



# 2012

## Annual Report



## Executive Officer's Report

It was an encouraging year for Union Aid Abroad-APHEDA in 2012, as we expanded our work. On behalf of the Australian trade union movement, we are now assisting the Fijian Trades Union Congress to document and disseminate human rights abuses by the military regime. We also expanded our asbestos disease prevention work into Lao PDR in partnership with the Lao Federation of Trade Unions. These two new projects add to our program of 60 training projects in 15 countries.

### Decent Work central to overcoming poverty

Decent Work is key to meeting the basic needs of the world's poorest and most marginalised peoples. Work that provides dignity to the worker and a living wage for their family is essential if the more than 800 million workers who earn less than \$2 a day and labour in sweatshop conditions are to ever have a decent life. Independent, democratic and strong unions are crucial in ensuring that these workers have a fair, living wage, which will enable them to feed, clothe and educate their children - without relying on sponsorship from abroad.

### Our projects strengthen human rights

Human rights remain at the core of our projects. A clear example of this is the asbestos disease prevention project in Vietnam - and also now in Lao PDR as part of the wider OH&S project. The right to not be injured or killed at work is a fundamental human right of every worker. Safe workplaces also help combat poverty, as nothing is more guaranteed to drive a family into poverty than the death or incapacitation of a breadwinner.

Another fundamental right is the right to adequate food. Food sovereignty projects in South Africa and Cambodia are addressing this issue, with both projects focusing on assisting women to produce more, and more nutritional, food for their families using small household garden plots.

Women's rights in the workplace are also a crucial human right. Whether it is working with beer promotion women in Cambodia to win their rights, rights education for domestic women workers in Timor Leste, or helping nurses in Aceh province in Indonesia to win permanent employment and a minimum wage, women's rights are crucial for development.

### Thanks to donors and partners

Our donors in Australia, and our partners overseas, deserve special mention, as no projects would be possible without their assistance. It is only the generous support of our donors, the trade unions and many individual union members, that make this training possible. The generous support by many trade unions is a tribute to their belief in international solidarity, justice and a fair go for all.

It is the commitment, dedication, and competence of our project partners overseas, who actually deliver the training, that makes the training truly effective. We continue to be inspired by our partners, who believe that a better world is possible and are prepared to work and make sacrifices to ensure it happens.

I would also like to thank the staff, both in Australia and overseas, the many volunteers for their great work, and the Committee of Management for their strong support during the past year. We look forward to the future with confidence.

**Peter Jennings**  
Executive Officer

### WHO WE ARE

Union Aid Abroad-APHEDA was established in 1984 by the ACTU under the name APHEDA (Australian People for Health, Education and Development Abroad) as the Australian union movement's overseas aid arm. We assist projects in South East Asia, the Pacific, the Middle East and southern Africa, working through local partner organisations and unions to deliver training in vocational skills, health and workers' rights so women and men may have decent work that provides a living wage, reasonable conditions and a safe workplace. Our international program seeks to empower women and men in developing countries so they and their families might live with their human rights respected, both in their workplace and in their society.

### OUR MISSION

As the ACTU's humanitarian aid agency, Union Aid Abroad-APHEDA expresses the Australian union movement's commitment to social justice and international solidarity through support to overseas education, training and development projects, working in partnership with those whose rights to development are restricted or denied.

### OUR VISION

Unions and communities working internationally to eradicate poverty and achieve human rights.



**ACFID CODE OF CONDUCT**  
Union Aid Abroad-APHEDA is an accredited signatory to the ACFID Code of Conduct. The Code requires members to meet high standards of governance, public accountability and financial management. For more information, contact Union Aid Abroad or visit [www.acfid.asn.au](http://www.acfid.asn.au)

## Chairperson's Report



This past year has been an exciting year for Union Aid Abroad-APHEDA with respect to the further development and implementation of projects in the many countries and regions in which we work.

Our major focus still remains South East Asia and the Pacific. A new program area we are developing is a Mekong-wide asbestos program, educating workers and their unions, promoting alternatives to asbestos-cement roofing tiles and campaigning to halt asbestos imports into those regions.

This asbestos program is typical of the work of Union Aid Abroad-APHEDA. Workers' rights and workers' safety are a central part of our cooperation and development work for working families so they can better provide food, shelter, education and health for their children.

### Climate change affecting food supplies

Last year, North-East Africa was caught in the grip of a drought that saw half a million people from Somalia and southern Ethiopia become environmental refugees. This year, a drought in North America had an even greater effect on global food supplies - pushing the price of basic food beyond the reach of many marginalised families in developing

countries. Increasing food sovereignty has to be a priority if the poorest in this world are to realise their fundamental right to food, to assist development and to protect from civil unrest. Even when a drought takes place in a wealthy country, such as the USA, climate change still affects the world's poorest more than it affects the wealthy.

### Hope through work

We are quite familiar with the frustration, distress and suffering experienced by people across Europe, young and old, with rising unemployment due to the imposition of austerity measures. Rates of unemployment in the order of 25 per cent and up to 50 per cent for young people under 25 years of age will see generations of young people denied opportunities for a better life. Against this backdrop, we learn of those still in work being exploited, denied basic rights at work including their hard earned pay. The situation is even worse for many young people in the developing countries where we work. It again emphasizes that decent work that provides a fair wage, a safe workplace and stability offers the best hope for billions of people to escape from poverty and create a future for themselves and families.

### Thank you

On behalf of the Committee of Management, I would like to thank the many unions which support the work of Union Aid Abroad-APHEDA.

APHEDA's cooperation and development work is core union business as it goes to the heart of social justice for all through respect for trade union rights and human rights. We trust that your support for APHEDA will continue to grow in the future.

Also, a big thank you to our many donors and supporters for your amazing generosity, our staff both in Australia and overseas, and especially the volunteers working overseas and in our Sydney office.

Lastly, a big vote of thanks and congratulations to the staff of Union Aid Abroad-APHEDA. Through your efforts APHEDA has been successful in gaining accreditation for a further five years by AusAID.

**Angelo Gavrielatos**  
Chairperson

### WHAT IS UNION AID ABROAD-APHEDA?

Union Aid Abroad-APHEDA was established in 1984 by the ACTU in recognition of the union movement's responsibility to contribute directly to countries and regions in the world where men and women workers are disadvantaged through exploitation, poverty, discrimination and civil conflict.

Union Aid Abroad-APHEDA aims to build self-reliance through support for education and training projects for workers and their trade unions. In cases of specific international emergencies, Union Aid Abroad-APHEDA also assists with relief programs and emergency appeals.

Through more than 60 projects and project partners, Union Aid Abroad-APHEDA assists many communities in a variety of ways including: helping disadvantaged women and men gain vocational skills, assisting them to earn an income and improve their options in life; assisting workers struggling for their rights, refugees and stateless people and those suffering from HIV/AIDS; and providing education for indigenous peoples and health and safety for workers at risk.

Support for these projects comes from Australian trade unions, individual union members and others who make regular donations, international trade unions and their aid arms as well as from AusAID, the Australian government's aid agency.

**FRONT COVER: Literacy training in Timor-Leste:** A trainer assists women from the Neran community during a literacy workshop in early 2012. Since 2001, APHEDA-funded literacy programs have helped more than 3,000 rural Timorese women to become literate and numerate. Photo by Elisabeth Lino de Araujo.

# Human Rights Central to Union Aid Abroad-APHEDA Development Projects

**Human rights are at the core of development. Overseas aid should not be about handouts, or helping people in other countries out of a sense of pity. Rather, it is about giving people the skills and solidarity so they can fight to achieve their basic human rights themselves.**

Fundamental to overseas aid should be the recognition that all people in the world have the right to adequate food, shelter, education and access to health services.

Human rights are far more than political rights – such as the right to vote in elections or the right to an independent judiciary. Human rights also means having a voice in the workplace, having an

adequate wage so that basic needs such as food, shelter, education can be met. It means having an independent media that is not prevented from speaking out against corporate or government corruption.

Most importantly, it means having a vibrant and fearless civil society where communities, unions, faith-based organisations and

especially the most marginalised in society, landless subsistence farmers, casual labourers and unemployed workers, have a voice and dignity.

Union Aid Abroad-APHEDA strives to assist projects which are based on human rights. For example, the right to a healthy and safe workplace is vitally important for development.

In developing countries where there is no workers compensation, when a wage earner in a family is killed or disabled at work, it drives that family back into poverty.

Our projects on occupational health and safety and asbestos disease prevention in Vietnam and Lao PDR are true human rights based projects.



**Beer promotion workers and their union, the Cambodian Food and Service Workers' Federation, taking action in 2011 for fair pay, conditions and safer workplaces.**

## Workers' rights

Giving people dignity, respect and a collective voice at work is also a key human right. It assists them to win a fair, living wage so they can feed, clothe, shelter and educate their children. Union Aid Abroad-APHEDA works with some of the most marginalised workers to assist them win a better life. For example, in Timor Leste, we are assisting the Working Women's Centre to win dignity, respect and a better wage for domestic workers. In the Aceh province of Indonesia, we work with the local nurses union to help them win permanency of employment and also to learn how to negotiate collective agreements for their members.

We also work with the Cambodian Food and Service Workers' Federation (CFSWF), which represents beer promotion workers, who are among the most vulnerable workers in Cambodia. They are usually young women from the provinces who have moved to the city and who are paid commission by beer companies for the amount of beer they sell in bars. They are expected to sit and drink with patrons, which puts them at significant risk of sexual and physical violence and exploitation, as well as health complications from excessive alcohol consumption.

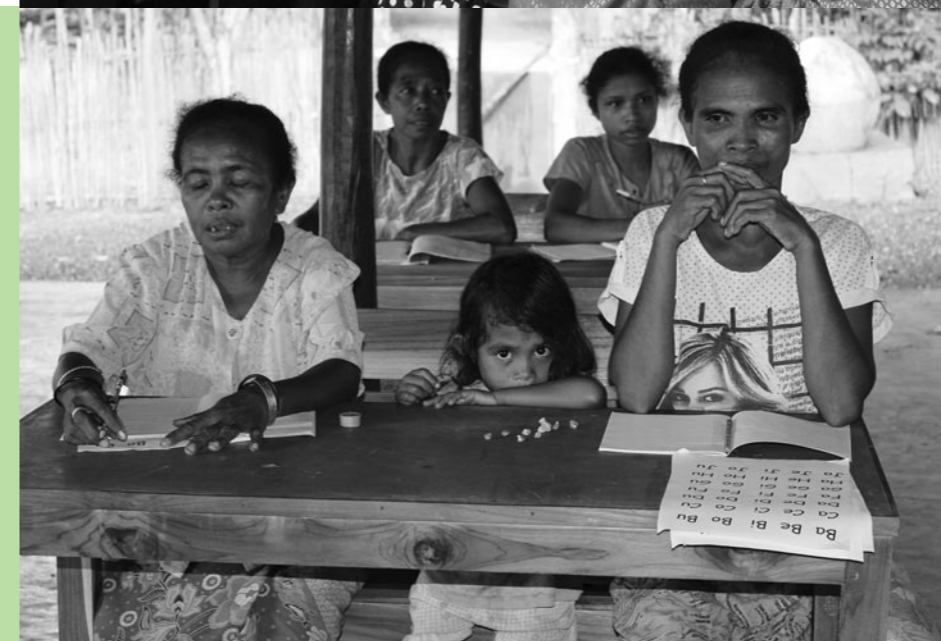
Union Aid Abroad-APHEDA and CFSWF are working together to improve knowledge and skills among beer promotion workers to enable them to recognise and respond to risks, as well as general union strengthening and organising to be able to advocate for safer workplaces and conditions. The CFSWF is currently engaged in an ongoing dispute with the multinational beverage giant Carlsberg over the pay and conditions for beer promoters working for their local Cambrew subsidiary.



**Developing community food security through organic vegetable gardens in South Africa.**

## Food

Having adequate nutritious food is also a key human right. Union Aid Abroad-APHEDA assists marginalised and landless farmers and rural women, in countries such as Cambodia, Timor Leste, the Occupied Palestinian Territories and South Africa, to diversify crops and increase yields and the nutritional value of the food produced, including vegetables, chickens, rabbits and backyard fish farming. In South Africa, one of our partners is the Trust for Community Outreach and Education (TCOE). The project objectives are to increase small farmer production through improving access to land, water, inputs, organic skills, education and local markets, and advocacy for democratic governance and healthy public policy. APHEDA donors are helping to educate farmers, and to construct nurseries, seed exchanges, and community vegetable gardens, and enhance the role of women in the economy and in sustainable food production. It will also increase opportunities for youth to forge careers in farming and agriculture, skill up local farmers, create avenues for increased land access, and resource sustainable development – leading to local food sovereignty.



**Learning is a communal affair in Timor-Leste. Women's participation in literacy programs is frequently affected by their multiple competing priorities, including farming and family responsibilities. Lack of electricity also curtails opportunities for private study.**

## Education

The right to an education is not just a core human right but also an essential prerequisite for sustainable development. Union Aid Abroad-APHEDA focuses on adult education and training, however, many of our projects also have positive effects on the education of children. In a remote province of Laos, we assist the Pakse Teacher Training College provide on-going in-service training for newly graduated primary school teachers who have been appointed to remote villages.

In Timor-Leste, we assist our partner to deliver literacy training for rural women who received little or no education

during Portuguese colonial times. Since 2001, APHEDA-supported literacy programs have helped more than 3,000 rural Timorese women to become literate and numerate. When we recently asked women about their motivations for becoming literate, many emphasised the importance of being able to contribute to the country's democratic and economic growth: "Our leaders asked us to become literate for the ongoing benefit of this nation we struggled for and liberated." In addition, if the parents are literate, there is a much greater chance of the next generation of children growing up able to read and write.

# International Projects 2011–2012 Financial Year



## CAMBODIA

**Promoting sustainable livelihoods through:-**

**Vocational Education,** *Cambodian Women for Peace and Development, Kampong Cham Province; Cambodian Women's Development Association, Phnom Penh; Women's Development Centres in Battambang, Kampot, Oddar Meanchey and Preah Vihear provinces,* AusAID, individual donors

**Farmer Development,** *Cambodian Women for Peace and Development, Kampong Cham Province; Women's Development Centres in Battambang, Kampot and Preah Vihear provinces,* AusAID, individual donors

**Developing Community Ecotourism,** *Kampot Fishery Administration,* AusAID, AEU, individual donors

**Union Strengthening and Empowerment of Beer Promotion Workers,** *Cambodian Food and Service Workers Federation, Qld Nurses,* individual donors

**Health Education and Support,** *Cambodian Prostitutes Union HIV Positive Support Group,* individual donors

## AFRICA

**Democracy advocacy,** *Zimbabwe Congress of Trade Unions,* individual donors

**Food sovereignty & organic farming,** *Trust for Community Outreach and Education, Breede River valley, South Africa,* individual donors.

**Mass education through community & trade union media,** *Workers World Radio Productions (Cape Town, South Africa), AEU,* individual donors

**Developing community care for HIV-affected orphans,** *Rehoboth Foster Care Village (Port Shepstone, South Africa), Boomerang Project donors*

**Integrated community development:** nutrition, health care & HIV support, pre-school, income generation and skills training, *Missionvale Care Centre (Missionvale squatter camp, Nelson Mandela Bay, South Africa), Missionvale Australia donors*

**Support for children, youth & students in Western Cape, South Africa**

— Nutrition and education support, *Stellenbosch Community Development Programme, Kyamundi, Jabulani Australia donors*

— Programs for students from disadvantaged communities, *University of Cape Town, University of Cape Town Australian Trust*

— Community shelter and education for homeless girls, *Ons Plek, Cape Town,* EduCompass Australia donors, MUA  
**Support for Western Sahara refugees,** *Australia Western Sahara Association, unions,* individual donors

## INDONESIA

**Union education & development,** *Trade Union Care Centre (TUCC, Aceh), Co-funded with UNI-APRO, SASK (Finland), FES (Germany), NSW Nurses Association,* individual donors  
**Workers' legal rights,** *Trade Union Rights Centre (TURC, Jakarta), AEU, ICTUR*

## LAO PDR

**Skills training for women,** *Lao Women's Union, Becher Foundation, AusAID,* individual donors

**OH&S/Asbestos training,** *Lao Federation of Trade Unions, BWI, UNI-APRO, AEU, MUA, Swedish Trade Unions,* individual donors

**Induction for primary school teachers (Teacher2Teacher),** *Pakse Teacher Training College, AEU,* individual donors

## TIMOR-LESTE

**Union development and capacity building,** *Konfederasun Sindicatu Timor-Leste (KSTL), AEU, AMWU, CPSU, MUA, United Voice,* individual donors

**Skills training for income generation** Working with *Grupo Feto Foin Sa'e Timor Lorosae (GFFTL), Institute for Popular Education (IEP), Labour Advocacy Institute for East Timor (LAIFET).*

— *Twelve carpentry cooperatives, LAIFET*  
— *Literacy training and income generation activities for rural women, GFFTL*  
— *Small business management training, GFFTL, IEP, LAIFET*

— *Bamboo planting and furniture making, IEP* Supported by AusAID, IEU (literacy training), individual donors

**Community media development,** *Radio Lorico Lian, Tempo Semanal, Keir Foundation,* individual donors

**Occupational Health & Safety Training for workers,** *KSTL, NT Government*

**Education, support and advocacy for vulnerable women, including domestic workers,** *Working Women's Centre of Timor Leste, AusAID, various Australian Working Women's Centres, NT Unions, NT Government,* individual donors

## MIDDLE EAST

**Community Education & Empowerment; Aged & disabled health care; Vocational training,** *Women's Humanitarian Organisation (Burj al-Barajneh & Shatila Refugee Camps, Lebanon), United Voice, AusAID, APHEDA Palestinian Camps Support Campaign, Women-to-Women Program,* individual donors  
**Rural livelihoods & food security through capacity development,** *MA'AN Development Centre (Occupied Palestinian Territories), AusAID*

**Emergency food parcels – Gaza,** *MA'AN Development Centre (Occupied Palestinian Territories),* individual donors

## PACIFIC

**Solomon Islands livelihoods training and sustainable agriculture,** *Community Learning for Action Network, AusAID*

**Media / publicity support to Fiji trade unions,** *Fiji Trades Union Congress,* individual donors

**Plumbing works for Paigatasa Day Clinic, PNG,** *Paigatasa Day Clinic, People of Australasia for Innovation and Growth Abroad (PAIGA) Australia*

## PHILIPPINES

**HIV education and support,** *Positive Action Foundation of the Philippines, Pasasalamat Fund, AusAID,* individual donors

**Child workers on Manila's garbage dumps,** *Institute for Occupational Health and Safety Development (IOHSAD), Unions NSW,* individual donors

## THAI-BURMA BORDER

**Health care for Shan refugees,** *Shan Health Committee, AEU, ANF Vic, HACSU, NSW Nurses & Midwives' Association,* individual donors

**Skills training, school and nursery for Karen women and children refugees,** *Karen Women's Organisation, DAK Foundation,* AusAID, individual donors

**Education assistance for migrant workers' children,** *Burma Labour Solidarity Organisation, DAK Foundation,* individual donors

**Medical care and capacity building,** *Burma Children's Medical Fund, AusAID,* individual donors

**Activist training,** *PDC,* individual donors

**Drug and alcohol rehabilitation programs inside refugee camps,** *DARE Network, DAK Foundation, AusAID*

**HIV Health Care House,** *Social Action for Women, DAK Foundation*

**Mobile teacher training,** *Karen Teachers Working Group & Karen State Education Group, DAK Foundation,* individual donors

**Eastern Burma Community Schools Program,** *Karen Teachers Working Group, DAK Foundation*



**Migrant Children Education Program,** *Migrant Education, DAK Foundation*

**Health services,** *Mae Tao Clinic, AusAID,* individual donors via emergency funding appeal  
**Social Justice Education Program,** *School for Shan State Nationalities Youth, AusAID*

**Umpiem Fire Appeal,** *Karen Women's Organisation & Thailand Burma Border Consortium,* individual donors

**MAP Community Radio & MAP Emergency House,** *Migrant Assistance Program, AusAID, DAK Foundation*

**DRUM educational materials,** *Drum Publication Group, DAK Foundation*

**Karen News,** *Karen Information Centre,* individual donors

## VIETNAM

**Asbestos Disease Prevention Project,** *National Institute of Labour Protection, AusAID, AMWU, MUA, United Voice, Canberra Activists Group,* individual donors

**HIV education and peer support groups,** *Hai Duong and Bac Kan provincial Women's Unions, SA Unions, AusAID,* individual donors

**Empowering Union Participation for Strengthening the Work of Better Work Vietnam,** *Vietnam General Confederation of Labour, ILO*

**Vocational Education for Poor Women and Disabled Youth,** *Bac Kan Women's Union, AusAID,* individual donors

**Collective Bargaining Training for Building Workers,** *Vietnam National Union of Building Workers, CFMEU*

**OH&S Training Project,** *Vietnam National Union for Industry and Trade, AMWU,* individual donors

**Female Candidate Training,** *Bac Kan Women's Union & 8 March Centre of Hai Duong, Irish Aid*

**Strengthening Trade Unions at Enterprise and Industrial Zone level,** *Federations of Labour in Hai Phong, Hai Duong and Ho Chi Minh; co-funded with SASK (Finland)*

**Building Alliances: Improving Occupational Health and Safety and Environmental Standards within Seafood and Wood Processing Industries in Central Vietnam,** *National Institute of Labour Protection, UNDP,* individual donations

## CUBA

**Medical equipment,** *William Soler Children's Hospital, Cuban Children's Fund,* individual donors

## PAKISTAN

**Labour rights education for women home-based & textile factory workers,** *Labour Education Foundation, (with SASK Finland),* individual donors

## NEPAL

**Medical education,** *Patan Academy of Health Sciences, Kathmandu, Nepal Health Scholarships Australia donors*

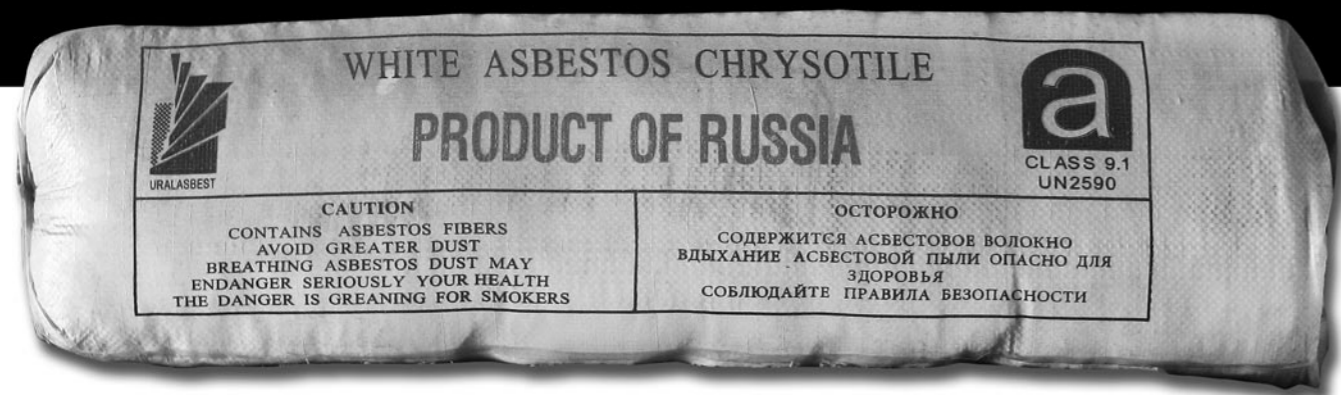
**Top left:** Timor-Leste Members and staff of Konfederasun Sindikatu Timor-Leste(KSTL) – Timor-Leste's peak union body - and members of its seven affiliate unions march together on May Day in Dili.

**Top right:** Solomon Islands Members of one of the 54 APHEDA-supported Community Learning Centres in the Solomon Islands demonstrate traditional basket weaving which is being used to improve livelihoods.

## UNION SKILLSLINK PARTNERS



# Asbestos – The Deadly Dust



**Global asbestos production continues. While white asbestos (Chrysotile) has been banned in Australia since 2002, and is banned in many other countries, there has been an alarming increase in its use throughout Asia since 2000.**

Brown asbestos (Amosite) and blue asbestos (Crocidolite) are both banned under the Rotterdam Convention and also the International Labour Organisation (ILO) Convention 162, and so are not permitted to be traded internationally. However, white asbestos is not yet banned, so international trade in this product is rapidly growing — despite it being just as dangerous to the health of workers as the other types of asbestos.

Last year, approximately 2.3 million metric tonnes of white asbestos were produced. The major producers are Russia, China, Kazakhstan, Brazil and Zimbabwe. Canada was also a major exporter, however, the Jeffrey mine in Quebec closed recently and it is unclear whether it will ever open again. The major asbestos consumers are China, India, Indonesia, Vietnam and Sri Lanka.

## Growing use of asbestos in Asia

In 1970, 14 per cent of asbestos use was in Asia. Between 1971 and 2000, this rose to 33 per cent of global usage. Since 2001, this has risen to 64 per cent of all asbestos produced today being consumed in Asia. It is used in everything from roofing tiles to cement pipes, boiler insulation, and brake pads.

In the face of aggressive marketing from asbestos producing countries — especially Canada and Russia, almost 90 per cent of the total increase in asbestos consumption since 2004 was in Asia.

Latest estimates from the ILO and the World Health Organisation (WHO) estimate that 107,000 deaths a year are attributable to asbestos related disease and cancers and a further 125 million people are exposed to asbestos. WHO estimates that 58 per cent of those exposed to asbestos are in Asia.

Asbestos is the single most deadly occupational carcinogen causing one third of all estimated deaths from occupational cancers. Asia bears the brunt of these deaths with an estimated 55 per cent of all asbestos lung cancer deaths and 64 percent of mesothelioma deaths each year. From the Australian experience, we know that asbestos disease has a latency period of between 25 and 40 years - so without effective intervention we can only expect these figures to increase in the future.

## Union Aid Abroad-APHEDA's work on asbestos disease prevention

For several years, Union Aid Abroad-APHEDA has been assisting an asbestos

disease prevention project in Vietnam, and the project is expanding into Laos in 2012-13. With assistance from Australian unions, and one year of funding from AusAID in 2009-10, this project has worked with the Vietnam union movement's OH&S arm, the National Institute for Labour Protection (NILP) to:

- establish a National Resource Centre for asbestos within NILP;
- educate workers and union officials on the dangers of asbestos;
- introduce improved personal protection equipment;
- test workplaces for asbestos dust;
- advise on improving dust extraction;
- provide health checks for workers; and
- investigate alternative materials in roof sheet and roof tile production.

## Use in Asia of total global asbestos production

**2012: 64%**

**2000: 33%**

**1970: 14%**

Education on asbestos and fighting the use of asbestos should be seen in a development context. When the wage earner in a family, whether male or a female, is injured, incapacitated or develops an illness at work, this almost always plunges that family into even deeper poverty. With no workers' compensation schemes to fall back on, families lose their primary source of income and can rarely afford medical or hospital treatment. Sometimes the end result is children being taken from school to work — denying them education and ensuring that the poverty will continue for the next generation.

## Dreams for the future – The South East Asian asbestos disease prevention project

Union Aid Abroad-APHEDA is keen to expand our asbestos work to more countries in South East Asia. Working with the global union federation for construction unions, Building & Woodworkers International (BWI), and partnering with construction and manufacturing unions, we hope to further expand the work in Vietnam, and run similar programs in Laos, Timor-Leste, Indonesia, Cambodia and the Philippines.

# Fundraising

**The strong and consistent support for our work demonstrates the commitment by trade unions and many individual union members to international justice, decent work and equity.**

## Strong and Growing Union Support

Central to our fundraising is union support. Trade union support continued to grow with both the ACTU and many unions giving generously for our work. This is an indication of the Australian union movement's commitment to international solidarity and justice.

## Regular, Monthly Donations

By signing up to our monthly giving program known as *Global Justice Partners*, individual union members and delegates can make a regular, tax deductible donation to assist our training programs overseas. These monthly donations provide Union Aid Abroad-APHEDA with a long-term, reliable income, enabling us to plan our overseas development projects with confidence. If you would like to become a Global Justice Partner please call 1800 888 674 or email us at [office@apheda.org.au](mailto:office@apheda.org.au)

## Our Activist Groups in each State

Each year, dedicated and committed groups of activists and supporters in Victoria, Queensland, South Australia, Western Australia, Tasmania, the Northern Territory, and also on Sydney's south coast near Wollongong, undertake activities to raise funds for projects and to campaign on a variety of human rights and development issues. Their activities are always greatly appreciated and their commitment is inspiring.

## Other fundraising events

Our Gifts that Change Lives, annual raffle, Festive Season cards, annual dinners in many cities and end-of-financial-year appeals all add to our income. Your support for these activities is greatly valued.



## AusAID

Grants from AusAID, the Federal Government's overseas aid arm, totaled \$3,273,963. In 2011-12, we had AusAID contracts for a food security project in the West bank and Gaza, an income-generating skills training project in the Solomon Islands, a health project for Burmese refugees in Thailand and a one-year project to assist the rights of domestic workers in Timor Leste.

**Our Queensland activist group organised a very successful trivia night – complete with APHEDA trophy! Thanks to everyone who participated in or helped organise our fundraising efforts throughout the year.**

# THANKS TO OUR SPONSORS

## Our union sponsors

Australian Council of Trade Unions, Australian Education Union, Australian Manufacturing Workers Union, Australian Nursing Federation, Australian Nursing Federation – Victorian Branch, Community and Public Sector Union – PSU Group, Community and Public Sector Union - SPSP Group, Construction, Forestry, Mining and Energy Union, Independent Education Union, Maritime Union of Australia, National Tertiary Education Union, NSW Nurses Association, Queensland Nurses Union, Unions NSW, United Services Union, United Voice and the Tas Bull International Aid Committee.

## Our union members

The Association of Professional Engineers, Scientists and Managers Australia, Australasian Meat Industry Employees Union, Australian Institute of Marine & Power Engineers, Australian Licenced Aircraft Engineers Association, Australian Salaried Medical Officers

Association, Australian Services Union, Australian Workers Union, Communications Electrical and Plumbing Union, Finance Sector Union, Flight Attendants' Association, Health Services Union of Australia, Media Entertainment and Arts Alliance, National Union of Workers, NSW Police Association, Rail, Tram & Bus Union, Textile, Clothing & Footwear Union, Transport Workers Union, United Firefighters Union of Australia, Unions ACT, Unions NSW, Northern Territory Trades & Labor Council, Queensland Council of Unions, Unions SA, Unions Tasmania, Unions WA, Victorian Trades Hall Council.

## Our individual donors

All members of our Global Justice Partner Program, all members of our Paylink Programs, all individual members, all who donated to our overseas projects, everyone who bought raffle tickets, festive season cards or came to one of our events, our

vibrant and inspiring activist community and the many generous people who supported our various appeals throughout the year, especially Jonathan Unger and Anita Chan.

## Our volunteers overseas

Barbara Fitzgerald, Di Gluckstern, Aung Myint, Joanna Katsoulas, Deb Nicholls, Kathleen Galvin, Paul Acfield, Oliver Levingston, Gail Vest, Bob Howarth, Jane Abbey, Kanchana Thornton, Pam Rogers and Brian Devlin.

## Our Community Education volunteers

All who participated in our study tours, and our many community activists and union trainers who assisted with education and campaigns.

## Our company sponsors

ME Bank, Australian Super, ACTU Member Connect, all super funds who donated or sponsored auction items for our annual dinner, Mallesons Stephen Jaques, Social Change Media.

## Our international donors

ILO, Irish Aid, Olof Palme Centre (Sweden), SASK (Finland), UNI Global Union, Building and Woodworkers International (BWI).

## Workers' Clubs

Dickson Workers Club, Woden Workers Club, Revesby Workers Club, Sutherland Trade Union Club, Mt Druitt Building Workers Club.

## Our alliances

Pasasalamat Fund, DAK Foundation, Keir Foundation, Becher Foundation, Cuban Children's Hospital Fund, The Boomerang Project, Palestinian Camps Support Campaign, Women to Women, Australian Western Sahara Association, Missionvale, Jabulani, Blue Mountains East Timor Sisters.

Union Aid Abroad-APHEDA gratefully acknowledges the support of ME Bank and Australian Super.

**"Their longstanding support is testament to the commitment of ME Bank and Australian Super to the values of the trade union movement and working Australians."**

Peter Jennings, Executive Officer

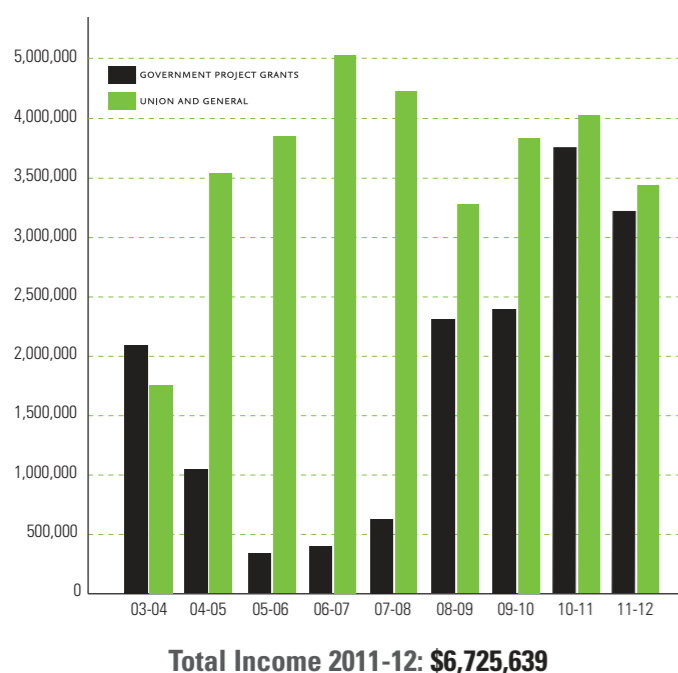


# Table of Cash Movements for Designated Purposes for the Year Ended 30 June 2012

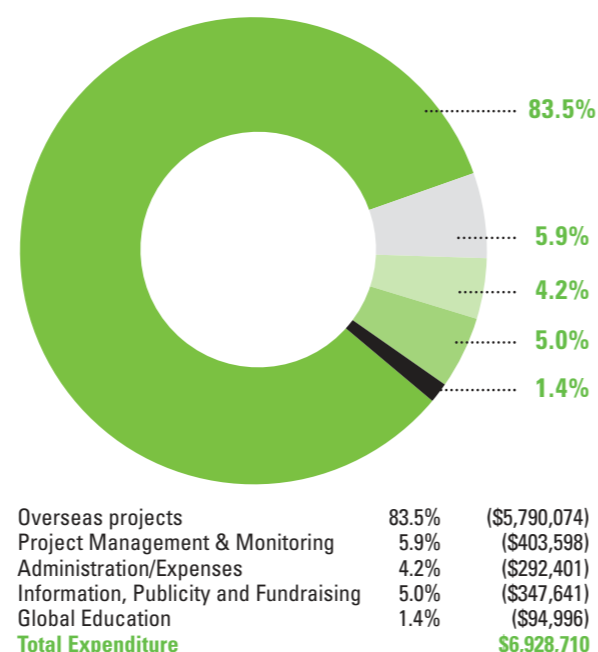
	Cash raised during the financial year				Cash disbursed during the financial year			
	Cash available at start of year	AusAID Income	Interest	APHEDA Income	AusAID disbursed during year	APHEDA disbursed during year	Transfer to/from other project account	Cash available at end of year
<b>AusAID Funded Projects</b>								
Solomon Is	477,641	522,884	12,149	0	583,483	0	0	429,191
Middle East	1,286,805	1,238,494	23,275	0	1,400,562	0	0	1,148,012
Thai-Burma Border	121,728	500,000	5,133	0	498,783	0	0	128,078
Timor Leste	75,000	0	2,478	9,411	77,478	4,451	0	4,960
ANCP	0	1,012,585	11,853	278,427	1,003,947	210,277	0	88,641
<b>Total</b>	<b>1,961,174</b>	<b>3,273,963</b>	<b>54,888</b>	<b>287,838</b>	<b>3,564,253</b>	<b>214,728</b>	<b>0</b>	<b>1,798,882</b>
<b>APHEDA Funded Projects</b>								
Other Projects	2,481,896	0	96,264	2,188,790	0	2,357,126	327,009	2,082,815
APHEDA General Account	1,071,252	0	47,370	1,179,528	0	1,011,502	(327,009)	1,613,657
Accumulated funds Cash Adjusted								
<b>TOTAL</b>	<b>5,514,322</b>	<b>3,273,963</b>	<b>198,522</b>	<b>3,656,156</b>	<b>3,564,253</b>	<b>3,583,356</b>	<b>0</b>	<b>5,495,354</b>

## Income and expenditure

### APHEDA Income — 2003-04 to 2011-12



### APHEDA Expenditure 2011-12



### At 30 June 2012, the Union Aid Abroad-APHEDA Committee of Management was:

Angelo Gavrielatos	President, Australian Education Union (Chairperson)	Tim Kennedy	Secretary, National Union of Workers Vic Branch
Ged Kearney	President, ACTU (Vice-Chairperson)	Janet Giles	Secretary, SA Unions
Paul Bastian	National President, AMWU (Hon. Treasurer)	Natasha Joyce	Lead Organiser, CS&E, CPSU
Liz Hannan-Farrar	Clinical Nurse Educator (ret.) (Hon. Secretary)	Lynne Ridge	Marketing Officer, NSW Nurses & Midwives' Association
Mark Lennon	Secretary, Unions NSW		

The Committee of Management received no fees, salaries, allowances or compensation for serving on the Union Aid Abroad – APHEDA board. If any donor or member of the public has any questions or complaints regarding Union Aid Abroad-APHEDA, please contact the Executive Officer, Peter Jennings, or Chairperson, Angelo Gavrielatos on +61 (2) 9264 9343 or office@apheda.org.au

# APHEDA Inc. Summary of Financial Report, 30 June 2012

## INCOME STATEMENT FOR THE YEAR ENDED 30 JUNE 2012

	2012	2011
	\$	\$
<b>REVENUE</b>		
Donations and gifts – monetary	2,473,894	2,580,732
Donations and gifts – non-monetary	280,813	298,961
Grants		
AusAID	3,273,963	3,660,334
Other – Australian	36,500	71,821
Other – Overseas	321,388	417,719
Legacies and bequests	—	145,650
Investment income – Interest received	198,522	177,510
Other income	140,559	386,277
<b>Total Revenue</b>	<b>6,725,639</b>	<b>7,739,004</b>
<b>DISBURSEMENTS</b>		
Funds to International Programs	5,509,261	4,463,398
Program Support Costs	403,598	455,022
Community Education	94,996	154,198
Fundraising Costs:		
Public	319,180	280,245
Government	28,461	32,691
Accountability & Administration in Australia	292,401	305,204
Non-monetary expenditure	280,813	298,961
<b>Total Disbursements</b>	<b>6,928,710</b>	<b>5,989,719</b>
Excess of (disbursements over revenue)/ revenue over disbursements	(203,071)	1,749,285
Other comprehensive income	—	—
<b>Total comprehensive income for the year</b>	<b>(203,071)</b>	<b>1,749,285</b>
Funds available for future use at the beginning of the financial year	4,813,015	3,063,730
Funds available for future use at the end of the financial year	4,609,944	4,813,015

During the Financial Year, APHEDA Inc. had no transactions in investments, international political or religious adherence promotion programs, nor any domestic programs.

## BALANCE SHEET AS AT 30 JUNE 2012

	2012	2011
	\$	\$
<b>ASSETS</b>		
Current Assets		
Cash and Cash Equivalents	5,495,354	5,514,322
Other Current Financial Assets	—	84,893
	5,495,354	5,599,215
Property, Plant & Equipment	6,141	10,191
<b>Total Assets</b>	<b>5,501,495</b>	<b>5,609,406</b>
<b>LIABILITIES</b>		
Trade and Other Payables – current	827,254	725,356
Provisions	64,297	71,035
<b>Total Liabilities</b>	<b>891,552</b>	<b>796,391</b>
<b>Net Assets</b>	<b>4,609,944</b>	<b>4,813,015</b>
<b>EQUITY</b>		
Accumulated Funds	4,609,944	4,813,015
<b>Total Equity</b>	<b>4,609,944</b>	<b>4,813,015</b>

At the end of the Financial Year, APHEDA Inc. had no Trade and Other Receivables, no Assets held for Sale, no Inventories, no Investment Properties, and no Intangibles. APHEDA Inc. also had no Borrowings, no Current Tax Liabilities and no other Financial Liabilities.

## STATEMENT OF CHANGES IN EQUITY FOR THE YEAR ENDED 30 JUNE 2012

	2012	2011
Accumulated Funds		
<b>Balance at 30 June 2010</b>	<b>4,813,015</b>	<b>3,063,730</b>
Adjustment for changes in Equity	—	—
Items of other comprehensive income	—	—
Excess of revenue over expenses (expenses over revenue)	(203,071)	1,749,285
Amount transferred (to)/from reserves	—	—
<b>Balance at 30 June 2011</b>	<b>4,609,944</b>	<b>4,813,015</b>

## DIRECTORS' DECLARATION

In the opinion of the Directors, the financial report, a full copy of which is available from the APHEDA Inc. Sydney office:

a) Presents fairly the financial position of Australian People for Health, Education and Development Incorporated as at 30 June 2012 and its performance for the year ended on that date in accordance with Australian Accounting Standards, other authoritative pronouncements of the Australian Accounting Standards Board and the requirements of the NSW Associations Incorporation Act, 2009.

b) At the date of this statement, there are reasonable grounds to believe that Australian People for Health, Education and Development Incorporated will be able to pay its debts as and when they become due and are payable.

This statement is made in accordance with a resolution of the Directors and is signed on behalf of the Directors by:

*Angelo Gavrielatos*      *Mark Lennon*  
 Angelo Gavrielatos, Chairperson      Mark Lennon, Committee Member  
 Signed this 12th day of November, 2012

## REPORT OF THE INDEPENDENT AUDITOR ON THE SUMMARY FINANCIAL STATEMENTS TO THE MEMBERS OF AUSTRALIAN PEOPLE FOR HEALTH, EDUCATION AND DEVELOPMENT ABROAD INCORPORATED.

The accompanying summary financial statements, which comprise the summary statement of financial position as at 30 June 2012, the summary statement of comprehensive income and the summary statement of changes in equity, are derived from the audited financial report of Australian People for Health, Education and Development Incorporated for the year ended 30 June 2012. We expressed an unmodified audit opinion on that financial report in our report dated 12 November 2012. That financial report, and the summary financial statements, do not reflect the effects of events that occurred subsequent to the date of our report on that financial report.

The summary financial statements do not contain all the disclosures required by the Australian Accounting Standards - Reduced Disclosure Requirements, Associations Incorporation Act 2009 (NSW) and the Charitable Fundraising Act 1991. Reading the summary financial statements, therefore, is not a substitute for reading the audited financial report of Australian People for Health, Education and Development Incorporated.

**Management's Responsibility for the Summary Financial Statements**  
 Management is responsible for the preparation of a summary of the audited financial report in accordance with requirements set out in the ACFID Code of Conduct.

**Auditor's Responsibility**  
 Our responsibility is to express an opinion on the summary financial statements based on our procedures, which were conducted in accordance with Auditing Standard ASA 810 Engagements to Report on Summary Financial Statements.

**Independence**  
 In conducting our audit, we have complied with the applicable independence requirements of the Accounting Professional and Ethical Standards Board.

**Opinion**  
 In our opinion, the summary financial statements derived from the audited financial report of Australian People for Health, Education and Development Incorporated for the year ended 30 June 2012 are consistent, in all material respects, with that audited financial report, in accordance with requirements set out in the ACFID Code of Conduct.

Grant Thornton Audit Pty Ltd  
 Chartered Accountants

*James Winter*

James Winter  
 Partner – Audit & Assurance  
 383 Kent Street  
 Sydney NSW 2000  
 Signed this 12th day of November, 2012

The Summary Financial Reports have been prepared in accordance with the requirements set out in the ACFID Code of Conduct. For further information on the Code, please refer to the ACFID Code of Conduct Implementation Guidance available at [www.acfid.asn.au](http://www.acfid.asn.au)

A full set of our audited accounts are available for inspection at our Sydney office at Level 3, 377 Sussex Street, Sydney NSW 2000.

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