



**Union Aid Abroad-APHEDA**  
**Annual Report 2016**



## Executive Officer's Report

In 2015-16 Union Aid Abroad achieved another year of strong partnership with union and community organisations around the globe in fifteen countries. Importantly we lifted our visibility in Australia for internationalist unionism and set the path for our future work here at home which aims to connect campaign priorities of the Australian union movement to the struggles of union and social movements globally.

In February 2016 we launched **Asbestos. Not here. Not anywhere.**, a campaign aiming to end asbestos use across the Asia by banning asbestos and bringing in comprehensive eradication programs. Australia, despite an asbestos ban since 2002, is still not asbestos-free as products manufactured in Asia and imported to Australia sometimes still contain asbestos. Global bans would once and for all stop illegal imports to Australia. By working with Australian unions, experts and government organisations, we aim to bring our country's commitment, skill and knowledge to our work in Vietnam, Indonesia, Cambodia and Laos. This year Australian unions and asbestos experts have responded positively to the campaign and have made commitments to work with us in 2017-18. We know the asbestos industry lobby has escalated its work with countries in Asia to expand the use of the 'deadly dust'. Those that seek to profit from asbestos use take full advantage of weak trade union movements

or corrupt government officials to establish new manufacturing sites or fund governments to establish the 'safe use' of asbestos. In Australia we know the only safe use is no use and we will work with Australians to support those campaigning against asbestos use in Asia.

This year we employed Samantha Bond on a project basis in Melbourne to work with Victorian union leaders to sign up staff and officials of unions to Union Aid Abroad membership. After a successful program of recruitment and our first Melbourne fundraising dinner attended by 300 supporters, our Committee of Management has decided to continue an ongoing Melbourne staff presence. We look forward to building on this initial work in 2016-17 and beyond.

Our new 2017-2020 strategic plan has been finalised and aims to:

1. Focus on movement-building in our international work, supporting trade unions and allied social movements;
2. Connect to core national and international priorities of the Australian union movement and seek opportunities to work through the Australian union movement in areas of shared interest;
3. Build a large and active membership of individuals that donate regularly and acts in solidarity with union and community struggles internationally and in Australia.

Thanks to all of our staff currently based in Sydney, Melbourne, Dili, Ramallah, Phnom Penh, Hanoi and Vientiane. We closed our Honiara office in the Solomon Islands and farewelled staff after the end of a six-year program to support the activities of village-based education and training through the Australian government's aid program. We continue to work with two former Union Aid Abroad staff through a new local organisation established to advocate for this level of adult education.

We thank our volunteers and activists around Australia and those who work for us internationally.

Thanks to members of our governing Committee of Management and our Finance and Risk Committee which continue to provide guidance, support and stability.

Thanks to the Australian unions and global unions that work with us to support our efforts - both internationally and here at home. The current local political pressures on Australian unions are unheralded and yet we are globalised like never before. How we campaigned together with others in the Asia-Pacific region will be part of our future work in organising workers, the poor and dispossessed.

### STATEMENT OF PURPOSE

Australian unions working globally in partnership for the achievement of dignity at work, social justice, economic equality and the realisation of human rights.

We work to achieve this through strong unions and social movements, sustainable development programs, global solidarity and support at times of crisis.

### ACFID CODE OF CONDUCT

Union Aid Abroad-APHEDA is an accredited signatory to the ACFID Code of Conduct. The Code requires members to meet high standards of governance, public accountability and financial management.

**For more information, contact Union Aid Abroad-APHEDA or visit [www.acfid.asn.au](http://www.acfid.asn.au)**

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## Chairperson's Report

The injustice of 'smash and grab' capitalism and the challenge ahead

As 2016 comes to a close, we are witnessing a world where there is a growing contestation between a nationalist-populist upsurge on the Right and anti-austerity mobilization on the Left. Neo-liberalism lives on in global policy, but as a mobilising ideology, its power is weakened.

We find ourselves at a very important moment in history. The Right is on the rise — from India to the USA, Russia to South Korea. Leading politicians now openly attack ethnic 'others' to bolster 'their own' bloc, scapegoating 'immigrants' to hide their own inadequacies. Geopolitical tensions are on the rise, fueled by economic rivalry and unilateralism.

As power is more nakedly pursued, as it becomes more visible, it will need to be more directly resisted.

The real challenge for the Left is to develop and offer a meaningful narrative and project — re-energising and growing the movement — to resist the rise of the Right. It will require an analysis to deal with the disenchantment and alienation experienced by working people the world over. It will require offering solutions too, the foundation of which must be underscored by human rights and trade union rights to build unity among workers of the world as the bulwark against the populist nationalism of the Right.

We must learn from the powerful movements that have been born out of the injustices of 'smash

and grab' capitalism. Movements against dispossession, from small-scale farmers in La Via Campesina, to Global Union Federations linking workers in supply chains. There are also new global links being forged in fields of climate justice, though Trade Unions for Energy Democracy for instance.

Union Aid Abroad-APHEDA is part of these global mobilisations. More than ever, our future in Australia hinges on workers movements worldwide. In the new 2016 Union Aid Abroad-APHEDA strategy we are dedicated to building worker and other social movement organisations, realizing our great strength is in bringing together movements in solidarity. We are especially focused on regional movements to advance workers and union rights, to realize refugee rights and to fight for climate justice.

Social justice depends on union-building. Decent jobs depend on union density. Our current campaign focus on halting the asbestos trade in Asia demonstrates this. The power of unions is key to challenging asbestos — as a community-wide and workplace issue. Growing success in the campaign strengthens the union base, and advances new forms of common action and unity across the region, including Australia.

Refugee rights are workers' rights. Across South-East Asia, refugees are denied basic citizenship and have to fight for the right to work.

Stateless workers are put in permanent limbo, stigmatized or deported. Union Aid Abroad-APHEDA is seeking to work with regional unions and human rights campaigners to gain workers rights for refugees. If refugees can be denied basic rights, then so can anyone: 'Touch one touch all', in the words of the Australian union movement.

Climate change is now core 'union business', recognised as such by the International Trade Union Confederation. All justice depends on a stable climate. Unless we have climate justice, we cannot have social justice. Our work with unions in the Asia-Pacific shows climate is now a key workplace issue — for example, the epidemic of heat stress from climate change is set to endanger household incomes, health and livelihood. Climate transitions offer possible positive futures, but the weight of the largest global movement — the trade union movement — is needed to make this a reality. We are working with partners region-wide to claim these futures for workers and communities, and to stop 'green' capital calling the shots.

In all three fields we are responding to our members and are building on the existing strong links in our common struggle for Global Justice. In this time of ideological turmoil we are finding new traction and leverage for progressive projects, creating new possibilities in the ruins of neoliberalism.

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### Front Cover:

In 2016, we launched **Asbestos. Not here. Not anywhere.** a campaign to support the banning and eradication of asbestos across South East Asia. Australian unionists and supporters across the country responded enthusiastically to our call to protect workers and communities everywhere from the deadly dust of asbestos.

# ASBESTOS. NOT HERE. NOT ANYWHERE.

Asbestos was a relatively unknown issue in South-East Asia when Union Aid Abroad-APHEDA launched its first asbestos disease prevention project in Vietnam in 2010. Over the last six years, the situation has changed considerably – what was then an unknown, difficult to publicly discuss issue is now getting high level attention.

Key achievements for the project this year were the development of a National Asbestos Profile (NAP) in Lao PDR and a National Action Plan for the Elimination of Asbestos-Related Diseases (NPEARD) in Vietnam, and the extension of our asbestos disease prevention work into two new countries - Indonesia and Cambodia.

The NAP is a tool developed by the World Health Organisation (WHO) to define the national baseline situation of asbestos use, storage, transport and disposal patterns, and to identify populations at risk from exposure. The first draft of the NAP for Lao PDR was completed in July 2016 after a great deal of work with APHEDA partner organisations and concerned government Ministries. The completion of the NAP is a tremendous achievement, augmented by the development in 2016 of draft 'Chemical Law' legislation by our project partner, the Lao Ministry of Industry and Commerce. The Chemical Law will provide key regulatory guidelines on hazardous substance management, including asbestos. The draft Law was approved at a Prime Ministerial meeting in October 2016 and is expected to be approved by the National Assembly by early 2017.

Meanwhile, Vietnam, which completed its asbestos profile in 2012, has moved to the next stage by developing its NPEARD. Finalised this year, the plan has been presented to the Ministry of Health and is expected to be approved in early 2017. Vietnam also saw progress in building awareness of the health impact

of asbestos among government, the health sector and at-risk communities. Vietnamese project activities were covered extensively in local and national print, television and online media. The project continues to work with nine cancer centres in Vietnam to continue and improve the quality of data collection on mesothelioma diagnoses.

During 2015-16, Union Aid Abroad-APHEDA extended its asbestos disease prevention work into two new countries: Indonesia and Cambodia. In Indonesia we formed a partnership with an occupational health and safety advocacy organisation called the Local Initiative OHS Network (LION). LION is organising workers in 26 asbestos factories in conjunction with a local union SERBUK (Popular Workers' Federation). Meanwhile, funding from the Australian Embassy's Direct Aid Program in Cambodia has helped us build new partnerships with the Ministry of Labour and Vocational Training and the Building and Wood Workers' Trade Union Federation of Cambodia. The Ministry has formed a National Asbestos Profile Working Group, consisting of 13 ministry representatives, three trade union representatives and two employer association representatives. This group will work with APHEDA, WHO and the International Labour Organisation to collect and document available information and develop an asbestos profile for Cambodia. This working group will also assist in building unity amongst three national centres as asbestos work is bringing them together for the first time under one committee.

Union Aid Abroad-APHEDA campaigns for the banning of asbestos and towards post-asbestos futures by building cross-sectoral alliances between trade unions, OH&S organisations, community groups, governments and employers.

*During their visit to Australia, Indonesian anti-asbestos campaigners Bono and Darisman joined the MUA and Union Aid Abroad-APHEDA supporters and staff for an anti-asbestos demonstration at Circular Quay in the lead up to Mayday 2016. Image: Jack Carnegie.*



## Vietnam Capacity Building Evaluation: Supply chains need standards & organised workers

Union Aid Abroad-APHEDA recently evaluated the long term impact of a project undertaken between 2006-2008 in partnership with the Trade Union Solidarity Centre of Finland (SASK). The project aimed to improve working conditions and labour relations between employers and employees in 18 factories in the south of Vietnam. All the factories were suppliers to Finnish retailers and were required by their Finnish customers to conform with a supply chain standard known as the Business Social Compliance Initiative (BSCI).

At the time, most of the companies, which produced garments, frozen seafood, handicrafts, and furniture, were not aware of their legal obligations and experienced difficulties putting in place systems to ensure they adequately addressed health and safety for their workers, had appropriate industrial relations practices, and basic environmental protection practices – all requirements of the BSCI standards.

The main finding of the evaluation, eight years after the end of the project, was that the improvements had been maintained. This shows that corporate social responsibility standards, like BSCI, can play a role in improving working conditions for the workers in global supply chains. But it also showed that such supply chain



*The garment and textile industry is one of the largest in Vietnam and is the focus of our organising work in the country.*

standards do little to raise the bar beyond the minimum legal requirements.

Only trade union organising can help improve conditions beyond the legal minimum and towards fair wages and conditions. And that is precisely what Union Aid Abroad-APHEDA has now been doing for 6 years in Vietnam, initially with a trade union capacity building project in partnership with SASK (2009-2011), and subsequently with the International Labour Organisation, as a part of the Better Work Vietnam program (2011-2016) focusing on the garment industry in seven provinces.

Evaluations of the trade union programs show that this project has developed very effective methods – including participatory learning methods, mentoring, and peer networks – for building the capacity of provincial trade unions to support factory unions in their efforts to organise and respond to the needs of workers.

## Living wages for the fight against poverty

The most effective way to eliminate poverty is the collective struggle for women and men to have safe, secure jobs with decent wages. Partners of Union Aid Abroad-APHEDA in many countries are unions or other organisations that take forward the fight for adequate wages.

In South Africa, the Trust for Community Education and Outreach promotes organic farming skills and food sovereignty. They assist mass organisations of small-hold farmers, the Rural Women's Movement, and farm worker unions such as the Commercial, Stevedoring and Allied Workers' Union (CSAAWU). In 2016, their members in the Robertson Winery in the Western Cape went on strike for 14 weeks to raise their wages from AU\$270 a month to AU\$780. The strike ended in November 2016 with the union winning an 8 per cent pay increase backdated to August and an annual bonus for workers. Our other long-term partner, Workers World Media Productions, has been educating working people across southern Africa about the issue. From 2012 there have been long hard-fought strikes by mainly women farm labourers in the Winelands of the Western Cape, initially demanding AU\$14 per day, with many workers dismissed and some gaoled. The stakes are high, since so few people in South Africa have formal work, living costs are high, and poverty is increasing.

Meanwhile, in Cambodia, unions looked to have had an important wage victory earlier this year, with the Government's Labour Advisory Council increasing the minimum wage in the garment sector from US\$140 to US\$153/month, effective January 2017. For the first time, Cambodian trade unions presented a united front to the negotiation process, advocating unanimously for an increase to US\$171, although after months of negotiations, 22 unions (including five pro-government unions) split and voted for the government's proposed lower figure.

However, in November 2016, labour unions and NGOs were reporting deep concern at the first draft of a new expanded minimum wage law, particularly Articles 25 and 26, which place heavy fines on those who "create obstacles or putting illegal pressure on discussions to determine the minimum wage" or who "incite activities against the declaration of the minimum wage". Mr Sok Kin, Deputy President of the Building and Wood Workers Trade Union Federation, told the Phnom Penh Post that these clauses would quash unions. "When wages are low, the workers must protest... This law was designed to restrict independent unions' activities." It is hoped that the Government will continue the movement towards a national minimum wage with active consultation of trade unions and other stakeholders.

# International Projects During 2015-2016 Financial Year

## Aceh

**Trade union support**  
Trade Union Care Centre

## Cambodia

### Empowering women through sustainable cooperatives and work

Cambodian Women's Development Association: Women's Development Centre, Thmar Kul; Provincial Department of Women's Affairs, Kampot; Provincial Department of Women's Affairs Battambang; Provincial Department of Women's Affairs, Oddar Meanchey

### Sustainable livelihoods through farmer cooperatives

Preah Vihear Fishery Administration Cantonment; Cambodian Women for Peace and Development

### Asbestos disease prevention

Building and Woodworkers Trade Union of Cambodia; Ministry of Labour and Vocational Training

### Safer and better working conditions for entertainment workers

Cambodia Food and Service Workers Federation; Cambodian Prostitutes' Union

## China

**Workers' Rights Research & Campaign**  
Globalization Monitor, Hong Kong

## Fiji

**Cyclone relief**  
Fiji Trades Union Congress

## Indonesia

### Grassroots organising against asbestos

Local Initiative for OSH Network

### Labour rights education

Trade Union Rights Centre

## Laos

### Job training for women

Vientiane Capital Women's Union; Xiengkhuang Women's Union; Luang Prabang Women's Union

### Strengthening unions in the private sector

Lao Federation of Trade Unions

### National Asbestos Profile and law reform

Ministry of Industry and Commerce

### Induction program for new primary school teachers

Pakse & Saravan Teacher Training Colleges

## Lebanon

### Early education & women's empowerment for refugees

Palestinian Womens' Humanitarian Organisation

## Myanmar

**Capacity building for trade unions**  
Action Labor Rights; Labour Rights Defenders & Promoters

## Nepal

### Earthquake relief

General Federation of Nepalese Trade Unions; UNI Global; UNI Nepal Liaison Council

## Pakistan

### Organising home-based women workers

Labour Education Foundation

## Palestine

### Supporting kindergartens in Hebron

Tel Rumeida community

### Connecting Palestinian farmers to local markets, Jenin & Gaza

MA'AN Development Centre; Palestinian Businesswomen's Association (Asala); Institute for Community Partnership; Bethlehem University

## Philippines

### HIV education & support

Positive Action Foundation of the Philippines Incorporated

### Cyclone appeal

Community Medicine Development Foundation

### Children's schooling & health in Manila Garbage Dump community

Institute for OH&S Development

### Training community and union organisers

Kilusang Mayo Uno Federation

## Samoa

### Organising workers

Samoa First; First Union NZ

## Solomon Islands

### Improving food security and climate change adaptation

Solomon Islands Association of Community Learning Centres

### Improving community value chains

Kastom Gaden

### Organising and recruitment

Workers Union of the Solomon Islands

*Launched in 2015, Samoa First Union is aiming to organise workers in the private sector, initially focusing on enforcing minimum entitlements and then campaigning to lift wages and conditions.*



## Unions sponsoring International Projects





*Union activists from garment factories in North Oukkalarpa Township, near Myanmar's capital Yangon, complete their worker representative training with Union Aid Abroad-APHEDA partner organisation, Action Labor Rights.*

### *South Africa*

#### **HIV and community development**

Rehoboth Foster Care Village;  
Missionvale Care Centre

#### **Union and community educational radio and TV**

Workers' World Media Production

#### **Food sovereignty, Western Cape**

Trust for Community Outreach and Education

#### **Access to HIV essential medicines**

Treatment Action Campaign

### *Thai-Myanmar border*

#### **Leadership training for Karen women**

Karen Women's Organisation

#### **Access to health care**

Burma Children Medical Fund

#### **Social justice education for Shan youth**

School for Shan State Nationalities Youth

#### **Teacher training and support**

Karen Teachers Working Group

#### **Drug & alcohol health promotion**

Drug Addiction Recovery and Education Network (DARE)

#### **Educational media for migrant workers - Chiang Mai & Mae Sot**

MAP Radio (Migrant Assistance Program)

#### **Nursery schools in Karen State**

Karen Women's Organisation

#### **Health services for displaced people on the Thai-Burma border (Shan Health Clinic)**

Shan State Development Foundation

### **Reporting social justice issues**

Karen News

### **Medical services for migrant workers**

Mae Tao Clinic

### **School for migrant children, Mae Sot**

Burma Labor Solidarity Organisation

### *Timor Leste*

#### **Vocational training and sustainable livelihoods**

Knuu Buka Hatene (KBH); Institute for Popular Education (IEP); Grupo Feto Foinsa'e Timor Lorosa'e (GFFTL)

#### **Trade union development**

Konfederasaun Sindikatu Timor-Leste (KSTL); Sindikatu Jeral Trabalhadores Timor-Leste; Sindikatu Maritima, Energia e Transporte Timor-Leste

#### **Women workers' rights**

Working Women's Centre Timor Leste

#### **Community development**

Gembel Arts Collective; Blue Mountains East Timor Sisters; Trek for Timor

### *Vanuatu*

#### **Cyclone relief**

Farmers Support Association; Vanuatu Council of Trade Unions

### *Vietnam*

#### **Decent work and empowerment for people with disabilities**

March 8 Employment Centre, Vietnam Federation of People with Disabilities; Quang Nam Disabled Peoples' Organisation; Hai Duong &

Quang Nam Provincial Departments of Labour

### **ILO Better Work Vietnam - Union development**

Ho Chi Minh City Federation of Labour (FoL); Dong Nai FoL; Binh Duong FoL; Tay Ninh FoL; Long An FoL; Hanoi FoL; Hai Duong FoL

### **Asbestos disease prevention**

Vietnam Ban Asbestos Network (VN-BAN); Health and Environment Monitoring Agency; Nghe An FoL

### **Climate change adaptation through seafood farming**

Centre for Environment, Monitoring and Engineering

### **Decent work for rural women in Hai Duong Province**

March 8 Employment Centre

### **Leadership training for women candidates for provincial elections, Hai Duong & Bac Kan**

March 8 Employment Centre; Bac Kan Women's Union

### **Domestic violence prevention, Bac Kan Province**

Bac Kan Women's Union

### **OHS training**

Vietnam National Union of Workers in Industry & Trade

### *Western Sahara*

### **Support to Sahrawi refugees**

Sahrawi Red Crescent

### *Zimbabwe*

### **Labour & Human Rights Advocacy**

Zimbabwe Congress of Trade Unions





## Exploitation of labour migration brings all workers down

In Australia around 1.5 million workers do not have permanent residence, and often this vulnerable status is exploited through poor wages and conditions. These workers include students, 457 visa holders, seasonal workers, and workers on bridging and working holiday visas. Their work — harvesting crops, cleaning, caring, and working unsocial hours in restaurants and shops — sustains profits for both small and large businesses, as well as multinational companies. In the last year alone, there have been exposés of dramatic underpayment of charity collectors, service station and convenience store staff, and farm workers.

Yet it does not have to be this way, especially in a country like Australia. With political will, well-designed migrant labour programs are possible, with in-country education and training up to Australian standards, union access to workers, regulation of labour hire companies and enforcement of Australian labour standards.

Globally, there are 65 million refugees fleeing persecution, war or climate crisis disasters. In late 2015, the ILO estimated there were 150 million cross-border migrant workers — 45% of whom are women including 12 million domestic workers. Most migrant workers move temporarily — working overseas and sending remittances home to their family. For some, work is a way to permanently move country.

## Thank you to our Supporters

### *Our union sponsors:*

Australian Council of Trade Unions | Australian Education Union | Australian Manufacturing Workers Union | ANMF - Victorian Branch | Community and Public Sector Union - PSU Group | Construction, Forestry, Mining and Energy Union | Health and Community Services Union | Independent Education Union | Maritime Union of Australia | National Union of Workers | NSW Nurses and Midwives Association | National Tertiary Education Union | Queensland Nurses Union | Unions NSW | United Voice

### *Our union affiliates:*

Australian Nursing & Midwifery Federation | Australasian Meat Industry Employees Union | Australian Licenced Aircraft Engineers Association | Ambulance Employees

*In 2016, the National Union of Workers and the Vanuatu National Workers Union developed a strategy to prevent Ni-Vanuatu workers in Australia from being exploited under the Seasonal Workers Program. Union Aid Abroad helps connect Australian unions in support of better organised workplaces whether in Australia or internationally.*

There are some large patterns, with workers from South and South East Asia going to richer East Asian countries, such as Singapore, Malaysia, Thailand, Japan, Taiwan and Korea. Some workers travel further still to countries in the Persian Gulf or Eastern Mediterranean. With very high unemployment in Pacific Island nations, there is an increasing need for people to get jobs in Australia and other countries. Ten million Filipinos work overseas and their remittances constitute over 10% of the Philippines' GDP. More than 3.5 million Nepalis work abroad, contributing 32% of Nepal's GDP.

The issue of labour migration is one of the most significant issues for the workers' movement globally and in Australia — not only preventing the super-exploitation of non-residents being denied basic rights, but also defending the rights of all workers to fair, legal pay and conditions. The international trade union movement has campaigned strongly on the terrible situation of migrant construction workers in Qatar, and of Asian migrant workers in the whole of the Middle East.

Union Aid Abroad-APHEDA has been working with refugees in Lebanon and in Southern Africa since its foundation in 1984. We now maintain strong partnerships with refugee organisations on the Myanmar-Thai border and in the Palestinian camps in Lebanon. We have long-standing education projects with migrant workers in Thailand and contract workers leaving the Philippines, and we have recently worked with Australian and Pacific Island unions to defend the rights of seasonal workers.

Association of SA | Australian Salaried Medical Officers Federation | Australian Services Union | Australian Workers Union | Communications Electrical and Plumbing Union | Finance Sector Union | Flight Attendants' Association | Health Services Union of Australia | Media Entertainment and Arts Alliance | National Union of Workers | NSW Police Association | National Tertiary Education Union | Public Service Association of NSW | Rail, Tram & Bus Union | Textile, Clothing & Footwear Union | United Firefighters Union of Australia | Unions NT | Unions Tasmania | Unions WA | SA Unions | Victorian Trades Hall Council

### *Our individual donors:*

All members of our Global Justice Partner Program, all members of our Paylink Programs, all individual members, all who donated to our overseas projects, everyone who bought raffle tickets, festive season cards or came to one of our events, our enthusiastic activist community and the many generous people who supported our various appeals throughout the year.



# Organising & Fundraising 2016

## Active membership

In 2015-2016 membership of Union Aid Abroad-APHEDA grew by over 400. As ever, many of these new members came to APHEDA through the efforts of dedicated Union Aid Abroad activists in communities around the country, who include union leaders, educators, organisers, delegates and rank-and-file union members.

Union Aid Abroad-APHEDA opened a Melbourne office in May 2016, staffed by experienced Melbourne organiser and educator, Samantha Bond. Sam's history of work throughout the union movement in Victoria and nationally served her well in Melbourne, speaking at dozens of union conferences, workshops and rallies. Sam and the Melbourne activist group also held an APHEDA Melbourne Dinner in November 2016, the first one in some years. We're confident this will become as much a fixture of the union calendar alongside other successful Union Aid Abroad events such as the Sydney APHEDA Dinner, the Brisbane Trivia Night, the South Coast Spring APHEDA Dinner and Adelaide's Terri Daktyl Memorial Dinner.

## Our volunteers overseas:

Peter Stokes, Di Butler, Gail Vest, Barbara Fitzgerald, Jane Abbey, Kanchana Thornton.

## Our Community Education volunteers:

All who participated in our study tours, and the community activists and union trainers who assisted with education and projects.

## Our international partner organisations:

ILO, SASK (Finland), UNI-APRO, Building and Woodworkers International, FES (Germany), ICTUR, LO-Sweden, Irish Aid, UnionAID NZ.

Union Aid Abroad activists in WA also launched their first Perth APHEDA dinner in October 2016, a major success, and held a state-level international conference with Unions WA and SIGTUR, focusing discussions around trade justice, tax justice and anti-austerity campaigning.

## Asbestos: Not Here, Not Anywhere

Since its launch in February 2016 our Asbestos: Not Here, Not Anywhere campaign has continued to build momentum, with a growing awareness that the fight for asbestos eradication can only be fought with an internationalist outlook. APHEDA staff have appeared at multiple union conferences to introduce the campaign, and we have developed a campaign website ([apheda.org.au/asbestos](http://apheda.org.au/asbestos)) with a variety of resources to help Union Aid Abroad members everywhere spread the word and call people to action.

## Union support

Alongside the continued support of the ACTU, many unions expressed their commitment to international solidarity and global justice through contributions to Union Aid Abroad-APHEDA. A growing number of unions additionally sponsored specific overseas projects. Thanks also to the unions who promoted APHEDA's work in union journals and social media.

## Australian Government support

Grants from the Australian government's aid program in 2015-16 totalled \$2.4M. We delivered Australian Aid-funded work for a food security project in the West Bank and Gaza, through the Australian Middle East NGO Cooperation Agreement. Via the Australian NGO Cooperation Program, we supported work across seven countries. We thank the Department of Foreign Affairs and Trade for its ongoing support.

## Union Aid Abroad-APHEDA member and supporters at the Perth Annual fundraising dinner in October 2016.



## Workers' Clubs:

West Tradies, Sutherland Trade Union Club

## Our alliances:

Pasasalamat Fund, DAK Foundation, Keir Foundation, Becher Foundation, Cuban Children's Hospital Fund, The Boomerang Project, Palestinian Camps Support Campaign, Women

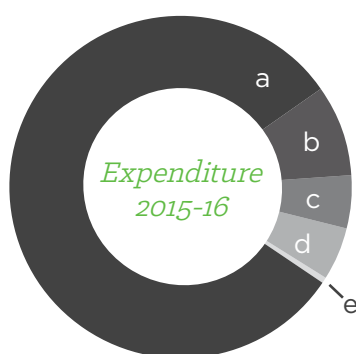
to Women, Australian Western Sahara Association, Missionvale, Jabulani, Blue Mountains East Timor Sisters, University of Capetown Australian Trust, Philippines Australia Union Links, Friends of Hebron.

**Many thanks to our activist groups in each state and our many valued volunteers in the Sydney office.**

# Table of Cash Movements for Designated Purposes for the Year Ended 30 June 2016

AusAID Funded Projects	Cash Raised During Financial Year				Cash Disbursed During Financial Year		
	Cash available at start of year	DFAT income	Interest	APHEDA income	DFAT disbursed during year	APHEDA disbursed during year	Cash available at end of year
Solomon Is	250,201	108,778	-	-	(359,470)	-	(491)
Middle East	54,921	807,181	244	-	(703,185)	-	159,161
ANCP	-	1,445,956	13,053	582,368	(1,459,009)	(582,368)	-
<b>Total</b>	<b>305,122</b>	<b>2,361,915</b>	<b>13,297</b>	<b>582,368</b>	<b>(2,521,664)</b>	<b>(582,368)</b>	<b>158,670</b>
APHEDA Funded Projects							
Other Projects	3,621,194	-	68,460	1,369,521	-	(1,956,221)	3,102,954
APHEDA General Account Accumulated Funds(cash adjusted)	1,170,694	-	52,563	1,266,611	-	(1,274,467)	1,215,402
<b>Total</b>	<b>5,097,010</b>	<b>2,361,915</b>	<b>134,320</b>	<b>3,218,500</b>	<b>(2,521,664)</b>	<b>(3,813,056)</b>	<b>4,477,026</b>

## Income and Expenditure



a. **Overseas Projects:**  
80.9% | \$ 5,397,560

b. **Project Management & Monitoring:**  
8.7% | \$ 578,903

c. **Administration Expenses:**  
5% | \$ 337,531

d. **Information, Publicity and Fundraising:**  
5.1% | \$ 341,365

e. **Global Education:**  
0.3% | \$ 20,047

**Total Expenditure:**  
\$ 6,675,406

### At 30 June 2016, the Union Aid Abroad-APHEDA Committee of Management was:

**Angelo Gavrielatos**  
Senior Consultant, Education International (Chairperson)

**Ged Kearney**  
President, ACTU (Vice-Chairperson)

**Mark Lennon**  
Former Unions NSW Secretary, (Hon. Treasurer)

**Marj O'Callaghan**  
National Development Coordinator, United Voice (Hon. Secretary)

**Andrew Dettmer**  
National President, Australian Manufacturing Workers Union

**Janet Giles**  
Director of Campaigns, Australian Services Union SA and NT Branch

**Katherine Rynne**  
Industrial Officer, New South Wales Nurses and Midwives' Association

**Michelle Robertson**  
Senior Industrial Officer, The Services Union

**Sam Roberts**  
General Branch Secretary, National Union of Workers

**Betty Hounslow**  
Former Deputy CEO of The Fred Hollows Foundation (Appointed Expert)

The Committee of Management received no fees, salaries, allowances or compensation for serving on the Union Aid Abroad-APHEDA board. If any member of Union Aid Abroad-APHEDA, donor or member of the general public has any questions or complaints about the organisation, please contact the Executive Officer, Kate Lee on +61 2 9264 9343 or the Chair of the Management Committee at [office@apheda.org.au](mailto:office@apheda.org.au)

# APHEDA Inc. Financial Report, June 2016

## Statement of profit or loss and other comprehensive income for the year ended 30 June 2016

REVENUE	2016	2015
	\$	\$
Donations and gifts - monetary	2,587,491	2,629,939
Donations and gifts - non monetary	345,957	459,663
Grants		
AusAID	2,405,151	3,967,682
Other - Australian	-	-
Other - Overseas	442,525	635,672
Investment income - Interest received	134,321	134,454
Other Income	300,404	326,034
<b>Total Revenue</b>	<b>6,215,848</b>	<b>8,153,444</b>
DISBURSEMENTS		
Funds to International Programs	5,051,603	6,978,651
Program Support Costs	578,903	564,507
Community Education	20,047	25,648
Fundraising Costs		
Public	319,832	288,219
Government	21,533	18,242
Accountability & Administration in Australia	337,531	405,157
Non-monetary expenditure	345,957	459,663
<b>Total Disbursements</b>	<b>6,675,406</b>	<b>8,740,087</b>
Excess of revenue over disbursements/ (disbursements over revenue)	(459,558)	(586,643)
Other comprehensive income	-	-
<b>Total comprehensive income for the year</b>	<b>(459,558)</b>	<b>(586,643)</b>
Funds available for future use at the beginning of the financial year	5,097,010	5,921,232
Funds available for future use at the end of the financial year	4,477,026	5,097,010

During the Financial Year, APHEDA Inc. had no transactions in investments, international political or religious adherence promotion programs, nor any domestic programs

## Statement of financial position as at 30 June 2016

ASSETS	2016	2015
	\$	\$
Current Assets		
Cash and Cash Equivalents	4,477,026	5,097,010
Other Current Financial Assets	99,121	22,852
Non-Current Assets		
Property, Plant & Equipment	5,595	8,393
<b>Total Assets</b>	<b>4,581,742</b>	<b>5,128,255</b>
LIABILITIES		
Current Liabilities		
Trade and Other Payables - Current	481,439	573,170
Non-Current Liabilities		
Provisions	37,796	33,020
<b>Total Liabilities</b>	<b>519,235</b>	<b>606,190</b>
<b>Net Assets</b>	<b>4,062,507</b>	<b>4,522,065</b>
EQUITY		
Accumulated Funds	4,062,507	4,522,065
<b>Total Equity</b>	<b>4,062,507</b>	<b>4,522,065</b>

At the end of the Financial Year, APHEDA Inc. had no Assets held for Sale, no Inventories, no Investment Properties, and no Intangibles. APHEDA Inc. also had no Borrowings, no Current Tax Liabilities and no other Financial Liabilities.

## Statement of changes in equity for the year ended 30 June 2016

Accumulated Funds	2016	2015
	\$	\$
BALANCE AT 30 JUNE 2015	4,522,065	5,108,708
Adjustment for changes in Equity	0	0
Items of other comprehensive income	0	0
Excess of revenue over expenses (expenses over revenue)	(459,558)	(586,643)
Amount transferred (to)/from reserves	0	0
<b>BALANCE AT 30 JUNE 2016</b>	<b>4,062,507</b>	<b>4,522,065</b>

A full set of our audited accounts are available for inspection at our Sydney Office.

## DECLARATION BY RESPONSIBLE ENTITIES

In the opinion of the Responsible Entities of Australian People for Health, Education and Development Abroad Incorporated:

1) The financial statements and notes of Australian People for Health, Education and Development Abroad Incorporated are in accordance with the requirements of the NSW Associations Incorporations Act 2009 and the Australian Charities and Not-for-profits Commission Act 2012, including:

- Giving a true and fair view of Australian People for Health, Education and Development Abroad Incorporated financial position as at 30 June 2016 and of its performance for the financial year ended on that date; and
  - Complying with Australian Accounting Standards-Reduced Disclosure Requirements and the Australian Charities and Not-for-profits Commission Regulation 2013; and
- 2) There are reasonable grounds to believe that Australian People for Health, Education and Development Abroad Incorporated will be able to pay its debts as and when they become due and payable.

This statement is made in accordance with a resolution of the Directors and is signed on behalf of the Directors by:



Angelo Gavrielatos, Chairperson  
Signed in Sydney this 9<sup>th</sup> day of November, 2016



Mark Lennon, Hon. Treasurer

## INDEPENDENT AUDITOR'S REPORT

To the Members of Australian People For Health, Education And Development Abroad

We have audited the accompanying financial report of Australian People For Health, Education And Development Abroad (the "Entity"), which comprises the statement of financial position as at 30 June 2016, the statement of profit or loss and other comprehensive income, statement of changes in equity and statement of cash flows for the year then ended, notes comprising a summary of significant accounting policies and other explanatory information and the responsible entities' declaration.

## RESPONSIBILITY OF THE RESPONSIBLE ENTITIES FOR THE FINANCIAL REPORT

The Responsible Entities of the Entity are responsible for the preparation of the financial report that gives a true and fair view in accordance with Australian Accounting Standards - Reduced Disclosure Requirements, the Australian Charities and Not-for-profits Commission Act 2012, the Charitable Fundraising Act 1991, the Code of Conduct for the Australian Council for International Development (ACFID) and the Associations Incorporation Act 2009 (NSW). The Responsible Entities' responsibility also includes such internal control as they determine is necessary to enable the preparation of the financial report that gives a true and fair view and is free from material misstatement, whether due to fraud or error.

## AUDITOR'S RESPONSIBILITY

Our responsibility is to express an opinion on the financial report based on our audit. We conducted our audit in accordance with Australian Auditing Standards. Those standards require us to comply with relevant ethical requirements relating to audit engagements and plan and perform the audit to obtain reasonable assurance whether the financial report is free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial report. The procedures selected depend on the auditor's judgement, including the assessment of the risks of material misstatement of the financial report, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the Entity's preparation of the financial report that gives a true and fair view in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Entity's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by the Responsible Entities, as well as evaluating the overall presentation of the financial report.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

## INDEPENDENCE

In conducting our audit, we have complied with the independence requirements of the Australian Charities and Not-for-profits Commission Act 2012.

## AUDITOR'S OPINION

In our opinion:

- the financial report of Australian People For Health, Education And Development Abroad is in accordance with the Australian Charities and Not-for-profits Commission Act 2012, including:
  - giving a true and fair view of the Entity's financial position as at 30 June 2016 and of its performance for the year ended on that date;
  - complying with Australian Accounting Standards - Reduced Disclosure Requirements and the Australian Charities and Not-for-profits Commission Regulation 2013;
- the financial report agrees to the underlying records of Australian People For Health, Education And Development Abroad that have been maintained, in all material aspects, in accordance with the Charitable Fundraising Act 1991 and its regulations, for the year ended 30 June 2016;
- monies received by Australian People For Health, Education And Development Abroad, as a result of fundraising appeals conducted during the year ended 30 June 2016, have been accounted for and applied, in all material aspects, in accordance with the Charitable Fundraising Act 1991 and its regulations;
- the financial report, including the Table of Cash Movements for Designated Purposes, is in accordance with the ACFID Code of Conduct; and
- the financial report has been prepared in accordance with the requirements of the Associations Incorporation Act 2009.



GRANT THORNTON AUDIT PTY LTD  
Chartered Accountants  
Signed this 9<sup>th</sup> day of November 2016



James Winter  
Partner - Audit and Assurance

The Summary Financial Reports have been prepared in accordance with the requirements set out in the ACFID Code of Conduct. For further information on the Code, please refer to the ACFID Code of Conduct Implementation Guidance available at [www.acfid.asn.au](http://www.acfid.asn.au)

# ASBESTOS

NOT HERE. NOT ANYWHERE.

**We know asbestos kills.** In some countries asbestos is still mined, manufactured and used. Everyday thousands of people are still exposed to deadly asbestos.

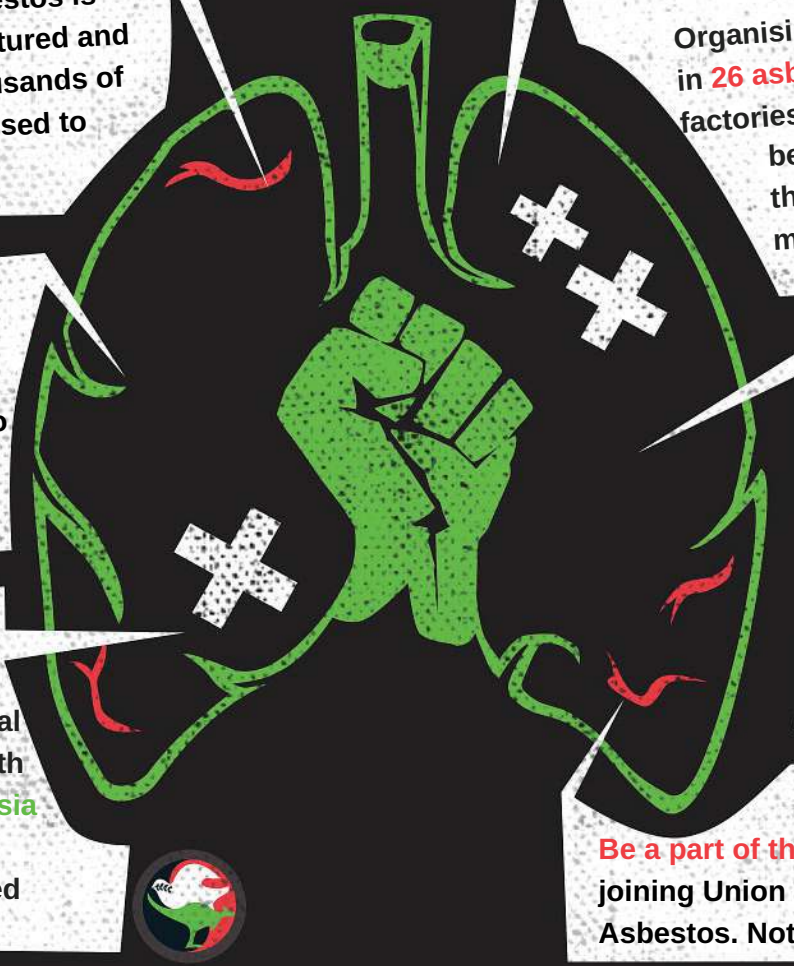
**The WHO** says the most efficient way to eliminate asbestos-related diseases is to stop the use of all types of asbestos.

**We are** Supporting a union, community and political organising strategy with our partners in **Indonesia** where asbestos is imported, manufactured and used extensively.

**Indonesian workers** are Organising and campaigning in **26 asbestos** producing factories and communities because we all know that together we can make change.

**And we are** Building a global movement of people ready and willing to take action to see asbestos banned.

**You can** Be a part of this global struggle by joining Union Aid Abroad-APHEDA. Asbestos. Not here. Not anywhere.



## JOIN Union Aid Abroad-APHEDA

### MONTHLY CONTRIBUTION:

\$15  **\$30**  \$50  \$100 Other \$\_\_\_\_\_ (min.\$15)

Title Ms Mr Mrs Miss Dr (please circle) Other

First name

Last name

Address

Postcode

Phone: (m) (h / w)

Email

Your Union  Union Staff  Union member Year of Birth:

**PAYMENT:**  a] Credit Card  MasterCard  Visa

Card no | | | | | | | | | | | | | | | | | | | | | |

Expiry Date | m | m / | y | y |

Card holder name

Signature Date

**OR**  b] Direct Debit

Fin. Inst. Branch

Name on account

BSB no | | | | | | | | | | | | | | | | | | | | | |

Acc No | | | | | | | | | | | | | | | | | | | | | |

Signature Date

By signing this Direct Debit request you acknowledge having read and endorsed the terms and conditions governing the debit arrangements between you and APHEDA Inc. as set out at <http://www.apheda.org.au/site/privacy.html>.

Donations to Union Aid Abroad-APHEDA are tax deductible. Contact us: FREECALL 1800 888 674

**Please complete & return to Union Aid Abroad-APHEDA, via email: [office@apheda.org.au](mailto:office@apheda.org.au) fax: 02 9261 1118, or post: Level 3, 377-383 Sussex St, Sydney NSW 2000**