



2021

ANNUAL REPORT

ĐẢNG CỘNG SẢN VIỆT NAM QUANG VINH MUÔN NĂM





EXECUTIVE OFFICER'S REPORT

In 2020-21, Union Aid Abroad-APHEDA continued to work with partner unions and community organisations to counter the COVID impacts, both health and economic. It has been a difficult year with partner organisation's staff, friends and family contracting COVID, many becoming ill and some very sadly, dying as a result.

After five years of a highly successful program DFAT-funded agricultural project in Palestine, the Australian government decided to end the Australian Middle East NGO Cooperation Program Phase 3 (AMENCA 3). APHEDA has been an implementing Australian NGO in the AMENCA program for 11 years, including during the 6-year AMENCA, Phase 2. We advocated with others across Australian civil society that the government continue with a new phase, however the program ended in September 2021 with no new phase. As of November 2021, DFAT has not replaced it, nor has it revealed how it will spend its \$17M 2021-22 Palestine aid program funds. Despite the end of the APHEDA AMENCA project, we continue to work with our long-term partner organisation, the MA'AN Development Center to continue our shared commitment to women's economic development through agriculture.

In February this year and after ten years of growing economic development under civilian rule, Myanmar faced a violent military coup. A people's movement sprung up, led by workers (initially by doctors and nurses) and young people, which continues to resist military rule. To date 1,297 people have been killed, 10,536 arrested and 1,954 are evading arrest. Our partner unions inside Myanmar continued to organise including in the industrial zones of Yangon under martial law. The General Secretary of Myanmar Industry Crafts and Services trade union federation (MICS TuF), Thet Hnin Aung was arrested on July 4 and faces a military court in December. In Australia we continue to join with other aid and human rights organisations, diaspora groups and unions to call for Australia to impose sanctions on the military leaders and military-owned entities.

In May we were approached by the ITUC's Just Transition Centre to assist in the implementation of a new project in coal-mining communities in India and Indonesia, supporting unions in their negotiations for

just transition. Further in collaboration with Finland's trade union solidarity organisation, SASK, we will work with unions in the Philippines, Nepal and Indonesia on climate justice projects starting in January 2022.

To all APHEDA's staff and volunteers – thank you! With 34 people across 8 locations, we cover a vast political terrain and development agendas. Our team is highly skilled and knowledgeable, and a credit to our organisation.

It was with terrible sadness that we learned of the tragic death in a bus accident of our Vietnam team member, Mr Nguyen Xuan Lâm on the 25th March 2021. Lâm was much loved by our team for his warmth, good humour and his commitment to his communications role. His parents, wife and 4-year-old daughter survive him.

Thank you to our Board and Finance and Risk subcommittee members for providing sound and experienced advice and support and enabling us to continue to meet all governance standards. In December 2020, Angelo Gavrielatos stepped down after 10 years as Chair and 15 years on the governing committee. Peter Cozens, external representative on our Finance and Risk Committee also resigned after 8 years. Our warmest thanks to both Angelo and Peter for their years of support.

Our activist groups in Perth, Adelaide, Canberra, Brisbane and Melbourne have had a difficult year as many plans for APHEDA events and fundraisers have been postponed or cancelled as COVID-19 lockdowns and restrictions continue. We hope that 2022 will be a much better year and activists around the country can reinstate these popular events, so important to our fundraising and education.

Thank you to the Australian Council of Trade Unions, Australian unions and trades halls that provide APHEDA with financial and in-kind support. Your support makes us uniquely, the international development organisation of the trade union movement.

Kate Lee

ACFID CODE OF CONDUCT

Union Aid Abroad-APHEDA is a signatory to the ACFID Code of Conduct. This Code requires members to meet the high standards of governance, public accountability, and financial management.

DFAT ACCREDITATION

Union Aid Abroad-APHEDA is fully accredited with the Department of Foreign Affairs and Trade.

Union Aid Abroad-APHEDA is supported by the Australian Government.

CONTACT US

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CHAIRPERSON'S REPORT

How do you describe this year of 2021? For APHEDA, as for the rest of the world, we have had to respond as the Covid virus, and the pandemic continues its remorseless march across the world.

Most Australians heaved a sigh of relief as 2021 came into view, in the hope that the worst was over. Unfortunately, those hopes have been frustrated and denied by the logic of the virus, with its relentless capacity for mutation. And these impacts have also been felt around the world, and particularly in our region.

This has significantly impacted on APHEDA's work. Many of our in-country staff have had to shelter in places subject to strict quarantine controls and of course the Australian Government's onerous travel restrictions. Regardless, the work of APHEDA has continued, and our organisation will enter 2022 strong, and vital.

The situation in the Asia-Pacific region has been variable, at best. In 2020 former Chair, Angelo Gavrielatos reported on the advances made by unions in Myanmar. As you know, earlier this year the generals again violently overthrew the elected Government. Many of our comrades had to go underground as a result; the National Unity Government comprising those elected representatives continues to operate Internationally or in safezones.

In Hong Kong, the people's movement has been brutally crushed by the authorities. Responding to the repression, the very brave comrades of the Hong Kong Council of Trade Unions have recently decided to disband, as a safety measure for those who were facing jail and worse. In the Philippines, the repression and "red-tagging" of trade unionists has also made the situation unsafe. Our operations there have occurred with the safety of APHEDA's partner organisations uppermost.

This year has seen the end of the AMENCA 3 project in Palestine and the Occupied Territories. Palestine has always been a focus of APHEDA; from our earliest days the struggle for justice of the Palestinian people has formed part of APHEDA's activities. You will see elsewhere in this report the final washup of the Australia Middle East NGO Cooperation

Agreement, but the many thousands of Palestinians it assisted to build better lives, in a better country, reflects APHEDA's values and actions at their best.

The asbestos campaign – Not Here, Not Anywhere – has continued to create momentum for the regulation and banning of asbestos in all its forms. Building on the ACTU campaign, and focusing on local actions, the campaign has been effective in galvanizing the governments of Vietnam, Laos, Indonesia and Cambodia to take action. Many of these have been at the behest of APHEDA – and have been subject to considerable attack by the asbestos lobby. APHEDA has also been at the forefront of actions to make the Rotterdam Convention finally relevant to the control of asbestos and has shown leadership to unions and NGOs in our region. As a long-term advocate for asbestos eradication, I am incredibly pleased to be a part of APHEDA's campaign.

I have taken over as Chair from Angelo at a time when APHEDA is in a sound financial position. This has been a hallmark of Kate's management, and all of us can be assured that our funded programs can continue. Even though we will have to refocus our energies and our emotions with the end of the AMENCA project, know that for APHEDA our commitment to the cause of Palestinian justice, and justice for all workers, is undiminished. In the same way that our US comrades have seen off the spectre of Trump, we will also see off the depredations of COVID: it may linger, but its teeth have been drawn. The solidarity inherent in being vaccinated, of looking after yourself, your family, your community, and your workmates with two injections, is a powerful one. Despite all, our solidarity in favour of the oppressed and the building of a better world, together, is what makes APHEDA stand out.

I wish all our donors, members, and staff a safe and healthy 2022 and I look forward to continuing to work for global solidarity with all of you.

Andrew Dettmer

AT JUNE 2021, THE UNION AID ABROAD-APHEDA BOARD:

Andrew Dettmer Chairperson
Michele O'Neil Vice-Chairperson
Mark Lennon Hon.Treasurer
Marjorie O'Callaghan Hon. Secretary
Michelle Robertson Board Member
Danae Bosler Board Member
Michael Wright Board Member
Lori-Anne Sharp Board Member

Betty Hounslow Appointed Expert
Kate Lee Executive Officer

FINANCE AND RISK SUB-COMMITTEE:

Mark Lennon Treasurer
Peter Cozens External Representative
Kate Lee Executive Officer
Lois Rahayu Chief Financial Officer

The Union Aid Abroad-APHEDA Board received no fees, salaries, allowances or compensation. If any member of Union Aid Abroad-APHEDA, donor or member of the general public has any questions or complaints about the organisation, please contact the Executive Officer, Kate Lee on +61 2 9264 9343 or the Chair of the Board at office@apheda.org.au

WHO WE ARE

STATEMENT OF PURPOSE

Australian unions working globally in partnership for the achievement of dignity at work, social justice, economic equality and the realisation of human rights.

We work to achieve this through strong unions and social movements, sustainable development programs, global solidarity and support in times of crisis.

OUR VALUES

SOLIDARITY

Our approach is rooted in solidarity – solidarity that builds connections between people and across borders, as key to building organised movements for equality, development and justice. Our on-the-ground assistance aims to address the causes of injustice and inequality, not the symptoms.

EQUALITY AND JUSTICE

We challenge the dominant myths of development aid – that charity and depoliticised humanitarian assistance can somehow be adequate in addressing the root causes of poverty and injustice. Conservative or autocratic governments and corporations create a world in their own image, where the wealth and power of the global 'one percent', just 70 million people, grows hand-over-fist. We place the demands of the 99% in the centre of our work.

MOVEMENT-BUILDING

We help build democratic civil society, social justice movements, and representative organisations of workers, women, farmers, young people, people with disabilities, refugees, and others - so they can define and fight for their rights and against power structures that seek to oppress them. Organised movements of people make change possible, by exerting political pressure for just solutions.

ACCOUNTABILITY

We aim to be accountable to the local organisations we work with internationally and the people they serve, to our own members, to the Australian union movement and to government donors. We are fully accountable for funds we receive. We seek the most effective and strategic way to deploy funding – by addressing causes not symptoms – and involve partner organisations in reviewing programs while working for continual improvement.

PARTNERSHIP

Working in partnership is the cornerstone of our approach. We aim for joint action with local partner organisations directed at meeting practical needs with movements on the ground – by supporting the building blocks that enable movements to emerge or become stronger, such as organisation, campaign capacity, education, research, and skills development.

Asbestos campaigners from Cambodia, Laos, Indonesia and Vietnam meet ACTU president Michele O'Neil.



SPOTLIGHT ON MYANMAR

This infographic is an excerpt of data collected in 2021 in a project jointly funded by APHEDA and Mondiaal-FNV. The actual number of violations is higher than data recorded. However, this provides an illustration of severe workers' rights violation and deprivation of workers' fundamental rights to freedom of association and expression under the military junta.



Total number of recorded Electricity workers under Ministry of Electricity and Energy (MoEE) who were suspended and dismissed : 366



Total estimated number of Mining, Oil, Gas and Energy (MOGE) workers in Myanmar : 7000. Of this 50% joined the Civil Disobedience Movement (CDM), and of the 3500, over 2000 MOGE workers were dismissed.



On March 30, 900 MOGE workers in Minbu were evicted from their housing. On May 13, the military council issued a statement that the council would allow the workers to return to their housing and work if they apologised for participating and organising the CDM. However the workers decided to continue the CDM



Total number of recorded Agriculture workers dismissed : 645



Fertilizer factories are State owned under Myanmar Petrochemical Enterprise (MPE). The junta recruited 800 daily unskilled workers to resume the production at Fertilizer Factory No 3,4 and 5. They are paid 4800 MMK/day



Total number of recorded Finance workers dismissed : 331



Estimated number of Bank workers participating in CDM : 6000



Total number of recorded Railway Workers under Ministry of Transportation and Communication suspended : 1293



- Nearly 150000 university and basic education teachers were recorded suspended from their jobs.
- Basic education teachers recorded suspended and dismissed : 23703
- Total number of recorded suspended University workers : 4918
- Education workers recorded charged with Penal Code 505 (A) : 81
- Education workers arrested and/or those tried and sentenced, recorded as of 20th October : 33
- Teachers recorded killed by military during CDM : 3



- Total number of doctors charged with Penal Code 505-A recorded : 241
- Total number of nurses charged with Penal Code 505-A recorded : 69
- Total number of recorded dismissed hospital staff and arrest threats: 457
- Health Workers Killed by Military : 4



- Trade Unionists imprisoned : 31
- Trade Unionists killed : 7
- Trade Unionists injured for life : 1



Besides weaponizing Covid 19 to quell resistance and protest, the junta has imposed Covid 19 prison lockdown depriving political prisoners from accessing legal aid and contacting their families. We learnt that some charges were pressed without presence of the lawyer.

PILLAR ONE DEFENDING WORKERS’ RIGHTS AND SAFETY AT WORK

At the core of Union Aid Abroad-APHEDA’s purpose is the fight for workers’ rights and safe workplaces. By working with partner unions across our region, we are strengthening the collective power of workers in the Global South to defend good jobs, fair conditions, and safe workplaces.



Lao Federation of Trade Union (LFTU) organisers in training to take on the challenges of working during the economic downturn.

LAO FEDERATION OF TRADE UNIONS: ORGANISING IN THE PRIVATE SECTOR

With funding from the Australian union movement, Union Aid Abroad – APHEDA is supporting the Lao Federation of Trade Unions to raise awareness of labour rights among Lao PDR’s growing private sector while building their own capacity to organise within the emerging open market economy.

In the past 18 months, Lao workers have been hit hard by COVID 19. With private sector businesses closing and about 96% of all registered migrant workers returning home, unemployment rose by 21%. Lao’s private sector workers are facing stiff competition for a small number of jobs or returning to a life of rural poverty.

Despite the challenges, 15 newly trained district and grassroots organisers conducted 78 workplace visits and led 67 trainings in 90 private sector workplaces, recruiting 1,039 new members (531 women). The LFTU successfully forced the reinstatement of wages and back pay for 745 workers who had their pay cut, and established a hotline, providing education and support for up to ten workers per day.



Zimbabwe Congress of Trade Unions (ZCTU) in action.

ZIMBABWE’S WORKERS HELP MAINTAIN CIVIL SOCIETY

Since Mugabe’s austerity programs in 1997, the living standards of Zimbabwean workers have been under attack, and democratic and trade union freedoms have been constrained. A large part of the Zimbabwean workforce is in neighbouring countries, the UK or further afield. Currency changes and inflation have meant most workers cannot pay their basic needs. Many workers in both public and private sectors are not getting proper wages. Informal economy workers have been repressed. With political repression, joblessness, and extremely low wages, it is hard for unions to get membership dues and maintain their organisational capacities.

Union Aid Abroad – APHEDA has been supporting the Zimbabwe Congress of Trade Unions (ZCTU) since 2000, initially with a large-scale project on workplace HIV education and support. There is currently a three-year partnership, with the ZCTU department for advocacy, which focusses on campaigning for workers’ rights and democratic rights.

ZCTU remains one of the key pillars of democratic civil society in Zimbabwe. The ZCTU has 38 affiliates. At its recent congress, it elected its first woman president, Florence Taruvinga, from the energy union.

PILLAR TWO CLIMATE JUSTICE, ENERGY DEMOCRACY, AND A JUST TRANSITION

Union Aid Abroad-APHEDA's partner organisations and allies represent workers and communities on the frontlines of climate chaos. Across the Asia Pacific workers livelihoods and human rights are being eroded by extreme climatic events, including mega-typhoons, extreme workplace heat, public health epidemics, increased forced migration, and violent conflict. Our partners and allies are strengthening their power to respond to these crises by forging a public-goods approach to energy that ensures a just and equitable transition to low carbon economies for all workers.

HYDROPOWER WORKERS AT THE FRONTLINE OF CLIMATE CHANGE IN NEPAL

The loss of life and property due to more frequent and extreme natural disasters in recent years have indicated that worse is in store with rising temperatures.

APHEDA worked with the Centre for Labour and Social Studies (CLASS Nepal) to determine how climate impacted communities can benefit from the production, ownership, and distribution of new hydroelectric projects. There are 219 hydropower projects (>1 MW capacity) operational or under construction in Nepal. Hydropower is identified as a key sector by the Nepal government for its Nationally Determined Commitment to the Paris Agreement.

The project analysed different models of hydropower projects and found that the private partnership model of hydropower project disproportionately benefits owners and investors. It is creating inequalities due to subsidies received and increasing electricity prices. The recommendation is for a democratic, publicly owned electricity system with workers involved in decision making on the production, distribution, and consumption of electricity.



“Super” Typhoon Haiyan hit the Philippines on 3 November 2013. If the world fails to control global warming, the Philippines will experience extreme weather events more regularly causing death, destruction and economic devastation.



Coal transported by the barges on Mahakam river, Samarinda, East Kalimantan, Indonesia. While Indonesia has announced this year, a phase out of coal-fired power, new plants are also in the pipeline.

JUST TRANSITION IN INDONESIA AND INDIA

The recent Intergovernmental Panel on Climate Change report presented the most comprehensive and dire warning on the catastrophic impact of global warming. Coal use is the single largest source of global CO₂ emissions so phasing out the use of coal for energy generation remains a key element of the global climate response.

APHEDA is contracted by ITUC's Just Transition Centre to assist in the design of a 4-year project called 'Innovation Region for Just Energy Transition'. APHEDA consulted with 5 ITUC affiliates in Indonesia and India (INTUC, HMS, SEWA, KSPI and KSBSI). The project design will be submitted to the German government for funding.

It aims at supporting and accelerating a Just Energy Transition (JET) away from coal to renewable energy and other sustainable economic activities in Jharkhand state in India; and South Sumatra and East Kalimantan province in Indonesia.

The project is coordinated by GIZ through a consortium including ILO, ITUC, IISD, CAN and WI Germany.

PILLAR THREE DEFENDING THE RIGHTS OF MIGRANT WORKERS AND REFUGEES

Across the globe, an unprecedented number of people are seeking protection from war and oppression. Union Aid Abroad-APHEDA is working with partner organisations to empower migrant workers and refugees with the skills, knowledge, and resources they need to defend their rights.

SOCIAL JUSTICE EDUCATION FOR SHAN YOUNG ADULTS

Union Aid Abroad - APHEDA has supported the School for Shan State Youth (SSSNY), community-based organisation based in Chiang Mai, since 2012. SSSNY's program focuses on marginalised, conflict-affected communities and the need to address the political root causes of the problems they face.

Despite the extraordinary challenges faced by Thai-Myanmar border communities because of the recent military coup in Myanmar and the COVID-19 pandemic, SSSNY have continued to build the capacity of Shan State's young people. This support is directed toward two training programs, the Social Justice Education Program (SJEP) and the Community Leadership Development Training (CLDT) programs.

Through creating connections and networks, these programs enable young people from Shan State of diverse backgrounds and ethnicities to participate effectively in the struggle for human rights, justice, and gender equality. An independent evaluation in 2020 found that SSSNY was effective in empowering young people through knowledge and skill building, and creating understanding and empathy.



As more human rights advocacy moves on-line, the School for Shan State Nationalities Youth (SSSNY) is playing a key role helping educating about online security. This has become even more important following the February 2021 coup.

BUILDING SAMOA FIRST UNION THROUGH COMMUNITY ORGANISING APPROACH

Union Aid Abroad-APHEDA has been a partner of the Samoa First Union since 2015 to support their aim to organise private sector workers. SFU has found that community engagement works well in this regard. This model is based on one-to-one conversations aimed at educating community members about the benefits of achieving workers' rights and the need for changes that protect the values of fairness and equity for workers.

It engages community leaders in a range of issues including addressing domestic violence, health services, and rights for workers. The topics are selected through ways which encourage the belief that these are relevant and of concern to the whole community. SFU facilitated village education around civil society in the national election and COVID-19 prevention education during the pandemic.

SFU worked with the International Labour Organisation to provide reskilling training to laid off workers during the pandemic resulting in 30 workers obtaining employment.



Samoa First Union (SFU) has played an incredibly important role campaigning for living wages and educating to counter vaccine hesitancy.

PILLAR FOUR WOMEN’S SOLIDARITY ACROSS BORDERS

Union Aid Abroad-APHEDA works with its partner organisations around the world to support women’s movements and women leaders, advocates, and campaigners to achieve equality and justice in their workplaces and communities. Here’s a snapshot of how Union Aid Abroad-APHEDA is working to strengthen women’s power across the globe.

WOMEN WORKER’S RIGHTS THROUGH STRONGER TRADE UNIONS

In Cambodia, the Women Workers Rights through Stronger Trade Unions Project is enhancing women’s access to labour rights and protections by strengthening the quality of representation of women through unions. The project is a collaboration of unions with large numbers of urban women workers (construction, food and service, and informal economy workers) and the Ministry of Women’s Affairs.

Despite challenges and delays caused by COVID-19, Union Aid Abroad - APHEDA, has supported partner unions to design and implement a gender and power analysis to review their own policies and procedures, to survey staff and grassroots organisers, and to develop an action plan to address gender inequality within their respective union’s organisation.



Women delegates and organisers are developing action plans to secure gender equality across three unions. Women’s participation in their unions is fundamental to change.

APHEDA is in the process of assisting with a needs assessment of women union members to develop a strategy to strengthen union understanding of, and capacity to represent, women worker’s needs with focus on labour related policy dialogue and workplace organising and bargaining.

WORKING WOMEN IN TIMOR LESTE

The Working Women’s Centre continues to empower working women and lobby/advocate for their rights. They are innovative in their messaging using social media, radio and talk shows on television to reach every municipality in the country. There is now increased awareness about women workers rights including the right of domestic workers to fair wages and better working conditions. Women workers continue to receive advice about employment rights via the WWCTL’s telephone hotline even during the lockdown period.

WWCTL’s work has been recognized by the government through being given the Prime Minister’s Award for “Strong advocacy on behalf of its members” and the FONGTIL (Umbrella Organization of NGO in Timor Leste). This is a huge achievement for the only organisation in the country whose focus is on labour rights for women workers. It highlights WWCTL’s capacity to effectively advocate for changing community perceptions and legislative protections for its members.



On 10 December 2020, in a triple celebration commemorating the International Day of Human Rights, the International Day for People with Disabilities and the end of the 16 Days to end violence against women and girls, the Working Women’s Centre of Timor Leste together with local NGO AHDRO*, organised a campaign in the Municipal of Bobonaru. The third adult from the right is Mr. Candido Maia Damiao, representing the President of the Authority of Bobonaro and the third adult along from him with the walking stick is the Executive Director of AHDRO, Mr Sebastiano G. de Fatima.

* AHDRO (Asosiasaun Halibur Difisiensia Regiaun Oeste/ Asiciation Of Gathering Disabilities West Region)

14 COUNTRIES 43 PARTNER ORGANISATIONS

CAMBODIA

- Association to Support Vulnerable Women (ASVW-CPU)
- Ministry of Labour and Vocational Training (MoLVT)
- Building and Wood Workers Trade Union Federation of Cambodia (BWTUC)
- Independent Democracy of Informal Economy Association (IDEA)
- Ministry of Women's Affairs, Cambodia
- Cambodian Food and Service Workers' Federation (CFSWF)

INDONESIA

- Local Initiative Occupational Health and Safety Network (LION)

LAOS

- Lao Federation of Trade Unions (LFTU)
- Dept Hygiene & Health Promotion, Ministry of Health

LEBANON

- Palestinian Women's Humanitarian Organisation (PWHO)

MYANMAR

- Action Labour Rights (ALR)
- Myanmar Industry Crafts Services Trade Union Federation (MICS-TUsF)

NEPAL

- Centre for Labour and Social Studies (CLASS)
- Patan Academy of Health Sciences (PAHS)

PALESTINE

- MA'AN Development Center
- The Palestinian Businesswomen's Association - ASALA
- Institute for Community Partnership of Bethlehem University (ICP)

THE PHILIPPINES

- Kilusang Mayo Uno (KMU)
- Centre for Trade Unions and Human Rights (CTUHR)
- Sentro ng Nagkakaisa at Progresibong Manggagawa (SENTRO)
- Positive Action Foundation Philippines Inc. (PAFPI)

SAMOA

- Samoa First Union (SFU)

SOUTH AFRICA

- Trust for Community Outreach and Education (TCOE)
- Workers World Media Productions (WWMP)

THAI-MYANMAR BORDER

- Karen Women's Organisation (KWO)
- Migrant Assistance Program (MAP) Foundation
- School for Shan State Nationalities Youth (SSSNY)
- Mae Tao Clinic (MTC)

TIMOR LESTE

- Working Women's Centre of Timor Leste (WWCTL)
- Agriculture Union Ermera (UNAER)
- Institute of Popular Education (IEP)
- Kdadalak Sulimutuk Institute (KSI)
- General Workers Union (SJTTL)

VIETNAM

- Bac Kan Women's Union
- Phu Yen Women's Union
- 8 March Centre Hai Duong
- Hai Duong Women's Union
- Nghe An Federation of Labour
- NGO Information Centre (NGOIC)
- Vietnam Institute for Resources Environment and Community Development (IRECO)
- Vietnam Occupational Health and Safety Association (VOSHA)
- Justice Environment and Health Network (JEH)
- Vietnam General Confederation of Labour (VGCL)

ZIMBABWE

- Zimbabwe Congress of Trade Unions (ZCTU)

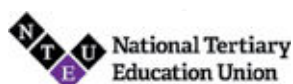
SOLIDARITY SPONSORED BY:





SOLIDARITY IN ACTION: WHERE WE WORK

This year, Union Aid Abroad-APHEDA worked with over forty partner unions and community organisations in fourteen countries across South Asia, Southeast Asia, the Pacific, the Middle East, and Southern Africa. This practical solidarity strengthens the collective power of movements, communities, and workplaces to campaign for equality and justice through developing their organising skills, building their leadership skills, and expanding their campaigning capacity.



THE CAMPAIGN TO BAN ASBESTOS IN SOUTH-EAST ASIA

With COVID-19 impacts hitting parts of the Asia Pacific region hard this year, there have been delays to planned activities in some countries, continued adaptation to new ways of approaching the campaign in others and still great progress overall. Key wins for the campaign included the Asia Infrastructure Development Bank (AIIB) banning the use of asbestos containing materials in projects across Asia in mid-2021, the Asia Development Bank (ADB) continuing the path for its own planned introduction of a similar ban, progress in Cambodia with work on an updated National Asbestos Profile and new National Action Plan to Eliminate Asbestos Diseases.

A highlight was also some online movement building in times of COVID, via the Asia Ban Asbestos Network Conference bringing over 300 activists from 21 countries in 9 languages together to share, learn and organise over 4 days. Supporters have broadened also with strong collaborations internationally and from the trade union support base in Australia, including from UnionsWA who have joined to directly support the Indonesia campaign efforts.

INDONESIA

As Indonesia was hit hard by COVID-19, the campaign with our partner organisation, Local Initiative OHS Network (LION) focused more on social media while continuing to grow the OHS victims network including those with asbestos related diseases. LION also assisted trade unions to integrate OHS into collective bargaining agreements and develop and promote a COVID-19 Protocol for Workplaces. The expanded social media awareness-raising focused on both COVID-19 and asbestos exposure risks. The expansion into multiple social media platforms Facebook, Twitter and Youtube included video podcasts that combined reached more than 40,000 workers and community. A feature of the year was packaged messages and information in the form of booklets, flyers, posters, banners, and t-shirts. .

LAOS

Working with Lao Trade Union (LFTU) and LAOBAN network, the campaign has continued focus on asbestos hazard awareness including with Vientiane Province leaders, students at a health university and workers. The first meeting of the National Committee on Eliminating Asbestos Related Diseases, under the Ministry of Health was also held in February 2021 and supported by the project. A new range of asbestos awareness posters and leaflets was also produced. Plan for expansion of health checks for at risk workers and other support to the National Action Plan were delayed due to lockdowns related to COVID-19.

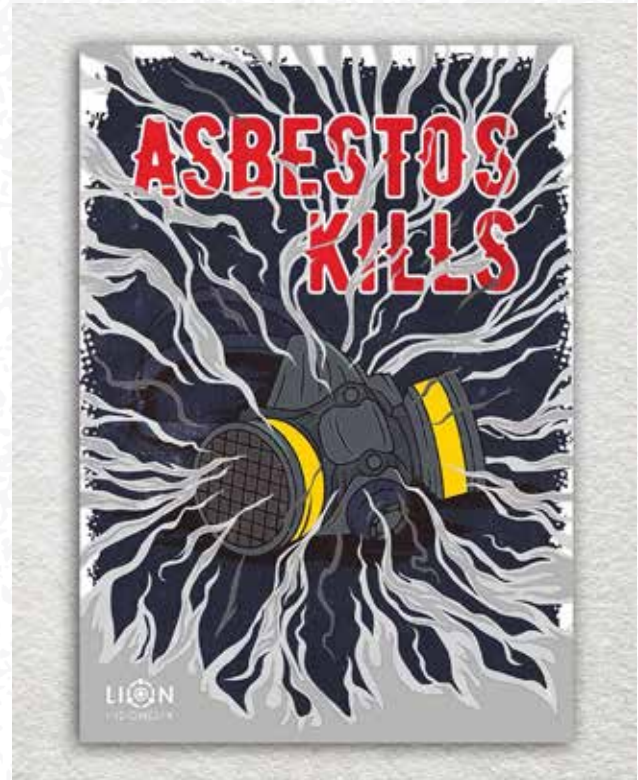
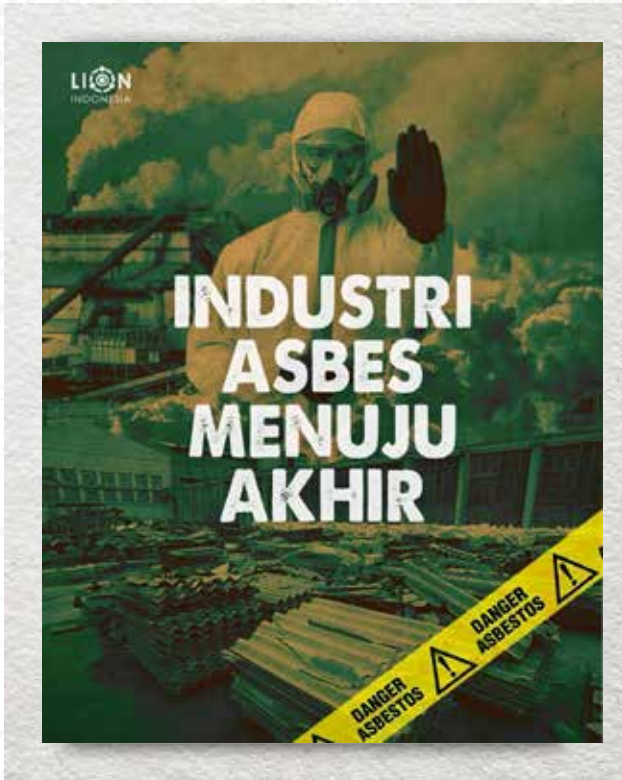
VIETNAM

The campaign in Vietnam has been boosted this year with a new 3-year project focusing on awareness raising among ethnic minorities, the main consumers of asbestos roof sheet in Vietnam. The project seeks to raise awareness to consumers in ethnic minority areas on the hazards, reduce risk of exposure from asbestos containing materials and promote alternative safer product transition. The project also supports advocacy on regulation and stopping imports of the highly hazardous substance. This year the project has focused on workshops in a range of provinces and social media on hazards, a booklet on safety in disposal of asbestos materials and designing new awareness raising flyers targeting specific ethnic minority groups. Vietnam has seen a drop in asbestos imports of over 50% in recent years. .

CAMBODIA

Great progress for the campaign in Cambodia has seen a new Decree from the Ministry of Labour Vocational Training (MOLVT) and the establishment of a government, employer and trade union working group to update the national asbestos profile and to draft the first national action plan to eliminate asbestos disease. The project is a collaboration of the International Labour Organisation, MOLVT and APHEDA. This tripartite work is strengthened by the direct asbestos awareness raising with the construction union, Building and Woodworkers Trade Union Confederation (BWTUC), awareness sessions for employers and provincial authorities as well as new Khmer language videos and social media clips on asbestos hazards..

Thank you to all our donors and contributors including Solidarity Centre, MISEREOR, IBAS (International Ban Asbestos Secretariat) Solidar Suisse and AMRC (Asia Monitor Resource Centre). Australian unions contributed to the asbestos campaign in 2020-21 financially and in-kind. We thank them – Maritime Union of Australia, United Workers Union, Australian Manufacturing Workers Union, NSW Nurses and Midwives Association, Australian Education Union, Communications, Electrical and Plumbing Union.



Local Initiative OHS Network (LION) has used its creative talents for compelling graphics on asbestos disease prevention. LION uses its posters across its social media platforms which are expanding in reach.



With the signing of this Memorandum of Understanding, the parties have set a common goal of the project to reduce future asbestos-related diseases in ethnic minority groups and move towards the elimination of asbestos fibers in roofing sheet production in Vietnam (*) (*according to Article 8, Decree 09/2021/ND-CP). Attending the signing ceremony were Ms. Hoang Thi Le Hang representing APHEDA; Dr. Be Truong Thanh, Chairman of the Association to support mountainous economic development; Dr. Hoang Xuan Luong, Director of the Center for Human Rights Research in ethnic minority and mountainous areas (HRC).

ADVOCATING FOR HUMAN RIGHTS, JUSTICE, AND EQUALITY

Union Aid Abroad-APHEDA not only builds workers' power abroad, but it also builds solidarity at home. By bringing international speakers to Australia on advocacy tours, by organising study tours abroad, and by taking part in actions in solidarity with international struggles for justice, Union Aid Abroad-APHEDA helps build bridges between people who share common challenges and common interests.

BIG RIDE FOR PALESTINE BUILDS BIGGER SUPPORT

Supporters of Palestine jumped on their bikes between 25 September and 10 October to participate in the Big Ride for Palestine. This was the fifth time the event took place in Australia. The event was coordinated by activists in Brisbane and is designed to express solidarity with the Palestinian struggle for self-determination and the right of return.

Over the 15 days of the event, 115 riders and walkers had completed more than 11,720km Australia-wide. This year a total of \$51,129 was raised through donations from 716 people, a big increase on last year. Several unions also supported the event, including the Electrical Trades Union, Construction Forestry Maritime Mining And Energy Union and the Maritime Union of Australia.



The Big Ride for Palestine continues to grow in supporter numbers and funds raised.

SISTER TO SISTER – WOMEN LEADERS IN CONVERSATION

In March, APHEDA organised two virtual solidarity events, with women leaders in our partner organisations in discussion with Australian women APHEDA activists.

The first event was an online chat with Philippa Balk of the Australian Services Union and Ricar Pascquela from the Working Women's Centre of Timor Leste (WWCTL). They spoke about WWCTL's work organising and advocating for fair and safe working conditions for domestic workers in Timor Leste.

The second event focused on Palestine and South Africa. Mercia Andrews Trust for Community Outreach and Education in South Africa and Hiba Yasin from APHEDA Palestine spoke about the struggle for land rights and food sovereignty with a particular focus on giving voice to the rights of women as workers, farmers and community leaders.

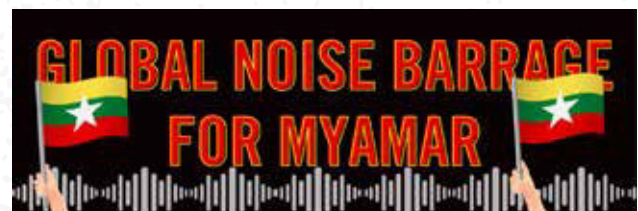


GLOBAL BARRAGE FOR MYANMAR

On 11 February 2021, unionists from around the globe took part in the Global Noise Barrage for Myanmar in solidarity with the people of Myanmar fighting to defend democracy and human rights. The action took place at 8pm Myanmar time (which was 9:30pm in Perth, and 12:30am in Sydney, Melbourne, and Canberra). Melbourne activists gathered on the steps of Trades Hall at midnight to hear solidarity messages and to collectively bang pots and pans in unison with those banging and clanging them all over the world.

Since 1 February 2021, the world has watched on as the people of Myanmar resist the military coup. In the daytime they take to the streets rejecting the coup and demanding the release of those unlawfully detained since last Monday. And by night, they stage their protest through a 'noise barrage' every evening at 8pm. This entails the banging and clanging of pots and pans from homes around the country to signal dissent. This nightly protest has become the sound of democracy.

Australian unionists and APHEDA's partner organisations globally joined in the solidarity action.



Melbourne unionists turned out for a live concert to raise funds for Timor's flood relief effort



CONCERT FOR TIMOR LESTE FLOOD RELIEF

On Friday 7 May, two hundred APHEDA supporters, internationalists, unionists, Timorese seasonal workers and punk rock music aficionados came together at the MUA auditorium in Melbourne for the Painters and Dockers Solidarity Concert for Timor Leste. Support acts, Ghetto Stars and Aaron Darcy joined them, making for an unforgettable concert!

The event raised over \$8,000 for APHEDA's partner organisations in Timor Leste who are rebuilding their lives and livelihoods after the 2021 Easter Sunday floods which devastated Timor during one of the worst outbreaks of COVID-19.

Participants generously supported the silent auction and raffle. Deputy Secretary of MUA Tasmania, Alisha Bull closed the night by speaking with passion about the importance of internationalism and the work of APHEDA.

GLOBAL DAY OF ACTION FOR THE PHILIPPINES

Australian unionists and APHEDA members rallied outside Philippines consulates in Sydney, Perth and Canberra and on 30 November 2020 in a global day of union action for the Philippines. Josh Wilson MP moved a motion in parliament in support of trade union rights in the Philippines.

The Filipino trade union movement continues to call for the following demands:

1. Stop red-tagging against trade unions and civil society organisations and demand accountability for the extrajudicial killings.
2. Repeal the Anti-Terrorism Act and the implementation regulations which target trade unionists.

Sydney unionists rally to oppose Filipino trade union repression outside the Philippines consulate



END OF FIVE-YEAR FARMERS' PROJECT IN GAZA AND WEST BANK

Agriculture is central to Palestinian society, economy and self-determination. Union Aid Abroad—APHEDA has completed a five-year project boosting agriculture in Gaza and in the northern Jenin district of the West Bank. This was funded by the Australian Government until 30 September 2021 under the Australia Middle East NGO Cooperation Agreement phase three (AMENCA 3) which built on a previous six-year food security project, (AMENCA 2).

APHEDA was one of three Australian NGOs (including CARE and Oxfam) managing this \$32M program using a consortium approach in partnership with Palestinian organisations. Working with farmers, food producers and small businesses, this unique program combined community development with market systems development, the first of its kind in the Palestinian Territories. This enabled small-scale farmers to modernise their farming practices to reduce manual labour, diversify their crop production and increase their resilience.

Union Aid Abroad – APHEDA's partners were three national Palestinian organisations; the MA'AN Development Center, Palestinian Businesswomen's Association – Asala, and the Institute for Community Partnership of Bethlehem University.

Most farms in Palestine are on land smaller than 5,000 square metres, and farmers have serious constraints in accessing water, inputs, transport and knowledge of innovative techniques. Sales of produce in district markets undermine profitability. The occupation denies Palestinian's control over trade and borders, and threatens farmlands and farming communities. The situation is made worse by the regional climate, political, economic and health crises.

GHALLEH, "HARVEST": ENHANCING PROFITABILITY OF SMALL-SCALE FARMERS

The project increased vegetable production in quantity and quality, and enabled better market pathways, introducing new higher value crops, and providing training in new techniques. In partnership with local companies, farmers are contracted to grow particular seasonal crops with guaranteed sales prices, quality control, and upfront loans for inputs. In Gaza, farmers were guaranteed sales to pickling or processing factories. In Jenin, the project helped set up a women's processing business. In both the West Bank and Gaza, farmers can sell to local packing hubs, which can get good export prices, or help in domestic sales, thereby avoiding low prices in district markets.

WATER SYSTEMS AND AGRICULTURAL ROADS LOWER COSTS AND REDUCE WASTAGE

In both the West Bank and Gaza, inadequate agriculture access roads hinder work on arable land, and exacerbate wastage of harvests. In cooperation with municipal and village councils, the project built or rebuilt 34.5km of safe agricultural roads. In the West Bank, the project provided large tanks to for harvesting rainwater for greenhouse farmers, to minimise the high cost of water purchase. In Gaza the project rehabilitated aquaponics systems for fifty farmers and three wells serving hundreds of farmers.

PALGAP, THE PALESTINE GOOD AGRICULTURE PRACTICE STANDARD

APHEDA and our partner Bethlehem University worked with the Health Department and the Palestine Standards Institute to develop and adopt the only national standard on testing and regulations about food safety, to address concerns by producers, consumers and importers about toxic pesticide residues. This has enabled Palestinian companies and farmers to certify their vegetables as safe and sell them in national and international markets.

DATES

Dates are an incredibly important product in Palestinian culture, eaten during celebrations such as Eid, and date paste is commonly used as a sweetener in cakes and biscuits.

In Gaza, APHEDA worked with date farmers, on combatting the red weevil pest, which threatened to kill half the palms. The project piloted a new date processing unit, using renewable energy, and cutting down women's manual labour in peeling, seeding and drying, to make paste from the *hayani* dates grown locally.

Local sales of the date paste (*ajwa*) have been strong. The aim is to avoid wastage and under-pricing of fresh dates during the brief harvest period in October. Previously, Gazans were importing date paste in huge quantities, but now they can buy locally made product.

ALMONDS

In Jenin, new variety high yield almonds were trialled with ten farmers, in partnership with the Ministry of Agriculture, using treated recycled water.

VEGETABLES

APHEDA worked with local businesses to develop a new working model to support small-scale vegetable farmers to have better access to agricultural inputs, services, market information and financial resources. This has led to increased incomes and better quality food production.

PROMOTING WOMEN'S EQUALITY

Women do much of the labour in farm production, harvest and processing, but are constrained by social roles. APHEDA has supported more than 100 women to access formal jobs outside of the home for the first time, often doubling their daily wage. The project created employment for women as quality managers in packing houses, as agriculture extension workers and in vegetable and dates processing. The project promoted women's businesses and coops,

With Asala, the Ministry of Religion and the Ministry of Women's Affairs, the project ran a public education campaign, asserting women's rights to inherit farmland and capital. This involved billboards, television and radio segments, theatre and storytelling, community meetings with lawyers, Islamic leaders, and women preachers. The aim is to enable women in Gaza and the West Bank to claim their rightful shares of family inheritances according to Muslim law, and against popular customs which pressure women to hand over their shares to their brothers. Inheritances enable women to become producers in their own right.

In 2020 the project worked on enhancing employment and self-employment options for women with disabilities. APHEDA worked with an organisation run by and for women with disabilities to support 12 women with disabilities to set-up or expand their own micro-businesses.

ACHIEVEMENTS BY END OF PROJECT IN 2021

Number of farmers participating **15,331**

Number of women farmers participating **3,837**

Number of young farmers **2,439**

Number of farmers adopting innovative practices **6,696**

Value of increased production **AUD \$33,044,381**

Increased domestic sales **AUD \$19,197,034**

Increased water **299,010** cubic meters benefiting **5,072** farmers

Roads rehabilitated **34.5km** reaching **20.9 million** square metres of improved farmland, for **6,536** farmers

Local private investment leveraged **AUD \$12,195,297**



Quality and management of produce was a hallmark of the AMENCA 3 project. Here, agricultural engineer Bashir Khader (left) and Moutasem Khoulouf (right) check eggplants at the Jenin packing house.

In 2021 the project ran a media campaign in Gaza promoting the roles of women in agriculture. APHEDA worked with OXFAM and our partners MA'AN and ASALA to raise awareness of women's valuable but often hidden roles in agriculture and the unequal burden they carry in relation to unpaid care and domestic work.

EMERGENCIES

The Ghalleh project has responded to support farmers impacted by the COVID-19 pandemic and the bombing of Gaza in May 2021. The project reallocated resources so 32 farms in Gaza had inputs to rapidly resume production after war damage.

TRAINING ENABLES WOMEN TO DISCOVER NEW SKILLS

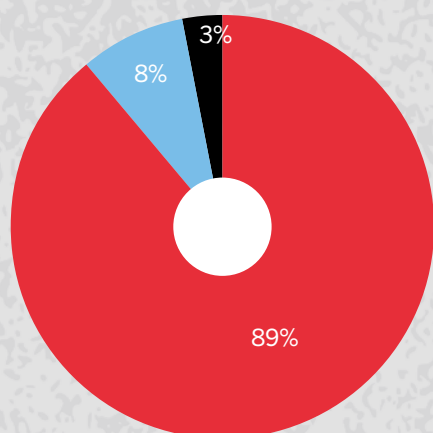
Fida works at the Stars of Hope Society (SHS), an organisation run by and for women with disabilities. In 2020 Union Aid Abroad – APHEDA supported SHS in an Economic Capacity Building Program for 12 women with disabilities. It built the training skills of five women with disabilities and three SHS staff to lead community-training.

Fida developed her skills as a trainer and learned methods to support women with disabilities to set up their own businesses. Fida conducted six training sessions in Jenin for women with disabilities who have small businesses in food processing. Fida says "I have learned how to support women with disabilities to develop and articulate their project ideas. They usually have good ideas, but women with disabilities often lack the confidence to speak up. Now, they approach me to talk freely about their ideas and dreams and I know how to help them due to the training."

Following the training, Fida has started a small business cultivating bananas, lemon and orange trees on 2,000 square metres in Jericho which she purchased from her family. Working with her brother who has expertise in farming, they have purchased the necessary inputs and set up the irrigation system.

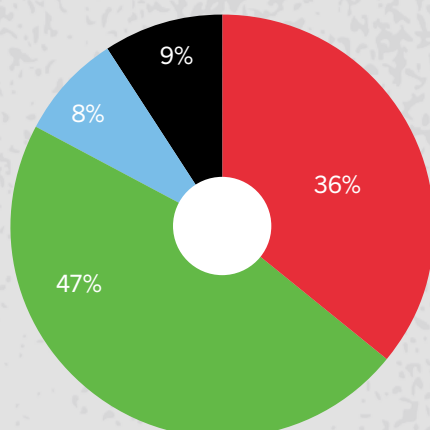
INCOME AND EXPENDITURE

EXPENDITURE 2020-21



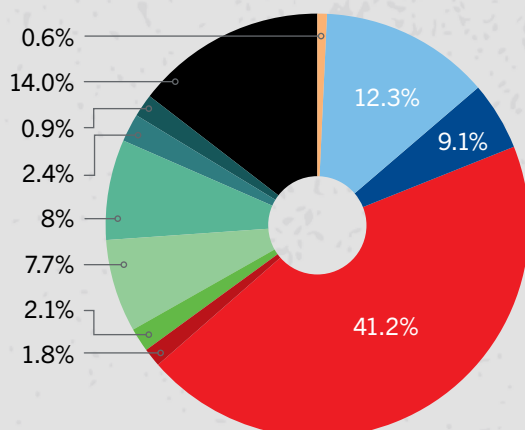
Programs (Includes Development Education)	89%	4,957,095
Fundraising	8%	446,918
Operating Expenses	3%	164,668
Total Expenditure		5,568,681

SOURCES OF INCOME 2020-21



Government Funds	47.2%	3,218,117
Community Support	35.7%	2,433,805
Other Grants	8.3%	566,890
Other Income	8.7%	594,183
Total Income		6,812,995

EXPENDITURE BY REGIONS 2020-21



Pacific	0.6%	22,672.00
Thai Burma Border and Myanmar	12.3%	504,231.00
Cambodia	9.1%	370,202.00
Middle East	41.2%	1,686,450.00
Phillipines	1.8%	73,000.00
Africa	2.1%	85,000.00
Vietnam	7.7%	313,469.00
Timor Leste	8.0%	327,994.00
Laos	2.4%	97,226.00
Other	0.9%	35,038.00
Asbestos	14.0%	574,473.00
Total		4,089,755.00

APHEDA LTD. FINANCIAL REPORT, JUNE 2021

STATEMENT OF PROFIT OR LOSS AND OTHER COMPREHENSIVE INCOME FOR THE YEAR ENDED 30 JUNE 2021

REVENUE	2021 \$	2020 \$
Revenue from continuing operations	6,634,311	6,799,739
Interest and investment income	178,684	27,994
TOTAL	6,812,995	6,827,733
DISBURSEMENTS		
Funds to International Programs	4,089,754	5,002,432
Program Support Costs	518,183	547,782
Community Education	232,448	247,440
Fundraising Costs		
Public	425,738	478,217
Government	21,180	19,840
Accountability & Administration in Australia	164,668	167,119
Non-monetary expenditure	116,710	169,220
Total Disbursements	5,568,681	6,632,050
Excess of revenue over disbursements/ (disbursements over revenue)	1,244,314	195,683
Other comprehensive income		
Total comprehensive income for the year	1,244,314	195,683
Funds available for future use at the beginning of the financial year	1,702,787	1,996,718
Funds available for future use at the end of the financial year	1,808,413	1,702,787

During the Financial Year, Union Aid Abroad - APHEDA had no transactions in investments, international political or religious adherence promotion programs, nor any domestic programs.

STATEMENT OF FINANCIAL POSITION AS AT 30 JUNE 2021

ASSETS	2021 \$	2020 \$
Current Assets		
Cash and Cash Equivalents	1,808,413	1,702,787
Other Current Financial Assets	5,829	65,350
TOTAL CURRENT ASSETS	1,814,242	1,768,137
Non-Current Assets		
Property, Plant & Equipment	8,665	17,230
Financial Assets	3,632,452	2,259,933
Right of use assets	267,133	303,151
TOTAL ASSETS	5,722,492	4,348,451
LIABILITIES		
Current Liabilities		
Trade and Other Payables - Current	1,143,816	1,014,838
Non-Current Liabilities		
Provisions	54,223	22,398
Lease liabilities	247,280	278,356
TOTAL LIABILITIES	1,445,319	1,315,592
NET ASSETS	4,277,173	3,032,859
EQUITY		
Accumulated Funds	3,032,859	2,837,176
TOTAL EQUITY	3,032,859	2,837,176

At the end of the Financial Year, Union Aid Abroad - APHEDA had no Assets held for Sale, no Inventories, no Investment Properties, and no Intangibles. Union Aid Abroad - APHEDA also had no Borrowings, no Current Tax Liabilities and no other Financial Liabilities.

STATEMENT OF CHANGES IN EQUITY FOR THE YEAR ENDED 30 JUNE 2021

	2021 \$	2020 \$
	Accumulated Funds	
BALANCE AT 30 JUNE 2020	3,032,859	2,837,176
Adjustment for changes in Equity	0	0
Items of other comprehensive income	0	0
Excess of revenue over expenses (expenses over revenue)	1,244,314	195,683
Amount transferred (to)/from reserves		
BALANCE AT 30 JUNE 2021	4,277,173	3,032,859

A full set of our audited accounts are available for inspection at our Sydney Office.

DECLARATION BY RESPONSIBLE ENTITIES

In the opinion of the Committee (Responsible Entities) of Australian People for Health, Education and Development

Abroad Limited:

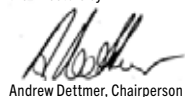
1. The financial statements and notes of Australian People for Health, Education and Development Abroad Limited are in accordance with the requirements of the Australian Charities and Not-for-profits Commission Act 2012, including:

a. Giving a true and fair view of Australian People for Health, Education and Development Abroad Limited financial position as at 30 June 2021 and of its performance for the financial year ended on that date; and

b. Complying with Australian Accounting Standards-Reduced Disclosure Requirements and the Australian Charities and Not-for-profits Commission Regulation 2013; and

2. There are reasonable grounds to believe that Australian People for Health, Education and Development Abroad Incorporated will be able to pay its debts as and when they become due and payable.

This statement is made in accordance with a resolution of the Directors and is signed on behalf of the Directors by:


Andrew Dettmer, Chairperson


Mark Lennon, Board Member

Signed in Sydney this 19th day of November, 2021

INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF AUSTRALIAN PEOPLE FOR HEALTH, EDUCATION AND DEVELOPMENT ABROAD LIMITED

Report on the audit of the financial report

Opinion

We have audited the financial report of Australian People for Health, Education and Development Abroad Limited (the "Registered Entity"), which comprises the statement of financial position as at 30 June 2021, the statement of profit or loss and other comprehensive income, statement of changes in funds and statement of cash flows for the year then ended, and notes to the financial statements, including a summary of significant accounting policies and the Responsible Entities' declaration.

In our opinion, the financial report of Australian People for Health, Education and Development Abroad Limited has been prepared in accordance with Division 60 of the Australian Charities and Not-for-profits Commission Act 2012, including:

1. giving a true and fair view of the Registered Entity's financial position as at 30 June 2021 and of its performance for the year ended on that date;
2. complying with Australian Accounting Standards - Reduced Disclosure Requirements - and the Australian Charities and Not-for-profits Commission Regulation 2013; and
3. the 2021 financial report is in accordance with the ACFID Code of Conduct.

Basis for opinion

We conducted our audit in accordance with Australian Auditing Standards. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Report section of our report. We are independent of the Registered Entity in accordance with the ethical requirements of the Accounting Professional and Ethical Standards Board's APES 110 Code of Ethics for Professional Accountants (the Code) that are relevant to our audit of the financial report in Australia. We have also fulfilled our other ethical responsibilities in accordance with the Code. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Information Other than the Financial Report and Auditor's Report Thereon

Those charged with governance are responsible for the other information. The other information comprises the Declaration by the Public Officer prepared in accordance with the Charitable Fundraising Act 1991 (NSW). Our opinion on the financial report does not cover the other information and accordingly we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial report, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial report or our knowledge obtained in the audit or otherwise appears to be materially misstated.

If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Responsibilities of the Responsible Entities for the financial report

The Responsible Entities of the Registered Entity are responsible for the preparation and fair presentation of the financial report in accordance with Australian Accounting Standards, the Australian Charities and Not-for-profits Commission Act 2012, the ACFID Code of Conduct, and the Charitable Fundraising Act 1991 (NSW) and the Charitable Fundraising Regulation 2021 (NSW), and for such internal control as the Responsible Entities determine is necessary to enable the preparation of the financial report that is free from material misstatement, whether due to fraud or error.

In preparing the financial report, the Responsible Entities are responsible for assessing the Registered Entity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Responsible Entities either intend to liquidate the Registered Entity or to cease operations, or have no realistic alternative but to do so.

Those charged with governance are responsible for overseeing the Registered Entity's financial reporting process.


Auditor's responsibilities for the audit of the financial report

Our objectives are to obtain reasonable assurance about whether the financial report as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with the Australian Auditing Standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of this financial report.

As part of an audit in accordance with the Australian Auditing Standards, we exercise professional judgement and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial report, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Registered Entity's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the Responsible Entities.
- Conclude on the appropriateness of the Responsible Entities' use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Registered Entity's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial report or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Registered Entity to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial report, including the disclosures, and whether the financial report represents the underlying transactions and events in a manner that achieves fair presentation.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.


GRANT THORNTON AUDIT PTY LTD
Chartered Accountants

James Winter
Partner - Audit and Assurance

Signed this 19th day of November 2021

The Summary Financial Reports have been prepared in accordance with the requirements set out in the ACFID Code of Conduct. For further information on the Code, please refer to the ACFID Code of Conduct Implementation Guidance available at www.acfid.asn.au

Do Global Justice. The Union Way.



THANK YOU FOR YOUR SOLIDARITY

OUR UNION AFFILIATES

Australian Education Union
 Australian Manufacturing Workers' Union
 Australian Nursing and Midwifery Federation
 Australian Salaries Medical Officers Federation
 Australian Services Union
 Active Left
 CEPU Communications Workers Division, SA/NT
 Communications Electrical and Plumbing Union
 Community and Public Sector Union
 Community and Public Sector Union, State
 Public Services Federation
 Construction, Forestry, Maritime, Mining and Energy Union
 Finance Sector Union
 Health Services Union of Australia
 Health and Community Services Union
 Independent Education Union
 Maritime Union of Australia
 Media Entertainment and Arts Alliance
 National Tertiary Education Union
 NSW Nurses and Midwives Association
 Professionals Australia

Rail, Tram, and Bus Union
 United Firefighters Union of Australia
 United Workers Union
 Queensland Council of Unions
 South Australia Unions
 Unions ACT
 Unions NSW
 Unions NT
 Unions Tasmania
 Unions WA
 Union of Australian Women (Qld)
 Victorian Trades Hall Council

OUR INTERNATIONAL VOLUNTEERS

Jane Abbey
 Kathleen Galvin
 Deb Nicholls

OUR INTERNATIONAL PARTNER ORGANISATIONS

Mondiaal-FNV
 Solidar Suisse
 Solidarity Center (US)
 Irish Aid
 Building and Woodworkers International-APRO
 World Health Organisation
 International Labour Organisation
 IBAS (International Ban Asbestos Secretariat)
 ABAN (Asian Ban Asbestos Network)
 AMRC (Asian Monitor Resource Centre)

OUR AUSTRALIAN PARTNER ORGANISATIONS

Asbestos Diseases Foundation of Australia
 Asbestos Diseases Research Institute
 Asbestos Safety & Eradication Agency
 Australian Council of Trade Unions
 Australian Embassies of Cambodia, Indonesia and Laos
 Australian Government through the Australian Aid program
 Ted Floyd Foundation