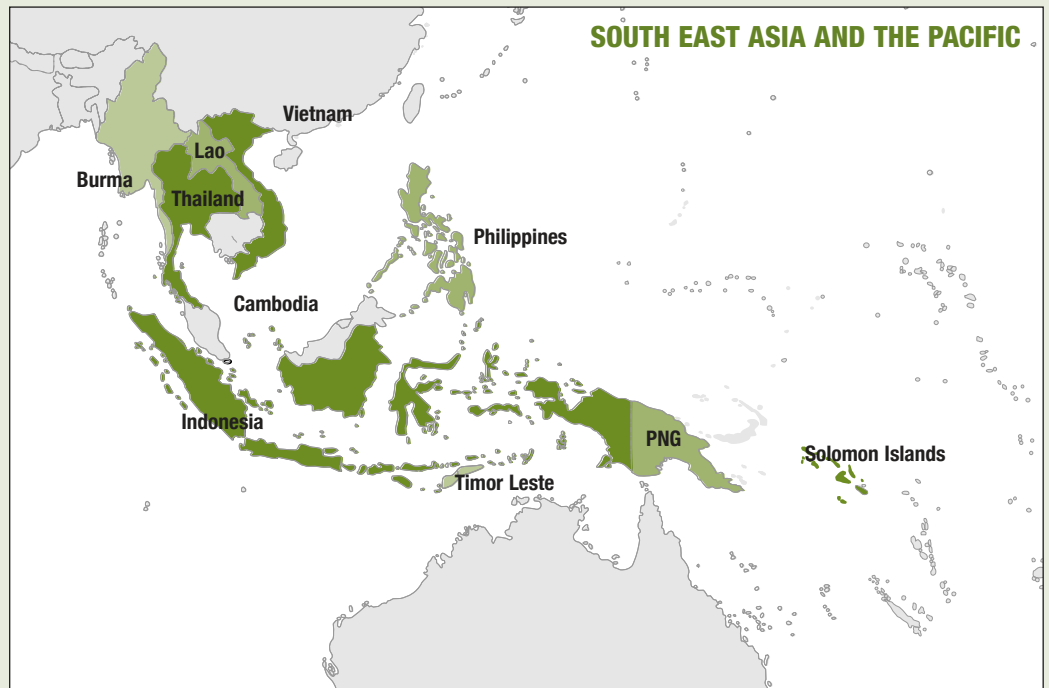
**OH&S Training Project**, *Vietnam National Union for Industry and Trade*, AMWU, individual donors

**Female Candidate Training**, *Bac Kan Women's Union & March 8 Employment Centre (Hai Duong)*, Olof Palme Centre (Sweden)

**Strengthening Trade Unions at Enterprise and Industrial Zone level**, *Federations of Labour in Hai Phong, Hai Duong and Ho Chi Minh*, Trade Union Solidarity Centre of Finland (SASK)

**Building Alliances: Improving Occupational Health and Safety and Environmental Standards within Seafood and Wood Processing Industries in Central Vietnam**, *National Institute of Labour Protection*, UNDP, individual donors

**Vietnam-Australia Asbestos Disease Prevention Project**, *National Institute of Labour Protection*, AusAID.



# Stop cluster bombs

Cluster munitions are large weapons which are deployed from the air and from the ground and release dozens or hundreds of smaller submunitions. Submunitions released by air-dropped cluster bombs are most often called “bomblets,” while those delivered from the ground by artillery or rockets are usually referred to as “grenades.”

Cluster munitions cause two major humanitarian problems and risks to civilians:

1) Their widespread dispersal means they

cannot distinguish between military targets and civilians so the humanitarian impact can be extreme, especially when the weapon is used in or near populated areas.

2) Many submunitions fail to detonate on impact and become de facto antipersonnel mines killing and maiming people long after the conflict has ended.

The Convention on Cluster Munitions (CCM) is an international treaty that prohibits the use of cluster bombs. The convention was adopted on 30 May 2008 in Dublin, and was opened for signature on 3

December 2008 in Oslo. It entered into force on 1 August 2010, with 38 states having ratified it and another 70 having signed but not ratified it. By signing, nations have taken on a legal obligation, under the Vienna Convention on the Law of Treaties, not to undertake any act that would defeat the purpose of the convention—such as use, production, or trade of cluster munitions

Australia is one of the countries that has signed but not ratified. Major stockpiles of cluster munitions and their

components, including Pakistan, China, Russia, Israel and the United States have not signed the Convention. Australia is currently in the process of drafting the legislation to ratify the CCM.

As we work in countries (Laos, Cambodia, Vietnam and Lebanon) in which the use of cluster munitions have been common, we are aware of the devastating humanitarian affects these weapons have on individuals, families and communities. Hence we have renewed our advocacy work with the Cluster Munition Coalition Australia (CMCA) – a group of Australian non-governmental organisations that support the international call to stop cluster munitions from harming civilians. We had previously been very active with the International Campaign to Ban Landmines.

Current CMCA advocacy includes:

- lobbying to ensure Australia's ratification legislation addresses issues of disinvestment and interoperability
- media awareness of the issues and Australia's involvement within a global context
- a postcard campaign to put pressure on the ANZ Bank to stop financing companies associated with cluster munitions – feeding into the wider debate of 'ethical investments'



Cluster Bombs In The Olive Grove  
PHOTO:  
SIMON CONWAY

- A 2007 report from Handicap International says that one quarter of all recorded cluster munitions casualties are children.
- A 2004 Human Rights Watch report says the United States and the United Kingdom dropped nearly 13,000 cluster munitions in Iraq, containing an estimated 1.8 to 2 million submunitions, in the three weeks of major combat in March and April 2003. Its field investigation concluded that cluster munition strikes, particularly ground attacks on populated areas, were a major cause of civilian casualties. [www.hrw.org/wr2k4/12.htm](http://www.hrw.org/wr2k4/12.htm)
- During Israel's 34-day war with Hezbollah in Lebanon in 2006, the Israeli Defence Force (IDF) rained an estimated 4 million submunitions on south Lebanon, the vast majority over the final three days when Israel knew a settlement was imminent. Human Rights Watch research in more than 40 towns and villages found that the IDF's use of cluster munitions was both indiscriminate and disproportionate, in violation of IHL, and in some locations possibly a war crime. In dozens of towns and villages, Israel used cluster munitions containing submunitions with known high failure rates. These left behind homes, gardens, fields, and public spaces—including a hospital—littered with hundreds of thousands and possibly up to one million unexploded submunitions.

[www.stopclustermunitions.org](http://www.stopclustermunitions.org)

## Refugees

As Union Aid Abroad-APHEDA works with refugees in the Thai-Burma border, Lebanon, West Bank and Gaza – the poor treatment of asylum seekers and refugees in Australia has been of great concern to us. The “race to the bottom” politics engaged by both the major parties has seen our immigration policy hark back to the darker times of the Howard era. Since April 2010 we have been an active voice in Australia's refugee movement – writing letters to MPs, organising union visits to Villawood Immigration Detention Centre and participating in rallies.



# Key fundraising initiatives

Strong, consistent support of our work by trade unions and many individual union members highlights the level of commitment shown to international justice, decent work and equity.

## Monthly Giving Program

Individual union members, delegates and officials can become Global Justice Partners and make regular monthly, tax deductible donations to assist our training programs overseas. Already more than 2500 Australian unionists are Global Justice Partners providing Union Aid Abroad-APHEDA with long-term reliable income, enabling us to plan our development projects with confidence. If you would like to become a Global Justice Partner contact [office@apheda.org.au](mailto:office@apheda.org.au).

## Union Support

Union support is at the core of our fundraising. Trade union support continued to grow in 2009-10, with the ACTU and many unions demonstrating their commitment to international solidarity and justice by giving generously for our work.

## Activists in each state

Each year dedicated and committed groups of activists/supporters in Victoria, Queensland, South Australia, ACT, Tasmania and around Wollongong raise funds for projects and campaign on a variety of human rights and development issues. Their commitment is inspiring and their activities are always greatly appreciated. To be involved, contact our office.

## Fundraising Events

Our annual raffle, Festive Season cards, Gifts that Change Lives, end of financial year and festive season appeals and annual dinners in Sydney, Melbourne, Adelaide, Canberra and Wollongong, all add to our income. This year we also raised funds through an auction at the farewell dinner for Sharan Burrow, former President of the ACTU. Your continuing support for these activities is greatly valued.

## AusAID

Union Aid Abroad-APHEDA also bids for AusAID contracts on a competitive basis, and in the 2009-10 financial year we had three AusAID contracts for: food security for Palestinian families in the West Bank and Gaza; livelihood skills training in the Solomon Islands; and asbestos awareness training in Vietnam.



More than \$12 000 was raised at the Canberra Annual Dinner, where new ACTU President Ged Kearney was keynote speaker.

# Thanks to our supporters

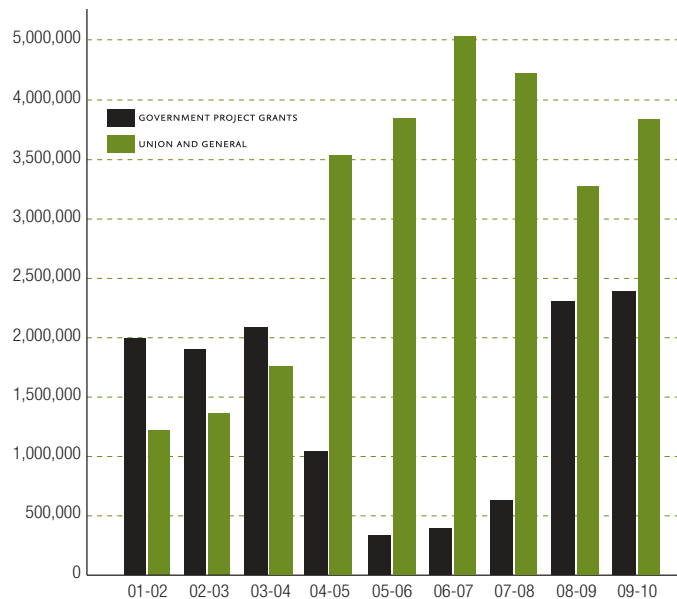
**Our union sponsors:** Australian Council of Trade Unions, Australian Education Union, Australian Manufacturing Workers Union, Australian Nursing Federation, Australian Nursing Federation – Victorian Branch, Communications Electrical and Plumbing Union, Community and Public Sector Union – PSU Group, Community and Public Sector Union – SPSF Group, Construction, Forestry, Mining and Energy Union, Health Services Union of Australia, Independent Education Union, Liquor, Hospitality and Miscellaneous Workers Union, Maritime Union of Australia, National Tertiary Education Union, National Union of Workers, NSW Nurses Association, Queensland Nurses Union, United Services Union, Unions NSW and the Tas Bull Memorial International Aid Committee. **Our union members:** The Association of Professional Engineers, Scientists and Managers, Australia, Australasian Meat Industry Employees Union, Australian Institute of Marine and Power Engineers, Australian Licenced Aircraft Engineers Association, Australian Salaried Medical Officers Association, Australian Services Union, Australian Workers Union, Finance Sector Union, Flight Attendants' Association, Media Entertainment and Arts Alliance, NSW Police Association, Rail, Tram and Bus Union, Textile, Clothing and Footwear Union, Transport Workers Union, United Firefighters Union of Australia. Unions ACT, Unions NSW, Northern Territory Trades & Labor Council, Queensland Council of Unions, SA Unions, Unions Tasmania, Unions WA, Victorian Trades Hall Council. **Our individual donors:** All members of our Global Justice Partners Program, all members of our Paylink Program, all individual members, all who donated to our overseas projects, everyone who bought raffle tickets, Festive Season cards or came to our events, our vibrant and inspiring activist community and the many generous people who supported our various appeals throughout the year, Dave and Kerry Rickards, Hal Wotton, Dallas Hall. **Our volunteers overseas:** Adam Kaminski, Barbara Fitzgerald, Deb Nicholls, Di Gluckstern, Jock Cheetham, Jon Paice, Karen Myers, Katie Camarena, Kelsey Munro, Leasha McKenny, Maggie Tate, Maris Beck, Megan Johnston, Monica Heary, Paul Acfield, Ryan Pike, Sarah Gardner, Scott MacKinnon, Shamsa Sadik, Shin Furuno, Steven Scott, Zena Kells. **Our volunteers on Community Education:** All who participated in our study tours, and our many community activists and union trainers who assisted with education and campaigns. **Our company sponsors:** Members Equity Bank, ACTU Member Connect, AustralianSuper, Mallesons Stephen Jaques, Allens Arthur Robinson. **Our international donors:** ILO, UNDP, Olof Palme Centre (Sweden), SASK (Finland), Building and Woodworkers International, UNI-APRO. **Workers' Clubs:** Dickson Workers Club, Woden Workers Club, Revesby Workers Club, Sutherland Trade Union Club, Mt Druitt Building Workers Club. **Our alliances:** Pasasalamat Fund, Keir Foundation, Becher Foundation, Gaza Relief Fund & Islamic Council of NSW, Cuban Children's Fund, Boomerang Project, Missionvale Australia, Jabulani Australia, Friends of UNTL Library, Palestinian Camps Support Campaign, Women to Women, Australian Western Sahara Association, EduCompass Australia, Educo Africa, CJPP, Blue Mountains East Timor Sisters.

# Table of Cash Movements for Designated Purposes for the Year Ended 30 June 2010

	Cash raised during the financial year				Cash disbursed during the financial year			
	Cash available at start of year	AusAID Income	Interest	APHEDA Income	AusAID disbursed during year	APHEDA disbursed during year	Transfer to/from other project account	Cash available at end of year
<b>AUSAID FUNDED PROJECTS</b>								
SOLOMON IS	63,891	420,000	5,152		483,044		8,287	(2,288)
ANCP	0	717,785	15,373	215,600	695,895	215,474	126	37,263
MIDDLE EAST	1,323,567	1,063,426	6,845	0	1,947,841	0	0	445,997
VIETNAM	0	150,000	2,703	0	61,203	0	0	91,500
<b>AusAid Total</b>	<b>1,387,458</b>	<b>2,351,211</b>	<b>30,073</b>	<b>215,600</b>	<b>3,187,983</b>	<b>215,474</b>	<b>8,413</b>	<b>572,472</b>
<b>APHEDA FUNDED PROJECTS</b>								
OTHER O'SEAS PROJECTS TOTAL	1,984,864	0	55,503	2,771,011	0	2,804,084	(8,413)	2,015,707
APHEDA GENERAL ACCOUNT ACCUMULATED FUNDS (CASH ADJUSTED)	915,895	0	42,070	1,132,333	0	1,121,046	0	969,252
<b>Total</b>	<b>4,288,217</b>	<b>2,351,211</b>	<b>127,646</b>	<b>4,118,944</b>	<b>3,187,983</b>	<b>4,140,604</b>	<b>0</b>	<b>3,557,431</b>

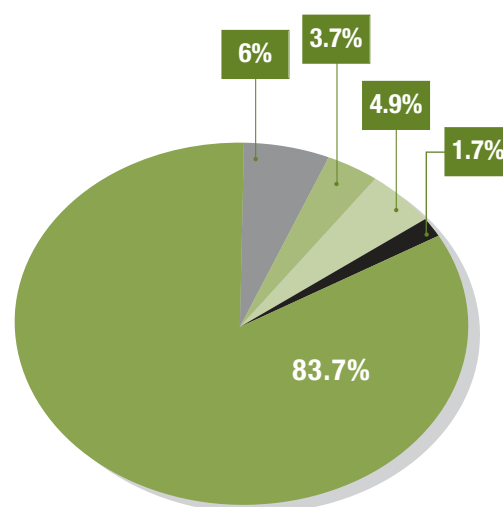
## Income and expenditure

### APHEDA Income — 2000-01 to 2009-10



Income for year 2009-10  
 Government Project Grants \$2,351,211  
 Union and General \$3,785,268  
**Total Income \$6,136,479**

### APHEDA Expenditure 2009-10



Overseas Projects \$5,748,409 = 83.7%  
 Project Management & Monitoring \$413,184 = 6%  
 Office Administration \$254,475 = 3.7%  
 Fundraising, Information & Publicity \$332,684 = 4.9%  
 Community Education \$116,916 = 1.7%  
**Total Expenditure \$6,865,668**

## At 30 June 2010, the Union Aid Abroad-APHEDA Committee of Management was:

Sandra Moait	Former President, Unions NSW (Chairperson)	Angelo Gavrielatos	President, Australian Education Union
Sharan Burrow	President, ACTU (Vice-Chairperson)	Natasha Joyce	Lead Organiser, CS&E, CPSU
Paul Bastian	Secretary, AMWU NSW Branch (Hon. Treasurer)	Liz Hannan-Farrar	Clinical Nurse Educator – St Vincent's Hospital (ret.)
Cathy Bloch	Educator, ACTU Organising Centre (ret.) (Hon. Secretary)	Lynne Ridge	Marketing Officer, NSW Nurses' Association
Tim Kennedy	Assistant Secretary, National Union of Workers		

*In July 2010, Sharan Burrow was replaced as Vice Chair by the new ACTU President, Ged Kearney  
 The Committee of Management received no fees, salaries, allowances or compensation for serving on the Union Aid Abroad-APHEDA board.*

# APHEDA Inc. Summary of Financial Report, 30 June 2010

## INCOME STATEMENT FOR THE YEAR ENDED 30 JUNE 2010

<b>REVENUE</b>	<b>2010</b>	<b>2009</b>
	<b>\$</b>	<b>\$</b>
Donations and gifts – general – monetary	2,440,091	2,314,463
Donations and gifts – non-monetary	279,030	202,362
Grants		
AusAID	2,351,211	2,289,908
Other – Overseas	427,801	199,837
Other – Australian	20,000	28,694
Legacies and bequests	0	50,000
Interest received	127,646	160,197
Other income	490,700	327,608
<b>Total Revenue</b>	<b>6,136,479</b>	<b>5,573,069</b>
<b>DISBURSEMENTS</b>		
Funds to Overseas Projects – general	5,469,379	3,762,839
Program Support Costs	413,184	332,639
Community Education	116,916	86,640
Fundraising Costs:		
Public	301,916	325,835
Government	30,768	28,845
*Accountability & Administration in Australia	254,475	253,153
Non-monetary expenditure	279,030	202,362
<b>Total Disbursements</b>	<b>6,865,668</b>	<b>4,992,313</b>
Excess of revenue over disbursements	(729,189)	580,756
Funds available for future use at the beginning of the financial year	3,792,919	3,212,163
<b>Funds available for future use at the end of the financial year</b>	<b>3,063,730</b>	<b>3,792,919</b>

During the Financial Year, the agency had no transactions in the Evangelistic, Political or Religious Proselytisation programs category, nor any domestic programs.

## BALANCE SHEET AS AT 30 JUNE 2010

	2010	2009
	\$	\$
<b>ASSETS</b>		
Current Assets		
Cash and Cash Equivalents	3,557,431	4,288,217
Other Current Assets	15,173	12,775
Total Current Assets	3,572,604	4,300,992
Non-Current Assets		
Plant & Equipment	8,504	12,379
Total Non-Current Assets	8,504	12,379
<b>Total Assets</b>	<b>3,581,108</b>	<b>4,313,371</b>
<b>LIABILITIES</b>		
Current Liabilities		
Trade and Other Payables – current	459,566	462,350
Total Current Liabilities	459,566	462,350
Non-Current Liabilities		
Provisions	57,812	58,102
Total Non-Current Liabilities	57,812	58,102
<b>Total Liabilities</b>	<b>517,378</b>	<b>520,452</b>
Net Assets	3,063,730	3,792,919
<b>EQUITY</b>		
Accumulated Funds - general	3,063,730	3,792,919
<b>Total Equity</b>	<b>3,063,730</b>	<b>3,792,919</b>

At the end of the Financial Year, APHEDA Inc. had no balances in the following categories: Trade and Other Receivables, Assets held for Sale, Investment Properties, Intangibles, Borrowings, Current Tax Liabilities.

## STATEMENT OF CHANGES IN EQUITY FOR THE YEAR ENDED 30 JUNE 2010

	Accumulated 2010	2009
<b>Balance at 30 June 2009</b>	3,792,919	3,212,163
Excess of revenue over expenses	(729,189)	580,756
Amount transferred (to)/from reserves	0	0
<b>Balance at 30 June 2010</b>	<b>3,063,730</b>	<b>3,792,919</b>

## DIRECTORS' DECLARATION

In the opinion of the Directors, the financial report, a full copy of which is available from the APHEDA Inc. Sydney office:

a) Presents fairly the financial position of Australian People for Health, Education and Development Abroad Incorporated as at 30 June 2010 and its performance for the year ended on that date in accordance with Australian Accounting Standards, other authoritative pronouncements of the Australian Accounting Standards Board and the requirements of the NSW Associations Incorporations Act, 1984.

b) At the date of this statement, there are reasonable grounds to believe that Australian People for Health, Education and Development Abroad Incorporated will be able to pay its debts as and when they fall due.

This statement is made in accordance with a resolution of the Directors and is signed on behalf of the Directors by:



Sandra Moait, Chairperson

Paul Bastian, Hon. Treasurer

Signed this 4th day of November, 2010

## INDEPENDENT AUDIT REPORT TO THE MEMBERS OF APHEDA INC.

**Scope:** We have audited the summarised financial report of APHEDA Inc. for the financial year ended 30 June 2010 comprising the summarised Income Statement, summarised Balance Sheet, summarised Statement of Changes in Equity and Directors' Declaration. The directors are responsible for the summarised financial report. We have conducted an independent audit of this summarised financial report in order to express an opinion on it to the members. Our audit has been conducted in accordance with Australian Auditing Standards to provide reasonable assurance whether the summarised financial report is free of material misstatement. We have also performed an independent audit of the full financial report of APHEDA Inc. for the year ended 30 June 2010. Our audit report on the full financial report was signed on 4th November 2010, and was not subject to any qualification. Our procedures in respect of the audit of the summarised financial report included testing that the information in the summarised financial report is consistent with the full financial report, and examination, on a test basis, of evidence supporting the amounts and other disclosures which were not directly derived from the full financial report. These procedures have been undertaken to form an opinion whether, in all material respects, the summarised financial report is presented fairly in accordance with Accounting Standards.

**Independence:** In conducting our audit, we followed applicable independence requirements of the Australian professional accounting bodies.

**Audit Opinion:** In our opinion, the information reported in the summarised financial report is consistent with the full financial report from which it is derived and upon which we expressed our unqualified audit opinion in our report to members dated 4th November 2010. For a better understanding of the scope of our audit, this report should be read in conjunction with our audit report on the annual statutory financial report.

## A J Williams & Co, Chartered Accountants David McLean, Registered Company Auditor

2 Market Street

Sydney NSW 2000

Signed this 4th day of November, 2010




The Summary Financial Reports have been prepared in accordance with the requirements set out in the ACFID Code of Conduct. For further information on the Code, please refer to the ACFID Code of Conduct Implementation Guidance available at [www.acfid.asn.au](http://www.acfid.asn.au)



PHOTO: ZOE BEDFORD

Community-based learning, particularly in agriculture, is essential for the livelihoods of those living in the Solomons. Over 85% of the population live in rural villages and rely on subsistence farming, fishing and small scale cash cropping to support their families' needs. These subsistence livelihoods are partly determined by tradition, but are reinforced by a lack of service delivery, infrastructure and opportunity. In response to local needs, Union Aid Abroad-APHEDA has helped establish Community Learning Centres (CLSs), offering informal training and learning opportunities at the local level.

**YOU can make a difference by making a regular contribution to Union Aid Abroad-APHEDA and supporting projects that deliver REAL skills to workers and communities in developing countries.**

**Ring 1800 888 674 or email  
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