



2019

ANNUAL REPORT



Promove no Asegure
Traballadór Domésti

“Realiza Lei Especifica ba Traballadór Domésti”





EXECUTIVE OFFICER'S REPORT

2018-19 was a year of achievement and challenge for Union Aid Abroad-APHEDA.

I'm proud to say we continue to retain our accreditation with the Department of Foreign Affairs and Trade as one of forty-four overseas aid and development organisations in Australia. Given both the importance of overseas aid and the political volatility of support for overseas aid funding, there's no doubt a robust accreditation process is critical.

In June and September 2018, the Daily Telegraph launched front page attacks on our DFAT-funded project in Palestine with false accusations relating to links to entities on the Australian government's banned list. This precipitated a suspension of this important project while DFAT contracted Deloitte to audit our project. Union Aid Abroad-APHEDA was cleared of the allegations and eventually nine months after suspension, the project resumed operation. Right wing media outlets continue to make false claims linked to these allegations, despite the Deloitte report outcome.

Our flagship campaign **Asbestos. Not here. Not anywhere.** continues to make strong headway in Vietnam, Laos, Cambodia and Indonesia. In December 2018 in Bandung, Indonesia, the provincial government announced a ban on asbestos in new commercial buildings, and this followed Vietnam's announcement on a ban on asbestos in new construction earlier in 2018. The asbestos industry escalated its campaign of lies and misinformation in 2019 by lobbying at senior levels of government to argue asbestos dissolves in the lungs in fourteen days!

We opened a new office in Myanmar headed by experienced trade union official Ms Wulan Dari, and we continued our collaboration with Mondiaal FNV, the trade union solidarity organisation of the Netherlands. This partnership supports organising and trade union rights in the high-risk garment supply chain, and assists efforts in labour law reform campaigns in Myanmar.

I thank our committed and dedicated staff and volunteers – thirty-six people across six locations all so excellent in executing their work and our strategy. Our international partner unions and community organisations inspire all of us daily, in their work, their struggle for peace, equality and sometimes just for survival. You are our *raison d'être*.

Our governing Committee of Management and Finance and Risk Subcommittee provide our organisation with fine leadership and governance. We are very lucky to have people who have a deep commitment to ensuring the integrity and legacy of Union Aid Abroad-APHEDA.

Many thanks to our networks of Union Aid Abroad-APHEDA members in Perth, Adelaide, Canberra, Brisbane and Melbourne, without whom APHEDA would only be a shadow of its self. Your role in community education on global development issues and fundraising is essential, not just for APHEDA's programs but also in building an Australian society that stands up for internationalism and understanding across borders.

We thank all Australian unions and the Australian Council of Trade Unions for their continued support. Our long-standing relationship with Australian unions has never been better and continues to go from strength to strength.

Kate Lee



CHAIRPERSON'S REPORT

Celebrating twenty years of independence and decades of solidarity with Timor Leste.

This year, Union Aid Abroad-APHEDA has been commemorating the historic vote for independence in Timor Leste twenty years ago. We celebrated the effort the Australian union movement made in supporting the people of Timor Leste on their courageous journey of resistance and resilience.

Australian union solidarity with Timor Leste has a decades-long history, but it was in the crucial period of the referendum that this solidarity grew into a powerful force for change.

In the years preceding the vote for independence, Union Aid Abroad-APHEDA coordinated solidarity trips to East Timor to build support and friendship between Australian unions and pro-independence campaigners. When violence broke out after the ballot, Australian unionists acted swiftly. The blockading of airports to prevent the Indonesian national airline Garuda from flying, and the pressure put on the Australian government to deploy a peacekeeping force, were some of the many acts of solidarity on display at the time.

Following the crisis, Australian unionists, together with so many thousands of other Australians and internationalists from around the world, mobilised to support Timor Leste re-build their country. Fundraising efforts followed, essential goods and medical supplies were shipped, and volunteer exchanges between our two countries continued in the months and years ahead.

Today, that legacy of solidarity between the Timorese and Australian people continues through the work of Union Aid Abroad-APHEDA's partner organisations, who are supporting Timorese workers and farmers to build their collective power.

The Working Women's Centre of Timor Leste (WWCTL) organises domestic workers and is campaigning for legislative recognition of their rights and conditions, while the General Workers' Union, the leading union in the private sector, is spearheading the campaign for a living wages. In rural Timor Leste, we are supporting farmers' cooperatives and small-scale farmers to build their collective voice, defend their interests on the market, and practise sustainable agriculture.

This year, this long tradition of solidarity was recognised by the government of Timor Leste at the official celebrations of the twentieth anniversary of independence. In Dili, Union Aid Abroad-APHEDA and the ACTU was presented with the Order of Timor Medal in recognition of the important role that Australian unionists played in securing international support for Timor Leste.

This year, let us recall with pride the wonderful contribution that Union Aid Abroad-APHEDA has made in support of our brothers and sisters in Timor Leste.

Viva Timor Leste!

Angelo Gavrielatos

OUR PURPOSE

Australian unions working globally in partnership for the achievement of dignity at work, social justice, economic equality and the realisation of human rights.

We work to achieve this through strong unions and social movements, sustainable development programs, global solidarity and support in times of crisis.

ACFID CODE OF CONDUCT

Union Aid Abroad-APHEDA is a signatory to the ACFID Code of Conduct. This Code requires members to meet the high standards of governance, public accountability, and financial management.

DFAT ACCREDITATION

Union Aid Abroad-APHEDA is fully accredited with the Department of Foreign Affairs and Trade.

Union Aid Abroad-APHEDA is supported by the Australian Government.



ACFID
MEMBER

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AT JUNE 2019, THE UNION AID ABROAD – APHEDA COMMITTEE OF MANAGEMENT IS:

Angelo Gavrielatos: Chairperson

Michele O'Neil: Vice-Chairperson

Mark Lennon: Hon. Treasurer

Marjorie O'Callaghan: Hon. Secretary

Andrew Dettmer: Committee Member

Michelle Robertson: Committee Member

Janet Giles: Committee Member

Paul Richardson: Committee Member

Fran Collins: Committee Member

Betty Hounslow: Appointed Expert

FINANCE AND RISK SUB-COMMITTEE IS:

Mark Lennon: Treasurer

Peter Cozens: External Representative

Kate Lee: Executive Officer

Lois Rahayu: Chief Financial Officer

COVER PHOTO: On June 16 2019, members of the Working Women's Centre of Timor Leste came together on International Day of the Domestic Workers to demand living wages and recognition of their workplace rights.

The Union Aid Abroad - APHEDA Committee of Management received no fees, salaries, allowances or compensation. If any member of Union Aid Abroad-APHEDA, donor or member of the general public has any questions or complaints about the organisation, please contact the Executive Office, Kate Lee on +61 2 9264 9343 or the Chair of the Management Committee at office@apheda.org.au

DEFENDING WORKERS' RIGHTS AND SAFETY AT WORK

At the core of Union Aid Abroad-APHEDA's purpose is the fight for workers' rights and safe workplaces. By working with partner unions across our region, we are strengthening the collective power of workers in the Global South to defend good jobs, just conditions, and safe workplaces.



Samoa First Union members campaigning for a living wage.
Photo credit: Samoa First Union

THE CAMPAIGN FOR LIVING WAGES IN SAMOA

Over the past year, our partner union in Samoa has intensified its campaign for living wages, launching a community education drive that is bringing the community along with its demands for a national raise. In 2019, after years of inaction on the minimum wage, the Samoan government committed to examine the proposals of the Samoa First Union.

Through petitioning, media engagement, and by placing pressure on the government, the Samoa First Union is aiming to win a minimum wage of \$5 SAT in 2020, up from the current poverty wage of \$2.30 SAT (AUD \$1.25). The minimum wage campaign is a key opportunity for Samoa's workers to build a strong collective voice for themselves.



Phitsamai is an LFTU union representative in her textile factory.
Photo credit: Lao Federation of Trade Unions

THE STRUGGLE FOR JUSTICE AT WORK IN LAOS

In Laos, the private sector is booming, but without strong unions to defend their rights, workers won't be able to secure wage justice or safe workplaces.

That's why we work with the Lao Federation of Trade Unions (LFTU) to support workplace and industry campaigns against wage theft, negligent workplace health and safety, and exploitative work conditions.

In the past year, the LFTU has secured fifteen collective agreements for more than 900 workers (nearly 600 of whom are women). These agreements go beyond the minimum protections of the Laotian labour code, providing better wages, safer workplace protections, and fairer conditions.

In the coming year, the LFTU will expand its new model of private-sector organising to some 140 workplaces across the textile, woodworking, manufacturing, and tourism industries.

“MOST OF THE WORKERS COME FROM RURAL AREAS AND DON'T UNDERSTAND THE IMPORTANCE OF THE UNION, BUT WE EDUCATE THEM STEP BY STEP.”

— Phitsamai, LFTU union representative

“WE CAN'T DO ANYTHING ON POVERTY IN SAMOA IF THE MINIMUM WAGE DOESN'T MOVE UP.”

— Saina Tomi, Secretary of the Samoa First Union

CLIMATE JUSTICE, ENERGY DEMOCRACY, AND A JUST TRANSITION

Union Aid Abroad-APHEDA's partner organisations represent workers and communities on the front-lines of climate chaos. Across the Asia Pacific, workers livelihoods and human rights are being eroded by extreme climatic events, including mega-typhoons, extreme workplace heat, public health epidemics, increased forced migration, and violent conflict. Unions are strengthening their power to respond to these crises by forging a public-goods approach to energy that ensures a just and equitable transition to low carbon economies for all workers.

LEADING THE FIGHT FOR ENERGY DEMOCRACY IN THE PHILIPPINES

In the Philippines, Union Aid Abroad-APHEDA's partner union, SENTRO, has been supporting the campaign to fight back against the privatisation of the energy sector.

SENTRO is building a nationwide movement to show that social ownership of renewable energy through cooperative workplaces is beneficial for workers, for the environment, and for the community.

Over the past year, SENTRO has expanded its campaign for energy democracy to Masbate Island, where a pilot model of renewable energy cooperatives is being rolled out. On Masbate Island, the local energy cooperative is preparing a feasibility study that will help them determine how best to invest in solar, micro-hydro and wind power on the island.



Luis Carbungco (MECEU Union President), Howard Medina (MECEU Treasurer), and Rodelyn Motita (MECEU Secretary) are members of the Masbate Electricity Cooperative.
Photo credit: Tom Reddington, Union Aid Abroad - APHEDA

RESEARCHING ENERGY ALTERNATIVES IN NEPAL

Workers in Nepal are on the frontlines of climate change, with fluctuations in Himalayan snowfall having a huge impact on livelihoods in downstream communities across the country. This is compounded by the lack of access to energy, with a quarter of Nepalese people unable to access electricity, and worsened by an increasingly privatised power system which has made energy unaffordable for many communities.

Our partner organisation, CLASS Nepal, is working across trade union centres in Nepal to investigate these issues in the electricity sector, especially as the government has opened a new hydroelectricity development to private and foreign companies. It is using this consultation to produce research into pro-worker alternatives for new energy generation in Nepal.

“A QUARTER OF NEPALESE PEOPLE LACK ACCESS TO ELECTRICITY, WHICH IS WORSENERD BY AN INCREASINGLY PRIVATISED POWER SYSTEM THAT MAKES ENERGY UNAFFORDABLE FOR MANY COMMUNITIES.”

DEFENDING THE RIGHTS OF MIGRANT WORKERS AND REFUGEES

Across the globe, an unprecedented number of people are seeking protection from war and oppression. Union Aid Abroad-APHEDA is working with partner organisations to support migrant workers and refugees with the skills, knowledge, and resources they need to defend their rights.

SECURING REFUGEES WOMEN'S INDEPENDENCE WITH THE PALESTINIAN WOMEN'S HUMANITARIAN ORGANISATION

Union Aid Abroad-APHEDA has been working closely with the Palestinian Women's Humanitarian Organisation since the early 1990s to support Palestinian and Syrian refugee women find work, learn new skills, and educate their children in the refugee camps of Lebanon.

The Palestinian Women's Humanitarian Organisation has supported generations of refugee families by providing early education services, after-school care, children's disability support, and healthcare for the elderly.

They work to remove the barriers for women to work, study, and train. By providing spaces for children to learn and play, the Palestinian Women's Humanitarian Organisation gives children a head start on their education and helps women work to become financially independent.

“

WITHOUT UNION AID ABROAD - APHEDA'S SUPPORT, WE WOULD NOT HAVE BEEN ABLE TO ACHIEVE THE LEVEL OF SKILLS TRAINING AND CHILD CARE FOR REFUGEE WOMEN OVER THESE PAST THIRTY-FOUR YEARS.”

— *Dr. Olfat Mahmoud, Founder of the Palestinian Women's Humanitarian Organisation*

TRAINING TOMORROW'S ACTIVISTS IN SHAN STATE, MYANMAR

Since 2012, Union Aid Abroad-APHEDA has supported the School for Shan State Nationalities Youth to build the power of the next generation of activists to fight for human rights, gender equality, environmental protection, and democracy in their homeland, where thousands of villagers have been displaced by years of conflict.

Union Aid Abroad supports the School's Social Justice Education Program; a three month residential training program which gives students the skills, knowledge, and resources they need to defend their rights in their home communities. Shan State youth also have an opportunity to develop their leadership skills through an intensive fourteen-day program which bolsters the practical and analytical skills of young leaders.



Students of the 20th Social Justice Education Program met with Angelo Gavrielatos (Union Aid Abroad-APHEDA Chairperson) and Tom Addy (Union Aid Abroad-APHEDA International Officer) in July 2019.

Photo credit: Union Aid Abroad - APHEDA

WOMEN'S SOLIDARITY ACROSS BORDERS

Union Aid Abroad-APHEDA works with its partner organisations around the world to support women's movements and women leaders, advocates, and campaigners to achieve justice in their workplaces and communities. Here's a snapshot of how Union Aid Abroad-APHEDA is working to strengthen women's power across the globe.

WOMEN FIGHTING FOR WORKPLACE JUSTICE IN TIMOR LESTE

In Timor Leste, domestic workers in Dili have been building a collective voice through the Working Women's Centre of Timor Leste, an organisation that is campaigning to recognise the rights of domestic workers in Timor's labour laws and to help women gain the knowledge and skills they need to defend their rights in the workplace.

This year, the Working Women's Centre began a telephone hotline that helps guide workers through complaints processes. On the International Day of the Domestic Worker, the Working Women's Centre took to the streets of Dili to demand living wages and legislative changes that would recognise the rights of domestic workers in Timor's labour laws.



Working Women's Centre of Timor Leste (WWCTL) Coordinator Ricar Pascoela speaks to domestic workers assembled in Dili to demand legislative protections.

Photo credit: Working Women's Centre of Timor Leste (WWCTL)



On June 16 2019, members of the Working Women's Centre of Timor Leste (WWCTL) came together on International Day of the Domestic Workers to demand living wages and recognition of their workplace rights. Photo credit: Working Women's Centre of Timor Leste (WWCTL)

DEFENDING THE RIGHTS OF CAMBODIAN SEX WORKERS

In Cambodia, sex workers are often pushed into dangerous situations. Abuse and violence are common, and their work is considered illegal. To fight against stigmatisation and discrimination, Cambodian sex workers are uniting together in the Cambodian Prostitutes' Union.

The Cambodian Prostitutes' Union is one of Union Aid Abroad - APHEDA's oldest partner unions, and it is training its 650 members in the skills of negotiation that can help avoid, diffuse, or evade potentially violent situations. The union also targets decision-makers, bar owners, and venue managers to raise awareness about the rights of sex workers to a life free of violence and abuse, where workers can earn enough money to support themselves and their families.



On December 17 2019, members of the CPU participated in the International Day to End Violence Against Sex Workers.

Photo credit: Neil Poetschka/Union Aid Abroad - APHEDA

13 LOCATIONS 39 PARTNER ORGANISATIONS

TIMOR LESTE

- Working Women's Centre of Timor Leste (WWCTL)
- Agriculture Union Ermera (UNAER)
- Institute of Popular Education (IEP)
- Kdadalak Sulimutuk Institute (KSI)
- General Workers Union (SJTTL)

SAMOA

- Samoa First Union

THE PHILIPPINES

- Kilusang Mayo Uno (KMU)
- Center of United and Progressive Workers (SENTRO)
- Positive Action Foundation Philippines (PAFPI)
- Institute for Occupational Health and Safety Development (IOHSAD)

INDONESIA

- Local Initiative Occupational Health and Safety Network (LION)

VIETNAM

- Bac Kan Women's Union
- Phu Yen Women's Union
- 8 March Centre
- Nghe An Federation of Labour

CAMBODIA

- Cambodian Food and Service Workers' Federation (CFSWF)
- Cambodian Prostitutes Union (CPU)
- Building Workers Trade Union Confederation (BWTUC)

LAOS

- Lao Federation of Trade Unions (LFTU)

MYANMAR

- Action Labour Rights (ALR)
- Labour Rights Defenders and Promoters (LRDP)
- Myanmar Industry Craft & Services (MICS)

THAI-MYANMAR BORDER

- Karen Women's Organisation (KWO)
- Migrant Assistance Program (MAP) Foundation
- Shan State Development Foundation (SSDF)
- Karen News
- School for Shan State Nationalities Youth (SSSNY)
- The Shan Health Clinic
- DARE Network
- Alternative ASEAN Network for Burma (ALTSEAN)
- Mao Tao Clinic

LEBANON

- Palestinian Women's Humanitarian Organisation (PWHO)

PALESTINE

- MA'AN Development Center
- The Palestinian Businesswomen's Association - ASALA
- Institute for Community Partnership of Bethlehem University

SOUTH AFRICA

- Trust for Community Outreach and Education (TCOE)
- Workers World Media Productions
- Missionvale Care Centre

ZIMBABWE

- Zimbabwe Congress of Trade Unions (ZCTU)



SOLIDARITY IN ACTION: WHERE WE WORK

This year, Union Aid Abroad-APHEDA worked with over thirty partner unions and organisations in thirteen locations across Southeast Asia, the Pacific, the Middle East, and Southern Africa. This practical solidarity strengthens the collective power of movements, communities, and workplaces to campaign for equality and justice through developing their organising skills, building their leadership skills, and expanding their campaigning capacity.



SOLIDARITY SPONSORED BY:



THE CAMPAIGN TO BAN ASBESTOS IN SOUTH-EAST ASIA

The campaign to ban asbestos pushed forward in 2019 by building on the successes of 2018. But activists and organisations in the region have faced strong challenges from the asbestos lobby and industry as they continue to promote the ‘safe use’ of asbestos. To face these challenges activists and Ban Asbestos Networks have been countering the misinformation of the asbestos industry, increasing awareness of asbestos and asbestos related diseases and continuing to train workers and communities in asbestos hazards.

LAOS

Working with Lao Trade Union (LFTU) and LAOBAN network, in August the project organised a breakthrough meeting of top international experts from five countries and two UN agencies with the Laos National Assembly and key ministries with strong recommendations for action. Laos is a small country but it’s one of the heaviest users of asbestos per head of population. The asbestos lobby is fighting to protect their declining industry, and this year the Chrysotile Information Centre set up an office in Laos in an attempt to stop the ban process.

VIETNAM

The roadmap to ban asbestos in the construction sector by 2023 announced by the Prime Minister in 2018 has been completed but its release publically delayed. Ban network activists are strategising on how to counter the asbestos lobby and secure its release. The awareness campaign to eliminate asbestos related diseases has forced the asbestos roof sheet industry to shrink 50% in recent years as consumers become aware of the exposure risks and move to alternatives.

CAMBODIA

Workers on construction sites, in asbestos factories or in auto workshops across Asia often aren’t aware of the dangerous asbestos they’re being exposed to. Awareness in Cambodia was given a boost in June with the launch of the first National Asbestos Profile of Cambodia by the Ministry of Labour after two years of work and research supported by the project. More than 250 construction workers were also trained in asbestos awareness by the Building and Woodworkers Union, and a testing laboratory for asbestos materials provided for the first time.

INDONESIA

The campaign this year with our partners Local Initiative OHS Network (LION) has seen a focus on the dangers of asbestos exposure during natural disasters. Also, the city of Bandung became the first City Assembly to ban asbestos from all new commercial buildings. Activists hope that this will be the first of many bans across the country. Other major wins included a reform of occupational disease compensation that will make it easier for asbestos victims to claim compensation in the future, and the banning of asbestos in temporary housing after disasters.



In August 2019, Laos parliamentarians and ministers joined with international scientists and experts to discuss the urgent need to ensure safe workplaces and communities that are free from asbestos.
Photo credit: Phillip Hazelton/Union Aid Abroad - APHEDA

CAMPAIGNING TO KEEP AUSTRALIAN AID AND DEVELOPMENT MONEY OUT OF ASBESTOS

In our campaign to ban asbestos, we discovered that Australian aid and development money is at risk of financing the asbestos industry.

Australia provides more than \$12 billion to the Asian Development Bank (ADB), which funds investment and infrastructure projects around Asia. But the ADB has a major loop-hole which allows the use of asbestos cement-sheeting in these projects. This means that victims of natural disasters can be sheltered under roof sheeting contaminated by asbestos. It means that communities can be given an asbestos time-bomb in the form of asbestos sheeting.

That is why Union Aid Abroad-APHEDA launched its petition “No Australian Money in Asbestos: Not Here. Not Anywhere.” The petition calls on the Australian government to pressure the ADB into closing the loop-hole which helps keep the asbestos industry alive in South-East Asia.



Australian Services Union staff members signed the petition to keep Australian aid and development money free from asbestos.
Photo credit: Union Aid Abroad - APHEDA

SPOTTING THE DANGERS OF ASBESTOS IN CAMBODIA

The fight to keep Cambodian workplaces and communities safe from asbestos took a major step forward this year with the delivery of two new microscopes and lab equipment that will help Cambodian customs officers identify asbestos-containing materials for the first time.

Union Aid Abroad-APHEDA worked with Asbestos Safety and Eradication Agency (ASEA) to bring two Australian specialists to Cambodia to train technicians from the Cambodian inspection department CamControl with two new microscopes and lab equipment, as well as training Customs Ministry staff in asbestos awareness.

“ I CAN SAY I’M PROUD, BECAUSE AS A CAMBODIAN CITIZEN, I CAN SAVE PEOPLE WHO SUFFER FROM ASBESTOS, PEOPLE WHO DIDN’T NOTICE THE DANGER OF ASBESTOS BEFORE. NOW I CAN DETECT ASBESTOS AND SPREAD THAT INFORMATION TO PEOPLE.”
— Moniroth, Cambodian Customs technician.



Cambodian Customs technicians Tann, Moniroth, Thol, and Mlis in training to use an asbestos-detecting microscope.
Photo credit: Lâm Nguyen/Union Aid Abroad-APHEDA

ADVOCATING FOR HUMAN RIGHTS, JUSTICE, AND EQUALITY

Union Aid Abroad-APHEDA supports the building of workers' power abroad, and it builds solidarity at home. By hosting international speakers to visit Australia on advocacy tours, by organising study tours abroad, and by organising solidarity actions with international struggles for justice, Union Aid Abroad-APHEDA helps build bridges between people who share common challenges and common interests.

“THE IMPORTANCE OF SOLIDARITY”: NAW K'NYAW PAW'S ADVOCACY TOUR

On her speaking tour of Australia, Naw K'nyaw Paw, General Secretary of the Karen Women's Organisation, delivered this message to Union Aid Abroad-APHEDA members and activists around Australia:

“I have come to deeply understand the importance of solidarity across causes. This is a vital part of our empowerment. We know by working together we can make a difference.

K'nyaw Paw's advocacy tour highlighted the precarious peace that reigns along the Thai-Myanmar border, where decades of conflict have pushed thousands of Karen people from their homelands.



Naw K'nyaw Paw, General Secretary of the KWO
Photo credit: Timothy Ginty/Union Aid Abroad-APHEDA



In Melbourne, new members of Union Aid Abroad-APHEDA met Naw K'nyaw Paw on her advocacy tour.
Photo credit: Samantha Bond/Union Aid Abroad - APHEDA



On her advocacy tour, Naw K'nyaw Paw met with members of the NSW AMWU Women's Committee.
Photo credit: Thomas Addy/Union Aid Abroad - APHEDA

“ I HAVE COME TO DEEPLY UNDERSTAND THE IMPORTANCE OF SOLIDARITY ACROSS CAUSES. THIS IS A VITAL PART OF OUR EMPOWERMENT. WE KNOW BY WORKING TOGETHER WE CAN MAKE A DIFFERENCE. ”

— Naw K'nyaw Paw, General Secretary of the Karen Women's Organisation.

UNION AID ABROAD – APHEDA CO-HOSTS WESTERN SAHARA ADVOCACY TOUR

In September 2019, Tecber Ahmed Saleh from Western Sahara visited Sydney, Melbourne, and Canberra on an advocacy tour co-hosted by the Australia Western Sahara Association (AWSA) and Union Aid Abroad - APHEDA.

Tecber called on Australian unionists and internationalists to stand up for the freedom and self-determination of the Saharawi people, who have been exiled from their homeland for more than forty years.

Following Tecber's visit, Union Aid Abroad - APHEDA and Action Aid successfully passed a resolution at the Australian Council for International Development (ACFID) in support of West Sahara's self-determination.



Paul Reid (United Services Union), Kate Lee (Union Aid Abroad-APHEDA), Tecber Ahmed Saleh (Western Sahara Ministry of Health), Luciano Valentim Da Conceicao (Timor Leste Consul-General), Mohamed Kamal Fadel (Polisario Front representative in Australia)

Photo credit: Timothy Ginty/Union Aid Abroad - APHEDA

THE ACTIVISTS BUILDING GLOBAL SOLIDARITY

The Union Aid Abroad-APHEDA approach to global justice is rooted in solidarity – solidarity that builds connections between people across borders. The contributions of the Union Aid Abroad-APHEDA community of members, activists, and supporters is vital in creating strong social movements that can challenge injustices and oppression.



Activists and supporters competed in a battle of the brains at the Brisbane Global Solidarity Trivia Night.

Photo credit: Lachlan Hurse



Participants in the 2019 Big Ride raised funds for Union Aid Abroad-APHEDA projects in Palestine.

Photo credit: Lachlan Hurse

PERTH, CANBERRA, ADELAIDE, BRISBANE, & MELBOURNE ACTIVISTS RAISE FUNDS FOR GLOBAL JUSTICE

The activists that make up the Union Aid Abroad-APHEDA community organised dinners, trivia nights, and solidarity events to raise funds for our partner unions and organisations around the globe.

In Perth, more than \$3,000 was raised at the Annual Global Solidarity Dinner, and Canberra activists raised more than \$3,000 for the Karen Women's Organisation at the Annual Trivia Night. In Brisbane, activists secured more than \$4,500, taking their contribution up to \$50,000 since they first started organising the trivia night. Adelaide's Annual Terry Daktyl Memorial Dinner raised more than \$6,000 for projects in Vietnam. Melbourne supporters raised \$10,000 dollars at the Annual Global Solidarity Dinner.

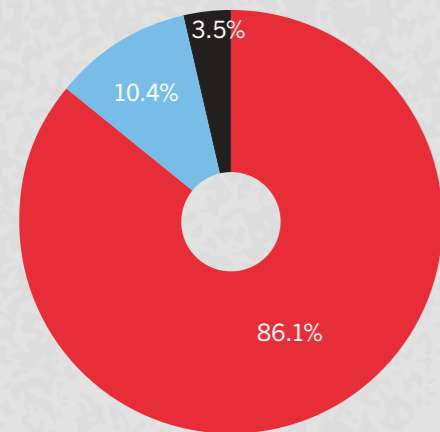
BIG RIDE FOR PALESTINE SUPPORTS PALESTINIAN FARMERS

Union Aid Abroad-APHEDA activists helped organise the 2019 Big Ride for Palestine, which brought together twenty-three cyclists to ride from Brunswick Heads to raise funds for Palestinian farmers.

The activists raised more than \$9,000 for the Union Aid Abroad-APHEDA project in Palestine that strengthens the resilience of small-scale farmers in Gaza and the West Bank.

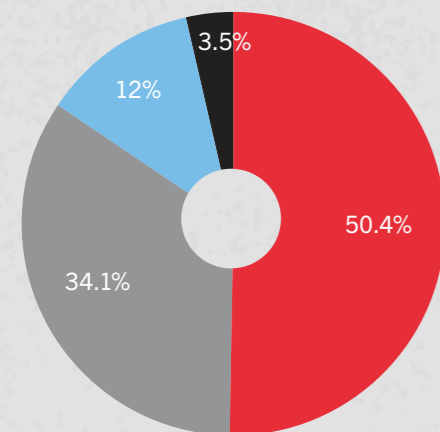
INCOME AND EXPENDITURE

EXPENDITURE 2018-19



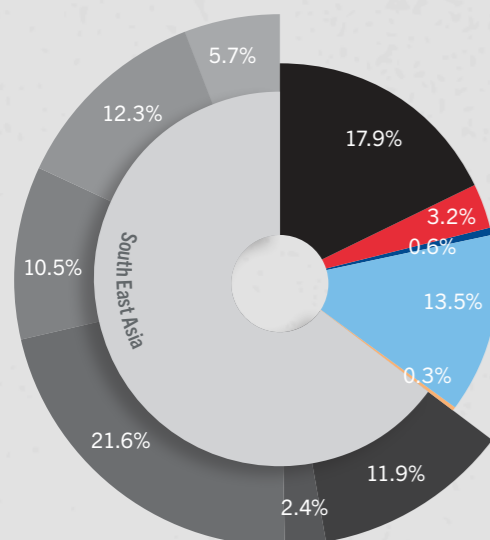
Category	Percentage	Amount
Programs (Includes Development Education)	86.1%	4,525,511
Fundraising	10.4%	546,744
Operating Expenses	3.5%	186,664
Total Expenditure		\$6,226,723

SOURCES OF INCOME 2018-19



Category	Percentage	Amount
Community Support	50.4%	2,469,676
Government Funds	34.1%	1,673,518
Other Grants	12.0%	589,455
Other Income	3.5%	169,538
Total Income		4,902,187

EXPENDITURE DIVIDED INTO REGIONS 2017-18



Region	Percentage	Amount
Africa	3.2%	111,833.00
Pacific	0.6%	20,956.00
Middle East	13.5%	468,839.00
Other	0.3%	10,746.00
Cambodia	11.9%	411,974.00
Philippines	2.4%	83,999.00
Thai Burma Border and Myanmar	21.6%	748,929.00
Vietnam	10.5%	362,809.00
Timor Leste	12.3%	425,076.00
Laos	5.7%	197,234.00
Asbestos	17.9%	620,773.00
Total		3,463,168.00

APHEDA INC. FINANCIAL REPORT, JUNE 2019

STATEMENT OF PROFIT OR LOSS AND OTHER COMPREHENSIVE INCOME FOR THE YEAR ENDED 30 JUNE 2019

REVENUE	2019 \$	2018 \$
Donations and gifts – monetary	2,238,592	2,294,319
Donations and gifts – non monetary	231,084	282,104
Grants		
DFAT	1,553,068	2,919,373
Other – Australian	120,450	68,182
Other – Overseas	589,455	424,004
Investment income – Interest received	161,576	121,398
Other Income	7,962	117,343
TOTAL REVENUE	4,902,187	6,226,723
DISBURSEMENTS	2019 \$	2018 \$
Funds to International Programs	3,463,217	4,795,910
Program Support Costs	571,835	429,369
Community Education	259,375	201,447
Fundraising Costs		
Public	527,847	419,989
Government	18,897	18,347
Accountability & Administration in Australia	186,664	279,486
Non-monetary expenditure	231,084	282,104
TOTAL DISBURSEMENTS	5,258,919	6,426,643
Excess of revenue over disbursements (disbursements over revenue)	(356,732)	(199,920)
Other comprehensive income	-	-
TOTAL COMPREHENSIVE INCOME FOR THE YEAR	(356,732)	(199,920)
Funds available for future use at the beginning of financial year	2,564,422	2,513,219
Funds available for future use at the end of the financial year	1,996,718	2,564,422

During the Financial Year, APHEDA Inc. had no transactions in investments, international political or religious adherence promotion programs, nor any domestic programs.

STATEMENT OF FINANCIAL POSITION as at 30 June 2019

ASSETS	2019 \$	2018 \$
Current Assets		
Cash and cash equivalents	1,996,718	2,564,422
Other Current Financial Assets	39,461	359,353
TOTAL CURRENT ASSETS	2,036,179	2,923,775
Non-current assets		
Property, Plant & Equipment	25,795	34,360
Financial Assets	2,488,416	2,358,514
TOTAL ASSETS	4,550,390	5,316,649
LIABILITIES	2019 \$	2018 \$
Current Liabilities		
Trade and Other Payables – Current	1,701,005	2,111,442
Non-Current Liabilities		
Provisions	12,209	11,299
TOTAL LIABILITIES	1,713,214	2,122,741
NET ASSETS	2,837,176	3,193,908
EQUITY	2019 \$	2018 \$
Accumulated Funds	2,837,176	3,193,908
TOTAL EQUITY	2,837,176	3,193,908

At the end of the Financial Year, APHEDA Inc. had no Assets held for Sale, no Inventories, no Investment Properties, and no Intangibles. APHEDA Inc. also had no Borrowings, no Current Tax Liabilities and no other Financial Liabilities.

STATEMENT OF CHANGES IN EQUITY FOR THE YEAR ENDED 30 JUNE 2019

	2019 \$	2018 \$
Accumulated Funds		
BALANCE AT 30 JUNE 2018	3,198,908	3,393,828
Adjustment for changes in Equity	0	0
Items of other comprehensive income	0	0
Excess of revenue over expenses (expenses over revenue)	0	0
Amount transferred (to)/from reserves	(356,732)	(199,920)
BALANCE AT 30 JUNE 2019	2,837,176	3,193,908

A full set of our audited accounts are available for inspection at our Sydney Office.

DECLARATION BY RESPONSIBLE ENTITIES

In the opinion of the Responsible Entities of Australian People for Health, Education and Development Abroad Incorporated:

- The financial statements and notes of Australian People for Health, Education and Development Abroad Incorporated are in accordance with the requirements of the NSW Associations Incorporations Act 2009 and the Australian Charities and Not-for-profits Commission Act 2012, including:
 - giving a true and fair view of Australian People for Health, Education and Development Abroad Incorporated financial position as at 30 June 2019 and of its performance for the financial year ended on that date; and
 - complying with Australian Accounting Standards-Reduced Disclosure Requirements and the Australian Charities and Not-for-profits Commission Regulation 2013; and
- there are reasonable grounds to believe that Australian People for Health, Education and Development Abroad Incorporated will be able to pay its debts as and when they become due and payable.

This statement is made in accordance with a resolution of the Directors and is signed on behalf of the Directors by:

Angelo Gavrielatos, Chairperson
Mark Lennon, Committee Member
Signed in Sydney this 12th day of November, 2019

Independent Auditor's Report To the Members of Australian People For Health, Education And Development Abroad

We have audited the accompanying financial report of Australian People For Health, Education And Development Abroad (the "Entity"), which comprises the statement of financial position as at 30 June 2019, the statement of profit or loss and other comprehensive income, statement of changes in equity and statement of cash flows for the year then ended, notes comprising a summary of significant accounting policies and other explanatory information and the responsible entities' declaration.

Responsibility of the Responsible Entities for the financial report

The Responsible Entities of the Entity are responsible for the preparation of the financial report that gives a true and fair view in accordance with Australian Accounting Standards – Reduced Disclosure Requirements, the Australian Charities and Not-for-profits Commission Act 2012, the Charitable Fundraising Act 1991, the Code of Conduct for the Australian Council for International Development (ACFID) and the Associations Incorporation Act 2009 (NSW). The Responsible Entities' responsibility also includes such internal control as they determine is necessary to enable the preparation of the financial report that gives a true and fair view and is free from material misstatement, whether due to fraud or error.

Auditor's responsibility

Our responsibility is to express an opinion on the financial report based on our audit. We conducted our audit in accordance with Australian Auditing Standards. Those standards require us to comply with relevant ethical requirements relating to audit engagements and plan and perform the audit to obtain reasonable assurance whether the financial report is free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial report. The procedures selected depend on the auditor's judgement, including the assessment of the risks of material misstatement of the financial report, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the Entity's preparation of the financial report that gives a true and fair view in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Entity's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by the Responsible Entities, as well as evaluating the overall presentation of the financial report.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Independence

In conducting our audit, we have complied with the independence requirements of the Australian Charities and Not-for-profits Commission Act 2012.

Auditor's opinion

- In our opinion:
- the financial report of Australian People For Health, Education And Development Abroad is in accordance with the Australian Charities and Not-for-profits Commission Act 2012, including:
 - giving a true and fair view of the Entity's financial position as at 30 June 2019 and of its performance for the year ended on that date;
 - complying with Australian Accounting Standards – Reduced Disclosure Requirements and the Australian Charities and Not-for-profits Commission Regulation 2013;
 - the financial report agrees to the underlying records of Australian People For Health, Education And Development Abroad that have been maintained, in all material aspects, in accordance with the Charitable Fundraising Act 1991 and its regulations, for the year ended 30 June 2019;
 - monies received by Australian People For Health, Education And Development Abroad, as a result of fundraising appeals conducted during the year ended 30 June 2019, have been accounted for and applied, in all material aspects, in accordance with the Charitable Fundraising Act 1991 and its regulations;
 - the financial report, is in accordance with the ACFID Code of Conduct; and
 - the financial report has been prepared in accordance with the requirements of the Associations Incorporation Act 2009.

Grant Thornton

GRANT THORNTON AUDIT PTY LTD
Chartered Accountants

James Winter

James Winter
Partner – Audit & Assurance
Signed this 12th day of November 2019

The Summary Financial Reports have been prepared in accordance with the requirements set out in the ACFID Code of Conduct. For further information on the Code, please refer to the ACFID Code of Conduct Implementation Guidance available at www.acfid.asn.au

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THANK YOU FOR YOUR SOLIDARITY

OUR UNION AFFILIATES

Australian Education Union
 Australian Manufacturing Workers' Union
 Australian Nursing and Midwifery Federation
 Australian Salaries Medical Officers Federation
 Australian Services Union
 Australian Workers Union
 Australasian Meat Industry Employees' Union
 Communications Workers Union SA/NT
 Communications Electrical and Plumbing Union
 Community and Public Sector Union
 Community and Public Sector Union State
 Public Services Federation
 Financial Sector Union
 Health Services Union of Australia
 Independent Education Union
 Maritime Union of Australia
 Media Entertainment and Arts Alliance
 National Tertiary Education Union
 National Union of workers
 NSW Nurses and Midwives Association

NSW Police Association
 Professionals Australia
 Rail, Tram, and Bus Union
 Textile, Clothing, and Footwear Union
 Transport Workers Union
 United Firefighters Union of Australia
 United Voice
 Queensland Council of Unions
 South Australia Unions
 Unions ACT
 Unions NSW
 Unions NT
 Unions Tasmania
 Unions WA
 Victorian Trades Hall Council

OUR VOLUNTEERS OVERSEAS

Jane Abbey
 Kanchana Thornton
 Deb Nicholls

OUR INTERNATIONAL PARTNER ORGANISATIONS

International Labour Organisation (ILO)
 SASK (Finland)
 Irish Aid
 BWI-APRO
 Mondiaal-FNV
 International Ban Asbestos Secretariat (IBAS)
 WHO
 Asia Ban Asbestos Network (ABAN)
 Solidar Suisse
 Asian Monitor Resource Centre (AMRC)

OUR AUSTRALIAN PARTNER ORGANISATIONS

Asbestos Safety Eradication Agency
 Australian Embassies of Cambodia and Laos
 Asbestos Diseases Foundation of Australia
 Asbestos Diseases Research Institute