



Migrant workers from Burma on International Women's Day 2013 in Chiang Mai, Thailand

2013

ANNUAL REPORT



Executive Officer's Report

2013 saw the work of Union Aid Abroad-APHEDA consolidate in an important area – exchange and learning between our partner organisations in the Global South.

Skill building through South-South exchange

In March, we organised a workshop in Cambodia of Union Aid Abroad-APHEDA partner organisations on issues of food sovereignty and the rights of people to grow and control their own food supplies. It was the widest gathering thus far of Union Aid Abroad-APHEDA partner organisations, with workers from the Solomon Islands, Timor Leste, Occupied Palestinian Territories, Laos, Vietnam, Cambodia and South Africa. APHEDA staff from our country offices in the Solomons, Laos, Vietnam, Cambodia, Timor Leste and Sydney joined.

Similarly in May, two trainers from our partner organisations in the Solomon Islands visited Timor-Leste for an exchange in bamboo furniture production and cooperative development. One of the participants from the Solomons noted, "we are excited about being a trainer back home in this new area - no one has been making furniture from bamboo before". Timorese vocational educators also said they never envisaged being in a position to teach others in the region useful skills.

Peter Jennings retires

After 25 years of service, to Union Aid Abroad-APHEDA, Peter retired in June. Peter began work as APHEDA's Education Officer in 1988, moving into the Executive Officer role in 2002. Peter oversaw coordination of the Australian trade union movement's response to

the Aceh tsunami in 2004 and played a key role in assisting Union Aid Abroad-APHEDA coordinate trade union reconstruction support for a post-independent Timor-Leste. Peter's leadership, loyalty and tireless commitment is recognised by his peers and we thank him for the manner in which his genuine solidarity was made practical at Union Aid Abroad-APHEDA.

Solidarity in action

The thousands of Australian trade unionists who regularly donate to Union Aid Abroad-APHEDA, form the backbone of financial support to the international program, and we thank you. Australian trade unions, particularly those who donate to Union Aid Abroad-APHEDA's Skillslink program, assist in scaling-up our program work to a level which makes results achievable – thank you. Special thanks to the ACTU for continuing a 30-year commitment to provide core funding for APHEDA.

Thanks also to the individual donors and foundations that believe in the work of particular projects or partner organisations and continue to fund them. Lastly, thanks to the Australian government, that continues to fund tangible outcomes to people's lives and livelihoods, and all the benefits that flow from that for their families and communities.

As we look forward to Union Aid Abroad-APHEDA's 30th anniversary

in 2014, we can also look back, not just to the work in 2013, but also over three decades. APHEDA has developed a rich depth of relationships of trust and shared commitment with many of our long-term partners, like the Mae Tao Clinic on the Thai-Burma Border, or the MAAN Development Center in Palestine and the Cambodian Food and Service Workers Federation, to name a few. We thank all our partner organisations for the great privilege to share and learn with them.

Thanks also to the staff of Union Aid Abroad-APHEDA in Timor, the Solomons, Laos, Cambodia, Vietnam and Australia, as well as the many volunteers and activists, both in Australia and internationally who ensure our work is not just viable but thriving. Thanks to the Committee of Management members for their stewardship and support in 2013.

We face challenges in 2014, but in the knowledge that our 30 year history is truly remarkable - Union Aid Abroad-APHEDA has changed the lives of so many of us, crucially around the globe but also here in Australia. The commitment of Australian trade unionists, together with the strength of APHEDA's international relationships will provide a firm foundation to inspire us all towards greater global justice.

Kate Lee
Executive Officer

OUR MISSION

As the ACTU's humanitarian aid agency, Union Aid Abroad-APHEDA expresses the Australian union movement's commitment to social justice and international solidarity through support to overseas education, training and development projects, working in partnership with those whose rights to development are restricted or denied.

OUR VISION

Unions and communities working internationally to eradicate poverty and achieve human rights.



ACFID CODE OF CONDUCT
Union Aid Abroad-APHEDA is an accredited

signatory to the ACFID Code of Conduct. The Code requires members to meet high standards of governance, public accountability and financial management. For more information, contact Union Aid Abroad-APHEDA or visit www.acfid.asn.au

FRONT COVER

Migrant Women Workers Unite!

On International Women's Day 2013, migrant women workers from Burma rallied in Chiang Mai, Thailand, with our partner, MAP Foundation, to call on the Thai Government to expand the social safety net to include migrant workers. There are an estimated 3 million undocumented migrant workers from Burma in Thailand who are at particular risk of exploitation by unscrupulous employers. Photo by Zoë Bedford.



Aid: Investment or Solidarity?

2013 has seen a growing debate about the purposes of aid. One thing is clear — the idea of 'overseas aid', as a gift from rich to poor is becoming less viable. This recasting of aid is taking us in two very different directions.

One direction being pursued by governments, is aid redefined as political investment. In some countries the traditional humanitarian purpose of overseas aid is now more than overshadowed by national interest.

In Australia, and other countries such as Canada, aid is becoming explicitly and primarily a tool of national foreign policy and trade interests.

Aid is expected to bring a 'return', whether in terms of buying political allegiance, commercial access, investment security or national security, not as a secondary benefit, but as its primary purpose.

An alternative approach redefines aid as a means of building solidarity between peoples, on common issues. This approach is increasingly adopted by the more progressive development NGOs, and sometimes (reportedly) by governments, such as the Dutch government, albeit in combination with an 'aid as investment' approach.

This second approach requires the mobilisation of public opinion in donor countries, in support of an aid budget. Strong public support can enable a broader rationale for development finance, as a means of 'debt forgiveness', or as recompense for the impacts of climate change, as 'climate finance' for instance.

Solidarity can transcend 'partnership'

But also, aid as solidarity is a logical step beyond the 'partnership' approach, which can (still) entrench donor power. Under models of solidarity aid, funds are directed at political campaigns both 'here' at home and 'there' abroad, to deal with common problems and priorities.

Union Aid Abroad-APHEDA was founded on principles of solidarity, so our approach is firmly in the second camp. Our aim is to build the power of working people around the world, and in Australia, to campaign for rights and livelihoods.

Over the coming months we can expect that debates about the purpose of overseas aid will intensify. With AusAID dissolved into the Department of Foreign Affairs and Trade, and a Commission of Audit tasked to assess spending, we can expect major changes.

Beyond aid as a gift

Yet there are always possibilities in times of flux. Moving beyond the idea of aid as a gift will force new issues onto the agenda.

Using aid to gain political or commercial leverage is difficult if sustainable relationships are to be built, and can also be counter-productive. As has already been demonstrated recently in the relationship between Indonesia and Australia, governments do not respond well to perceived manipulation.

Our future is much better served by addressing global crises that affect us all, rather than pursuing narrow national interests. Questions of global power structures, and how to act on them, with others around the world, can and should be put on the political agenda.

In the upcoming debate, Union Aid Abroad-APHEDA will strongly argue that aid should in this way be directed at pursuing global social change, and that the best way to achieve this is to use aid to act together, in solidarity.

Our work in 2013 continues our attempts to exemplify this approach.

Angelo Gavrielatos
Chairperson

WHAT IS UNION AID ABROAD-APHEDA?

Union Aid Abroad-APHEDA was established in 1984 by the ACTU in recognition of the union movement's responsibility to contribute directly to countries and regions in the world where men and women workers are disadvantaged through exploitation, poverty, discrimination and civil conflict.

Union Aid Abroad-APHEDA aims to build self-reliance through support for education and training projects for workers and their trade unions. In cases of specific international emergencies, Union Aid Abroad-APHEDA also assists with relief programs and emergency appeals.

Through more than 60 projects and project partners, Union Aid Abroad-APHEDA assists many communities in a variety of ways including: helping disadvantaged women and men gain vocational skills, assisting them to earn an income and improve their options in life; assisting workers struggling for their rights, refugees and stateless people and those suffering from HIV/AIDS; and providing education for indigenous peoples and health and safety for workers at risk.

Support for these projects comes from Australian trade unions, individual union members and others who make regular donations, international trade unions and their aid arms as well as from AusAID, the Australian government's aid agency.

Decent Work Agenda

Jobs with real value alleviate poverty

The Decent Work Agenda of the UN, the ILO and international union movement is central to Union Aid Abroad – APHEDA's contribution to fighting poverty.

The Millennium Development Goals, (Goal 1, Target 2) states as its aim "Achieve full and productive employment and decent work for all, including women and young people." Decent Work means safe and healthy workplaces. It requires fighting discrimination and exploitation in the

workplace, in particular eliminating child labour and forced labour, and strengthening the rights of working women and men, especially their rights to organise for living wages, so they can provide food, education, shelter and health for their families.

Union Aid Abroad - APHEDA sees its contribution to poverty alleviation and sustainable development through Decent Work as coming about through the education, training and skills to enter the labour

market. Whether it is basic education in literacy or numeracy, skills training for livelihoods and income generation, or skills training for work that is decent, productive and properly paid in a healthy and safe environment, adult education of women and men in developing countries contributes to poverty alleviation and sustainable development.

The Decent Work Agenda emphasises that poverty alleviation and sustainable development also occurs through the education of

working people, and the strengthening of their organisations to enable democratic participation. Civil society is not just made up of isolated individuals, but rather the myriad of voluntary community groups organised for or around for example, environment, self-help, advocacy, women, youth, religion, recreation, health, professional and academic areas, philosophies, employers or trade unions that link people together to give them voice to advance their rights.

Supporting workers' rights in Burma and on the Thai-Burma border

Workers' rights and protection for vulnerable peoples remain of critical importance for people living in Burma and on the Thai-Burma border. In 2012, Burmese labour laws were changed to allow the formation of unions for the first time in decades, and rapid formation of small, enterprise-level unions immediately followed. The new labour organisations emerging in this still uncertain environment face discrimination against labour organisers in workplaces, including sacking of union organisers, and difficulty prosecuting and holding to account employers who are in breach of the new labour laws. There is little or no enforcement of workers' rights. In the last year, APHEDA began working with labour rights organisations to build the strength and capacity of workers inside Burma.

Many workers are still choosing to leave Burma and work in Thailand or other areas as migrant workers or working refugees. It's estimated there are more than three million Burmese migrant workers in Thailand. These workers suffer exploitation and discrimination, facing the 3 "D's" of labour; Dirty, Dangerous and Demeaning work. APHEDA works with our long-term partner, Migrant Assistance Programme (MAP), to help migrant workers realise their rights under Thai law.

APHEDA has also been advocating against the expressed programs of some international donors to "promote refugee return" from the Thai-Burma border, back into Burma. Through listening to the voices of the refugees from our partner organisations, Karen Women's Organisation, Shan Women's Action



May Day in Burma 2013

Network and the Mae Tao Clinic, we know that many refugees on the Thai-Burma border have serious safety and security concerns. Ceasefire agreements are insecure and the ethnic states are not cleared of landmines. APHEDA believes that international organisations should be focused on protecting the vulnerable, not on forced repatriation.

With support from Australian unions, Union Aid Abroad-APHEDA assists a number of projects aimed at improving the health and safety of workers.

If you, as an individual, would like to assist these or any of Union Aid Abroad-APHEDA's OH&S projects protecting workers in developing countries, please contact us at office@apheda.org.au

and our Projects



Training for women deputies of People's Councils at municipal level, Bac Kan province, Vietnam

Holistic health outcomes in Timor-Leste

Grupo Feto Foins'ae Timor Loros'ae (GFFTL), a young women's NGO in Timor-Leste, supported 157 women and 20 men in remote rural aldeia, or hamlets, with training in literacy in 2012-13. Alongside this training was support for income-generating activities and the improvement of food-growing practices. This included training in the making of dry organic compost, liquid fertilisers and an organic pesticide. The fertiliser production involved learning about fermentation and microbial inoculation processes. This has resulted in safer horticultural practices with longer-term health benefits for rural communities. GFFTL also held group discussions on human rights, gender-based violence, domestic violence, reproductive health, malaria prevention and diarrhoea with all ten groups. Together, these activities have led to improvements in physical, mental and social wellbeing.

In three other areas, the Institute for Popular Education (IEP) supports village groups in bamboo furniture-making (Talfunb), welding (Morfon) and environmental conservation (Hanare). These activities are coupled with business management training and income-generation (making kripik/vegetable chips and virgin coconut oil). The Hanare group

completed training in the production of organic fertiliser, making fuel-efficient clay stoves and in reforestation (raising and using bamboo and other plants for land reclamation). The use of organic growing practices, less smoky stoves and tree planting all have long-term health benefits.

Training in agricultural techniques was integrated into a literacy training program



Encouraging women's participation in community development in Vietnam

In 2012-13, Union Aid Abroad-APHEDA continued to support women and men in Vietnam to participate effectively in local government structures and to contribute to decisions on the direction of their communities' development.

Vietnamese citizens elect People's Councils at provincial, district and municipality levels. People's Council members are responsible for monitoring issues that arise in their local communities and reporting back to the People's Council. Although monitoring tasks and responsibilities of People's Council members are not clearly allocated to individuals or sectors, and while in principle there are no distinctions between women and men deputies' roles in monitoring local issues, in practice women are more frequently assigned to monitor small or less important issues. For example, a woman People's Council deputy might be assigned to monitor the rate of people joining the army from their commune. Women deputies rarely get the chance to monitor more significant or important issues, such as those relating to key economic questions in the community. People's Councils at the municipality and district levels have the lowest proportion of women members, and the leadership capacities of women members are assessed as low.

This project has attempted to address this challenge through strengthening the capacities of women deputies through skills training, and through training in integrating gender education for both women and men deputies to enhance their understanding of the importance of gender equality. The project worked with both women and men elected to People's Councils in Bac Kan and Hai Duong, two northern provinces of Vietnam. As a direct result of the project, Hai Duong People's Council issued a resolution on integrating gender into People's Council activities, which was unanimously adopted. The Hai Duong People's Council resolution represents an important step towards the effective participation of both women and men in their communities' development, but the challenge of women's full and equal participation in local government structures in the two provinces remains.

International Projects during



PACIFIC

Sharing Knowledge, Improving Livelihoods, Learning Skills Project (SKILLS), Solomon Islands, *Community Learning Action Network, AusAID*

Media and Communications Project, Fiji, *Fiji Trades Union Congress, individual donors*
Community Health Project, PNG, *Paigatasa Village Day Clinic, People of Australasia for Innovation and Growth Abroad (PAIGA) Australia*

INDONESIA

Union education & development, *Trade Union Care Centre (TUCC, Aceh), Co-funded with UNI-APRO, SASK (Finland), FES (Germany), NSWNMA, individual donors*

Workers' legal rights, *Trade Union Rights Centre (TURC, Jakarta), AEU, ICTUR*

TIMOR-LESTE

Union development and capacity building, *Konfederasun Sindicatu Timor-Leste (KSTL), AEU, AMWU, CPSU, MUA, United Voice, individual donors*

Skills training for income generation

Working with Grupo Feto Foin Sa'e Timor Lorosae (GFFTL), Institute for Popular Education (IEP), Knua Buka Hatene (KBH)

Literacy training and income generation activities for rural women, GFFTL

Small business management training, GFFTL, IEP, KBH

Computer skills, English language and expressional arts, KBH

Bamboo planting and furniture making, IEP

Welding cooperative, IEP

Fuel-efficient stove making and environmental restoration, IEP

Supported by AusAID, individual donors

Community media development,

Independente Newspaper, Fairfax Media Staff

Occupational Health & Safety Training for workers,

KSTL, NT Government, NT Unions

Education, support and advocacy for vulnerable women, including domestic workers,

Working Women's Centre of Timor Leste,

AusAID, various Australian Working Women's Centres, SA Unions, CPSU, Australia East Timor Friendship Association, individual donors

CAMBODIA

Promoting sustainable livelihoods through:

Vocational Education,

Cambodian Women for Peace and Development, Kampong Cham Province; Cambodian Women's Development Association, Phnom Penh; Women's

Development Centres in Battambang, Kampot, Oddar Meanchey and Preah Vihear provinces,

AusAID, individual donors

Farming Skills,

Cambodian Women for Peace and Development, Kampong Cham Province; Women's Development Centres in Battambang, Kampot and Preah Vihear provinces, AusAID, individual donors

Developing Community Ecotourism,

Kampot Fishery Administration, AusAID, AEU, individual donors

Union Strengthening and Empowerment of Beer Promotion Workers,

Cambodian Food and Service Workers Federation, QNU, individual donors

Health Education and Support,

Cambodian Prostitutes Union, individual donors

LAO PDR

Skills training for women,

Lao Women's Union, AusAID, individual donors

OH&S training,

Lao Federation of Trade Unions, BWI, UNI-APRO, AEU, MUA, LO-Sweden, individual donors

Induction for primary school teachers (Teacher2Teacher),

Pakse and Saravan Teacher Training Colleges, AEU, individual donors

Asbestos Disease Prevention Project,

Lao Federation of Trade Unions, Lao Ministry of Industry and Commerce, AusAid, individual donors

VIETNAM

Asbestos Disease Prevention Project,

National Institute of Labour Protection, AusAID, AMWU, MUA, United Voice, Canberra Activists Group, individual donors

HIV education and peer support groups,

Hai Duong and Bac Kan Provincial Women's Unions, SA Unions, individual donors

Empowering Union Participation for Strengthening the Work of Better Work Vietnam,

Vietnam General Confederation of Labour, ILO

Above, from left to right: Bamboo Cooperative members in Bucoli, **Timor Leste**; Greenhouse food production in Tulkaren district, **West Bank**; Training in billum-making in North Malaita province, **Solomon Islands**.

UNION SKILLSLINK PARTNERS



2012–2013 Financial Year



Vocational Education for Poor Women and Disabled Youth, *Bac Kan Women's Union*, AusAID, individual donors

Decent Work and Community Empowerment for People with Disabilities, *Vietnam Federation of Disability, Ministry of Labour and Social Welfare, March 8 Employment Centre, Irish Aid, NSWNMA OH&S Training Project, Vietnam National Union for Industry and Trade, AMWU*, individual donors

Female Candidate Training, *Bac Kan Women's Union & 8 March Centre of Hai Duong*, AusAID, individual donors

Strengthening Trade Unions at Enterprise and Industrial Zone level, *Federations of Labour in Hai Phong, Hai Duong and Ho Chi Minh*; in cooperation with SASK (Finland)

AFRICA

Workers' rights advocacy, *Zimbabwe Congress of Trade Unions*, individual donors

Food sovereignty & organic farming, *Trust for Community Outreach and Education, Breede River Valley, South Africa*, individual donors.

Mass education through community & trade union media, *Workers World Radio Productions (Cape Town, South Africa)*, AEU, individual donors

Developing community care for HIV-affected orphans, *Rehoboth Foster Care Village (Port Shepstone, South Africa)*, Boomerang Project donors

Integrated community development: Nutrition, health care & HIV support, pre-school, income generation and skills training, *Missionvale Care Centre (Missionvale squatter camp, Nelson Mandela Bay, South Africa)*, Missionvale Australia donors

Support for children, youth & students in Western Cape, South Africa

Nutrition and education support, *Stellenbosch Community Development Programme, Kyamundi, Jabulani Australia* donors

Programs for students from disadvantaged communities, *University of Cape Town, University of Cape Town Australian Trust* Community shelter and education for homeless girls, *Ons Plek, Cape Town, EduCompass* Australia donors, MUA

Support for Western Sahara refugees, *Australia Western Sahara Association, unions*, individual donors

PAKISTAN

Labour rights education for women home-based & textile factory workers, *Labour Education Foundation*, (with SASK Finland), individual donors

NEPAL

Medical education, *Patan Academy of Health Sciences, Kathmandu, Nepal Health Scholarships* Australia donors

THAI-BURMA BORDER

Health care for Shan refugees, *Shan Health Committee, AEU, ANMF Vic, HACSU, NSWNMA*, individual donors

Women's Capacity Building project for Karen women, school and nurseries for children refugees, *Karen Women's Organisation, DAK Foundation, AusAID*, individual donors

School for migrant workers' children, *Burma Labour Solidarity Organisation, DAK Foundation*, individual donors

Medical care and capacity building, Burma *Children's Medical Fund, AusAID*, individual donors

Drug and alcohol rehabilitation programs inside refugee camps, *DARE Network, DAK Foundation, AusAID*

HIV Health Care House, *Social Action for Women, DAK Foundation*

School support and Mobile teacher training, *Karen Teachers Working Group & Karen State Education Group, DAK Foundation*, individual donors

Eastern Burma Community Schools Program, *Karen Teachers Working Group, DAK Foundation*

Access to Accredited Education, *Migrant Education, DAK Foundation*

Health Services Project, *Mae Tao Clinic, AusAID*, individual donors via emergency funding appeal

Social Justice Education Program, *School for Shan State Nationalities Youth, AusAID*

MAP Community Radio & MAP Emergency House, *Migrant Assistance Program, AusAID, DAK Foundation*

School educational materials, *Drum Publication Group, DAK Foundation*

Mobile Media Team, *Karen News*, individual donors

Basic Education and Students Exchange Project, *Shan Womens Action Network, DAK Foundation*

MIDDLE EAST

Early childhood education; Aged & disabled health care; Vocational training, *Women's Humanitarian Organisation (Burj al-Barajneh & Shatila Refugee Camps, Lebanon)*, United Voice, AusAID, APHEDA Palestinian Camps Support Campaign, Women-to-Women Program, individual donors

Rural livelihoods & food security through capacity development, *MA'AN Development Centre (Occupied Palestinian Territories)*, AusAID

PHILIPPINES

HIV education and support, *Positive Action Foundation of the Philippines, Pasasalamat Fund, AusAID*, individual donors

Child workers on Manila's garbage dumps, *Institute for Occupational Health and Safety Development (IOHSAD)*, Unions NSW, individual donors

Flood Appeal, *Community Medicine Development Foundation*, individual donors

Development program for organisers, OHS training, *Kilusang Mayo Uno (KMU), Institute for Occupational Health & Safety Development (IOHSAD)*, AMWU

CUBA

Medical equipment, *William Soler Children's Hospital, Cuban Children's Fund*, individual donors





Climate Crisis

“We have entered a new era that demands global solidarity in order to fight climate change and ensure that pursuit of sustainable human development remains at the fore of the global community’s efforts”, said Yeb Sano, the Philippines representative at the UN Warsaw climate conference in November 2013 as he began an impassioned plea for an agreed outcome at the UN talks. His speech followed only days after Typhoon Haiyan, devastating large areas of the Philippines, and the strongest typhoon in recorded history. His statement was strongly supported by the Pacific Island nations, all so very vulnerable to rising sea levels and food insecurity.

Clear scientific consensus
The International Energy Agency says that at current rates, energy-related greenhouse emissions will rise by 20 per cent to 2035. Its prediction is for a medium term overall rise in temperatures of 3.6° Celsius. This means increasing adverse impacts on a large

Clear scientific consensus

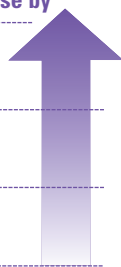
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Energy-related greenhouse emissions will rise by

20%

TO

2035



percentage of the world’s population, including worsening weather-related catastrophes, shortages of water and food, along with new disease burdens — all disproportionately affecting the rural and urban poor.

Sharan Burrow, General Secretary of the International Trade Union Confederation (ITUC), backed Yeb Sano: “The scientific consensus on climate change is clear, and catastrophic events like Typhoon Haiyan will only continue to multiply the longer the world delays action. People are paying with their lives while the powerful anti-climate lobby continues to block solutions.”

Conference walkout

The November conference in Warsaw ended with only backsliding by developed and major countries on

curtailing emissions, leading the ITUC to join civil society groups in an unprecedented walkout, saying that democratic leaders have failed us. Even as the climate science warns of escalation of climate change with devastating impacts, negotiations backtrack on emission reduction targets, financing for developing nations, technology sharing and the ‘just transition’ that workers demand.

“We have been shocked by some of the wealthiest nations including Canada and Australia showing a lack of responsibility for ambitious targets and with almost all developed nations failing to commit vital finance and even questioning the need for ‘just transition’ measures for the world’s workers and their families. The ITUC will now mobilise workers around the world to ensure that democratic governments are held accountable for jobs, rights and the vital investment in transformational technologies in all sectors to ensure full employment and decent work,” said Sharan Burrow.

Sustainable jobs needed

Without global action to prevent climate change, all of our attempts to work for poverty alleviation and improved livelihoods through aid and development, will be fraught with setbacks, as the devastation in the Philippines shows us.

Notwithstanding the urgent need for solutions to prevent climate change, Union Aid Abroad – APHEDA is supporting projects in climate change adaptation and mitigation, including skills training around appropriate energy and renewable energy technologies, organic farming, water harvesting, food sovereignty, reforestation and conserving biodiversity and traditional knowledge.

As an international development agency of trade unions, we are committed to applying the Decent Work Agenda in relation to the climate crisis, requiring the creation of millions of ‘green jobs’, and advocating for a just transition to a decarbonised economy that invests in skilling workers for environmentally sustainable jobs.

Fundraising report 2013

Once again trade unions and Australian workers showed their commitment to international justice, decent work and equality through their generous support of our projects overseas.



Staff from the NSW Teachers Federation celebrate at our Sydney Dinner. Thanks to everyone who participated in or helped organise fundraising efforts throughout the year.

Regular Monthly Support

By signing up to our monthly giving program known as Global Justice Partners, individual union members and delegates can make a regular, tax deductible donation to assist our training programs overseas. These monthly donations provide

Union Aid Abroad-APHEDA with a long-term, reliable income, enabling us to plan our overseas development projects with confidence. If you would like to become a Global Justice Partner please call 1800 888 674 or email us at office@apheda.org.au

Union Support

Central to our fundraising is support from Australian unions. Trade union support continued to grow with both the ACTU and many unions giving generously for our work. This is an indication of the Australian union movement's commitment to international solidarity and justice.

Activist Groups

Special thanks to the dedicated and committed groups of activists and supporters in the ACT, Victoria, Queensland, South Australia, Western Australia, Tasmania, the Northern Territory, and also

the NSW South Coast. Each year they undertake activities to raise funds for projects and to campaign on a variety of human rights and development issues.

Other Fundraising Events

Our Gifts That Change Lives, annual raffle, Festive Season cards, annual dinners in many cities and end-of-financial-year appeals each make a valuable contribution to our work. Your support of these activities is greatly valued.

AusAID

Grants from the Australian Government totaled \$2,672,277. In 2012-13, we had AusAID contracts for a food security project in the West bank and Gaza, an income-generating skills training project in the Solomon Islands, and a health project for Burmese refugees in Thailand.

THANKS TO OUR SUPPORTERS

Our union sponsors:

Australian Council of Trade Unions | Australian Education Union | Australian Manufacturing Workers Union | ANMF – Victorian Branch | Community and Public Sector Union – PSU Group | Community and Public Sector Union - SPSF Group | Construction, Forestry, Mining and Energy Union | Health and Community Services Union | Independent Education Union | Maritime Union of Australia | NSW Nurses Association | Queensland Nurses Union | Unions NSW | SA Unions | United Voice | Tas Bull International Aid Committee

Our union members:

Australian Nursing & Midwifery Federation | APESMA - Professionals Australia | Australasian Meat Industry Employees Union | Australian Institute of Marine & Power Engineers | Australian Licenced Aircraft Engineers Association | Australian Salaried Medical Officers Federation | Australian Services Union | Australian Workers Union | Communications Electrical and

Plumbing Union | Finance Sector Union | Flight Attendants' Association | Health Services Union of Australia | Media Entertainment and Arts Alliance | National Union of Workers | NSW Police Association | National Tertiary Education Union | Rail, Tram & Bus Union | Textile, Clothing & Footwear Union | Transport Workers Union | United Firefighters Union of Australia | United Services Union | Unions ACT | Unions NSW | Unions NT | Queensland Council of Unions | Unions Tasmania | Unions WA | Victorian Trades Hall Council.

Our individual donors:

All members of our Global Justice Partner Program, all members of our Paylink Programs, all individual members, all who donated to our overseas projects, everyone who bought raffle tickets, festive season cards or came to one of our events, our enthusiastic activist community and the many generous people who supported our various appeals throughout the year, especially Jonathan Unger and Anita Chan.

Our volunteers overseas:

Barbara Fitzgerald, Di Gluckstern, Aung Myint, Deb Nicholls, Gail Vest, Jane Abbey, Kanchana Thornton, Wendy Frew, Penny Gilmour, Steve Gosch, Beth Lim, Jonathan Mill, Joyce Morgan, Neil Poetschka, Pam Rogers and Janine Watson.

Our Community Education

volunteers: All who participated in our study tours, and the community activists and union trainers who assisted with education and campaigns.

Our company sponsors:

ME Bank, Australian Super, ACTU Member Connect, Cbus, Slater & Gordon Lawyers, Union Shopper, First State Super, and everyone who donated items for fundraising.

Our international donors:

ILO, SASK (Finland), UNI-APRO, Building and Woodworkers International, ICTUR, LO-Sweden, Irish Aid,

Workers' Clubs: Dickson Workers Club, Woden Workers Club, Revesby Workers Club, Sutherland Trade Union Club, Mt Druitt Building Workers Club.

Our alliances:

Pasasalamat Fund, DAK Foundation, Keir Foundation, Becher Foundation, Cuban Children's Hospital Fund, The Boomerang Project, Palestinian Camps Support Campaign, Women to Women, Australian Western Sahara Association, Missionvale, Jabulani, Blue Mountains East Timor Sisters, University of Capetown Australian Trust, Philippines Australia Union Links.

Our support groups

in each state and our many valued volunteers in the Sydney office.

Union Aid Abroad-APHEDA gratefully acknowledges the support of ME Bank and Australian Super.

"We thank ME Bank and Australian Super for their ongoing support. It is a clear reflection of their commitment to the values of the trade union movement and working Australians."

Kate Lee,
Executive Officer

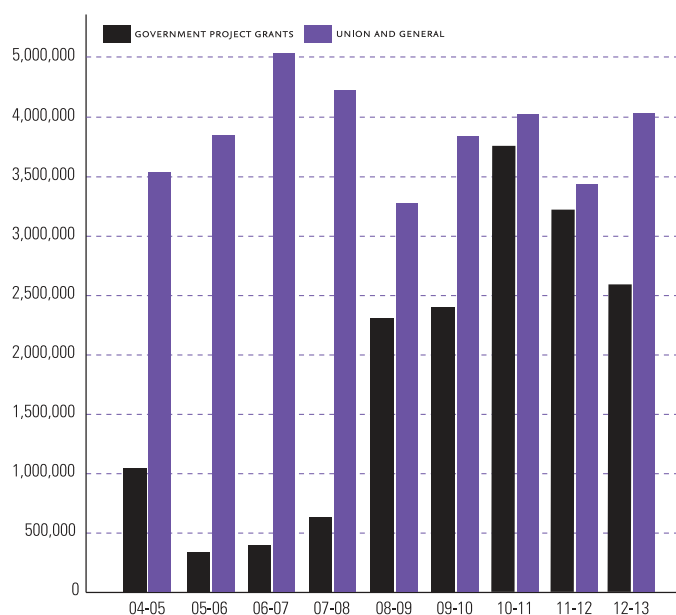


Table of Cash Movements for Designated Purposes for the Year Ended 30 June 2013

	Cash raised during the financial year				Cash disbursed during the financial year			
	Cash available at start of year	AusAID Income	Interest	APHEDA Income	AusAID disbursed during year	APHEDA disbursed during year	Transfer to/from other project account	Cash available at end of year
AusAID Funded Projects								
Solomon Islands	429,191	428,087	5,646		(690,638)			172,286
Middle East	1,148,012	330,781	6,971		(1,451,493)		—	34,271
Thai—Burma Border	128,078	500,000	4,915		(505,890)		—	127,103
Timor Leste	4,960					(4,960)	—	—
ANCP	88,641	1,413,409	10,110	316,690	(1,512,160)	(293,142)	—	23,548
Total	1,798,882	2,672,277	27,642	316,690	(4,160,181)	(298,102)		357,208
APHEDA Funded Projects								
Other Projects	2,082,815	—	68,137	2,759,948	—	(2,462,486)	496,212	2,944,616
APHEDA General Account Accumulated funds Cash Adjusted	1,613,657	—	36,720	1,039,717	—	(1,005,999)	(496,212)	1,187,883
TOTAL	5,495,354	2,672,277	132,499	4,116,355	(4,160,181)	(3,766,587)	—	4,489,707

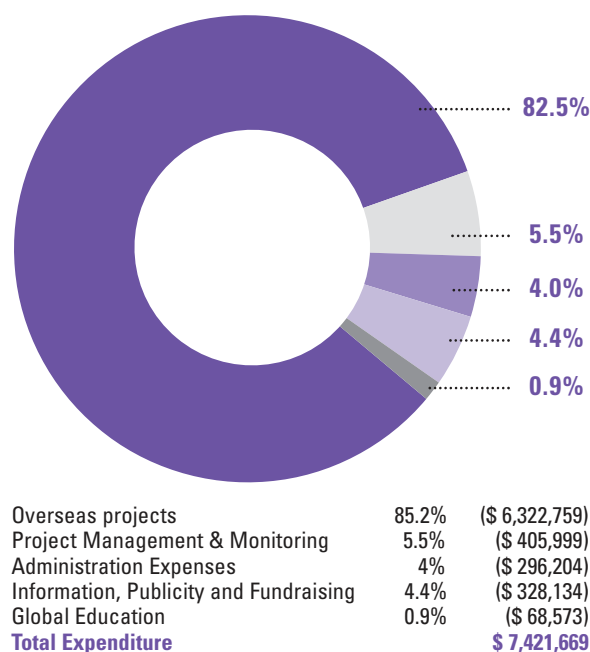
Income and expenditure

APHEDA Income — 2004-05 to 2012-13



Total Income 2012-13: \$6,705,640

APHEDA Expenditure 2012-13



At 30 June 2013, the Union Aid Abroad-APHEDA Committee of Management was:

Angelo Gavrielatos President, Australian Education Union (Chairperson)
 Ged Kearney President, ACTU (Vice-Chairperson)
 Mark Lennon Secretary, Unions NSW (Hon. Treasurer)
 Liz Hannan-Farrar Clinical Nurse Educator (ret.) (Hon. Secretary)
 Andrew Dettmer National President, AMWU

Tim Kennedy Secretary, National Union of Workers Vic Branch
 Janet Giles Secretary, SA Unions
 Natasha Joyce Lead Organiser, CS&E, CPSU
 Lynne Ridge Marketing Officer, NSW Nurses Association

The Committee of Management received no fees, salaries, allowances or compensation for serving on the Union Aid Abroad – APHEDA board. If any donor or member of the public has any questions or complaints about the organisation, please contact the Executive Officer, Kate Lee on +61 2 9264 9343 or the Chair of the Management Committee at office@apheda.org.au

APHEDA Inc. Summary of Financial Report, 30 June 2013

INCOME STATEMENT FOR THE YEAR ENDED 30 JUNE 2013

REVENUE	2013	2012
	\$	\$
Donations and gifts – monetary	2,984,592	2,473,894
Donations and gifts – non-monetary	362,888	280,813
Grants		
AusAID	2,672,277	3,273,963
Other – Australian	—	36,500
Other – Overseas	362,233	321,388
Legacies and bequests	49,500	—
Investment income – Interest received	132,499	198,522
Other income	141,651	140,559
Total Revenue	6,705,640	6,725,639
EXPENSES		
Funds to International Programs	5,959,871	5,509,261
Program Support Costs	405,999	403,598
Community Education	68,573	94,996
Fundraising Costs:		
Public	299,986	319,180
Government	28,148	28,461
Accountability & Administration in Australia	296,204	292,401
Non-monetary expenditure	362,888	280,813
Total Expenses	7,421,669	6,928,710
Excess of revenue over expenses	(716,029)	(203,071)
Other comprehensive income	—	—
Total comprehensive income for the year	(716,029)	(203,071)
Funds available for future use at the beginning of the financial year	5,495,354	4,813,015
Funds available for future use at the end of the financial year	4,489,707	4,609,944

During the Financial Year, APHEDA Inc. had no transactions in investments, international political or religious adherence promotion programs, nor any domestic programs.

BALANCE SHEET AS AT 30 JUNE 2013

ASSETS	2013	2012
	\$	\$
Current Assets		
Cash and Cash Equivalents	4,489,707	5,495,354
Other Current Financial Assets	—	—
Total Current Assets	4,489,707	5,495,354
Non-Current Assets		
Property, Plant & Equipment	5,173	6,141
Other non-current assets	—	—
Total Assets	4,494,880	5,501,495
LIABILITIES		
Current Liabilities		
Trade and Other Payables - Current	528,965	827,254
Non-Current Liabilities		
Provisions	72,000	64,297
Total Liabilities	600,965	891,552
Net Assets	3,893,915	4,609,944
EQUITY		
Accumulated Funds	4,609,944	3,893,915
Total Equity	3,893,915	4,609,944

At the end of the Financial Year, APHEDA Inc. had no Trade and Other Receivables, no Assets held for Sale, no Inventories, no Investment Properties, and no Intangibles. APHEDA Inc. also had no Borrowings, no Current Tax Liabilities and no other Financial Liabilities

STATEMENT OF CHANGES IN EQUITY FOR THE YEAR ENDED 30 JUNE 2013

	2013	2012
Accumulated Funds	4,609,944	4,813,015
Balance at 30 June 2012	4,609,944	4,813,015
Adjustment for changes in Equity	—	—
Items of other comprehensive income	—	—
Excess of revenue over expenses (expenses over revenue)	(716,029)	(203,071)
Amount transferred (to)/from reserves	—	—
Balance at 30 June 2013	3,893,915	4,609,944

DIRECTORS' DECLARATION

In the opinion of the Directors, the financial report, a full copy of which is available from the APHEDA Inc. Sydney office:

a) Presents fairly the financial position of Australian People for Health, Education and Development Abroad Incorporated as at 30 June 2013 and its performance for the year ended on that date in accordance with Australian Accounting Standards, other authoritative pronouncements of the Australian Accounting Standards Board and the requirements of the NSW Associations Incorporation Act, 2009.

b) At the date of this statement, there are reasonable grounds to believe that Australian People for Health, Education and Development Abroad Incorporated will be able to pay its debts as and when they become due and are payable.

This statement is made in accordance with a resolution of the Directors and is signed on behalf of the Directors by:



Angelo Gavrielatos, Chairperson



Mark Lennon, Treasurer

Signed this 9th day of December 2013

REPORT OF THE INDEPENDENT AUDITOR ON THE SUMMARY FINANCIAL STATEMENTS TO THE MEMBERS OF AUSTRALIAN PEOPLE FOR HEALTH, EDUCATION AND DEVELOPMENT ABROAD INCORPORATED.

The accompanying summary financial statements, which comprise the summary statement of financial position as at 30 June 2013, the summary statement of comprehensive income and the summary statement of changes in equity, are derived from the audited financial report of Australian People for Health, Education and Development Abroad Incorporated for the year ended 30 June 2013. We expressed an unmodified audit opinion on that financial report in our report dated 9 December 2013. That financial report, and the summary financial statements, do not reflect the effects of events that occurred subsequent to the date of our report on that financial report.

The summary financial statements do not contain all the disclosures required by the Australian Accounting Standards - Reduced Disclosure Requirements, Associations Incorporation Act 2009 (NSW) and the Charitable Fundraising Act 1991. Reading the summary financial statements, therefore, is not a substitute for reading the audited financial report of Australian People for Health, Education and Development Abroad Incorporated.

Management's Responsibility for the Summary Financial Statements
Management is responsible for the preparation of a summary of the audited financial report in accordance with requirements set out in the ACFID Code of Conduct.

Auditor's Responsibility

Our responsibility is to express an opinion on the summary financial statements based on our procedures, which were conducted in accordance with Auditing Standard ASA 810 Engagements to Report on Summary Financial Statements.

Independence

In conducting our audit, we have complied with the applicable independence requirements of the Accounting Professional and Ethical Standards Board.

Opinion

In our opinion, the summary financial statements derived from the audited financial report of Australian People for Health, Education and Development Abroad Incorporated for the year ended 30 June 2013 are consistent, in all material respects, with that audited financial report, in accordance with requirements set out in the ACFID Code of Conduct.

Grant Thornton Audit Pty Ltd
Chartered Accountants



James Winter
Partner – Audit & Assurance
383 Kent Street
Sydney NSW 2000
Signed this 9th day of December, 2013



The Summary Financial Reports have been prepared in accordance with the requirements set out in the ACFID Code of Conduct. For further information on the Code, please refer to the ACFID Code of Conduct Implementation Guidance available at www.acfid.asn.au



Photo by Elisabeth Lino de Araujo.

SUPPORT

ADULT EDUCATION

TIMOR-LESTE: A trainer assists a woman during a literacy workshop in the Neran community. Union Aid Abroad-APHEDA supported literacy programs have helped more than 3,000 rural Timorese women to become literate and numerate since 2001.



SUPPORT

WORKERS' RIGHTS

SUPPORT

UNION AID ABROAD

CAMBODIA: Beer promotion workers picket the Cambrew brewery. The workers and their union, the Cambodian Food and Service Workers' Federation, are fighting multinational companies for unpaid entitlements and a living wage.

Your solidarity will make a real difference

Visit apheda.org.au or call 1800 888 674 to become a regular monthly donor.

Union Aid Abroad **APHEDA**
The overseas humanitarian aid agency of the ACTU

